

"City of Champions"

City of Gadsden
Operating Budget
Fiscal Year 2016



Mayor Sherman Guyton

Lisa Rosser, Finance Director

Budget Message

The past year can be characterized as a year of change as well as a year of progress. Change occurred at the first of the year with the seating of new Council members in Districts 1, 3 and 5 as a result of the 2014 elections. This Council met many challenges, yet rose above the challenges to see progress continue in our City.

FY2015 saw much progress in commercial development, especially at River Trace located in East Gadsden. This development continued to expand with the addition of Hibbett, Five Below, Ross Dress for Less, as well as the relocation of Kirkland's. The outparcels continue to be filled by Panda Express, Moe's, Jimmy John's and the highly anticipated Krispy Kreme Doughnuts. Another exciting commercial happening was the opening of Ollie's Bargain Outlet, as well as the Center for Hope Thrift Store in the Eastside Plaza, causing a revitalization effect in East Gadsden. Outside of commercial development, we saw the completion of the Hickory Street Bridge as well as the completion of MPO projects such as the resurfacing of Forrest Avenue from 7th to 12th Streets, with total City cost of \$311,306, the resurfacing of Padenreich, Forrest and 9th Street, at a total city cost of \$790,130 and the City-wide resurfacing contract that benefits all citizens was completed at a cost of over \$2.3 million dollars.

The FY2016 General Fund Budget has projected revenues of \$49,180,395 which is an increase of \$862,795 over FY2015. This budget includes a two-step (2.5%) increase in wages for all Full-Time employees, as well as a \$.50 per hour increase in wages for all Part-Time Year-Round and Non Full-Time employees. Unfortunately, the City did see a 7.8% increase in BC/BS, causing health care premiums to increase for the City, active employees and retirees. This budget continues to secure funding for all City services. The FY2016 budget was presented to the Council on September 15th and passed by a 6-1 vote on September 29, 2015.

As we look to FY2016, we see progress continuing in our City with the anticipated completion of many projects. The most notable being the construction of the Riverfront Park on the east side of the river. This development should attract investors to the K-Mart property, as well as the adjoining 9.4 acres owned by the City. Another notable future development is a Longhorn Steakhouse on the river next to Chili's. We also anticipate backfilling the former Hobby Lobby building with Bargain Hunt, as well as the former Food World building in Canterbury Station with Mi Pueblo Supermarkets. We look forward to continual growth at River Trace with the opening of Panera Bread as well as the filling of other outparcels. We are making preparations for the replacement of the Tuscaloosa Avenue Bridge which will be of great benefit to many of our citizens. Lastly, we are excited about the renovation of the former General Forrest school building, which will be the new home of the Boys and Girls Club.

To hear someone say that nothing is happening in Gadsden makes no sense as you only have to look a short distance to see change and progress. The economy of our City has become very stable over the past few years as new developments have fueled our Sales Tax, Occupational License Fees and Business Licenses, resulting in an increase of nearly 5% in revenues from FY2014. May we continue to be aggressive in our recruitment of industrial and commercial development, realizing the importance of revenue growth. May we make wise and sound financial decisions that will secure a future for generations to come. May we always be proud to say that Gadsden is a great place to live and work, especially knowing that we helped to make it happen.

Lisa Rosser
Finance Director

Table of Contents

<i>Letter from Finance Director</i>	2
<i>Organizational and Community Profile</i>	5
Organizational Profile	6
Organization Chart	7
Departmental Directory	8
<i>Financial Summary</i>	11
Revenue Summary By Fund	12
Expenditure Summary By Fund	13
General Fund Revenue By Sources	14
General Fund Expenditures By Department	15
Enterprise Funds	16
Special Revenue Funds	18
Internal Service Funds	28
Capital Projects Funds	29
Debt Service Funds	30
<i>General Government</i>	38
Position Summary	39
Department Summary & Functions	40
Mayor's Office	43
City Council	44
City Clerk	45
Revenue	46
Legal	47
<i>Internal Services</i>	48
Position Summary	49
Department Summary & Functions	50
Finance	54
M.I.S.	55
Purchasing	56
Fleet Management	57
Personnel	58
Risk Management	59
<i>Public Safety</i>	60
Position Summary	61
Department Summary & Functions	62
Fire Department	67
Police Department	68
Animal Control	69
Municipal Court	70
Emergency Management	72
Communications	73

Table of Contents

<i>Recreation and Cultural Services</i>	74
Position Summary	75
Department Summary & Functions	76
Parks & Recreation	79
Convention Hall	82
Noccalula Falls Park	83
Cemetery	84
Library	85
Museum of Art	87
Twin Bridges Golf Course	88
<i>Public Works Services</i>	90
Position Summary	91
Department Summary & Functions	92
Residential Garbage	96
Street Services	97
Street Maintenance	98
Street Painting	99
Transfer Station	100
Facilities Maintenance	101
<i>Urban Development</i>	102
Position Summary	103
Department Summary & Functions	104
Engineering	107
Planning	108
Building	110
Gadsden Transit Services	111
Community Development	113
<i>Non-Departmental</i>	114
Position Summary	115
General Expenses	116
Agency Appropriations	118
Transfers to Other Funds	121
<i>Appendix</i>	122
Glossary	123
Budget Ordinance	125

Organizational and Community Profile

Organizational Profile

Organization Chart

Departmental Director

Organizational Profile

The organization of Gadsden city government is illustrated on the following pages. As the Chief Executive Officer, the Mayor must enforce the city charter and ordinances of the City, recommend policy to the City Council, and is responsible for the orderly operation of the City. The Mayor prepares and recommends the budget. The Mayor can attend council meetings, has veto power, but cannot vote. The Council exercises the legislative powers of the City. The Council reviews, recommends, enacts and amends all proposed ordinances. The Council adopts the budget.

City operations have been divided into the following sections for presentation purposes: General Government, Internal Services, Public Safety, Recreation and Cultural Services, Public Works Services, Urban Development, and Non-Departmental Appropriations. These sections provide strategic, budgetary, and performance information for each department. Included in the presentation are the funding sources, goals, functions and budget summary for each department.

General Government

Departments that primarily provide support for the executive and legislative bodies of city government and represent the tax collection and enforcement authority for the City. Included in this section are the Offices of the Mayor, City Council, City Clerk, Revenue and Legal Departments.

Internal Services

Departments that primarily provide services and support to other city departments and provide support of the operations of the City as an entity. Included in this section are Finance, M.I.S., Purchasing, Fleet Management, Personnel, which includes the Civil Service Board, and Risk Management.

Public Safety

Departments and divisions that are responsible for providing a safe community environment and protecting the citizens' lives, health, and property by taking direct actions and leading efforts to reduce crime, violence and environmentally unsafe conditions. Their combined efforts provide a community where citizens can enjoy life without fear. Included in this section are Police and Fire, Animal Control, Municipal Court, Emergency Management Agency and Communications.

Recreation and Cultural Services

Departments that provide the community an opportunity to participate in recreation and social programs, sponsor programs and provide facilities for the aging, promote special community events and provide residents with library and information services. Included in this section are Parks and Recreation, Convention Hall, Noccalula Falls Park, Forrest Cemetery, Library, Museum of Art and Twin Bridges Golf Course.

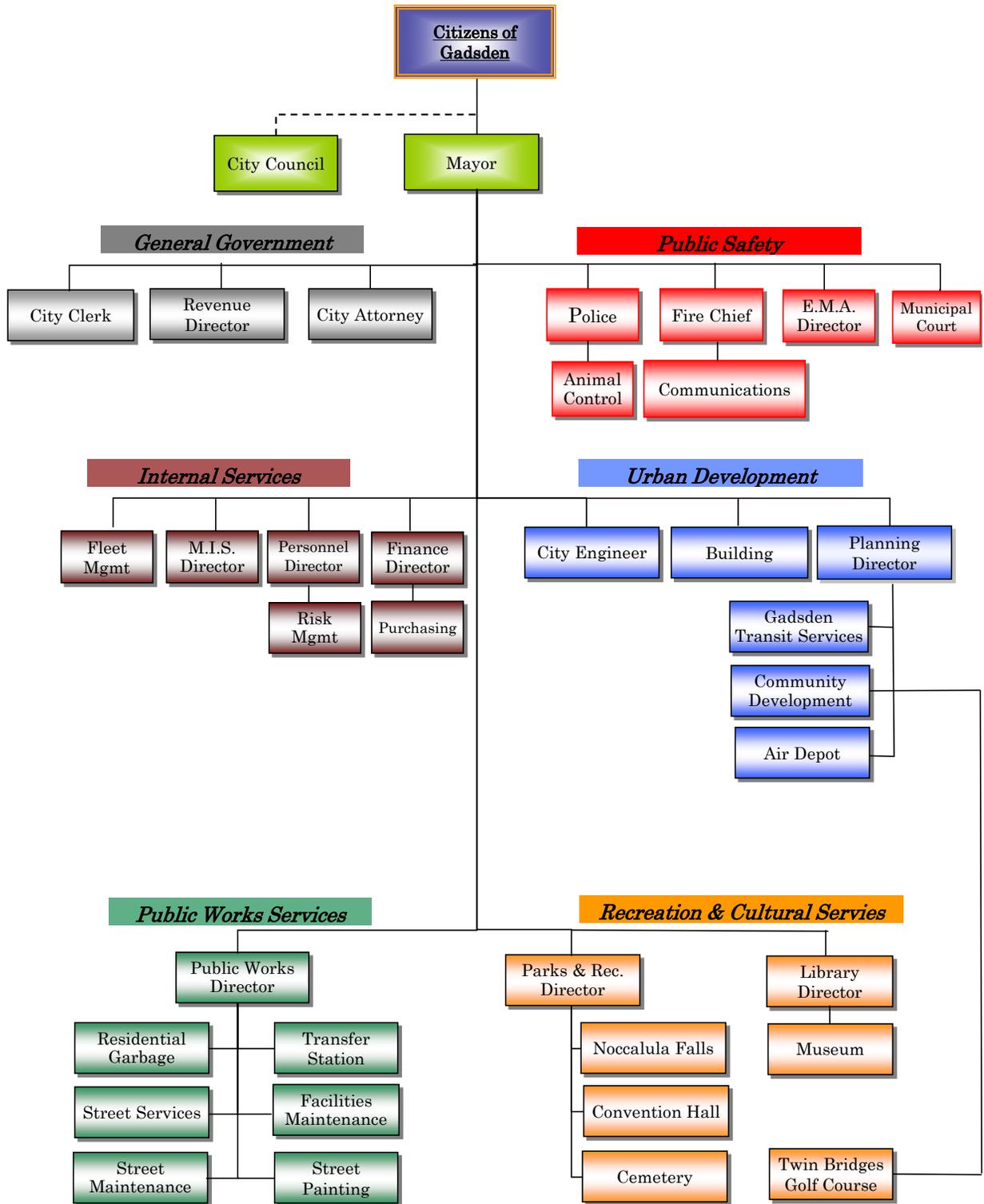
Public Works Services

Departments that are responsible for the collection and disposal of solid waste and yard waste, seasonal leaf collection, mowing and maintaining the rights-of-way along City street, maintaining street and drainage infrastructures, maintaining all signage and marking of City streets. Included in this section are Residential Garbage, Street Services, Street Maintenance, Street Painting, Transfer Station and Facilities Maintenance.

Urban Development

Departments that provide comprehensive planning, design, development, and regulation for orderly economic growth and maintenance of the City. Included in this section are Engineering, Planning, which includes Air-Depot, Building, Gadsden Transit Services and Community Development.

City of Gadsden Organization Chart



Departmental Directory

Mayor's Office

Contact: Shane Ellison
City Hall, 90 Broad St., 2nd Floor, Room 202
Phone: (256) 546-4646 Fax: (256) 549-4565
sellison@cityofgadsden.com

City Council

Contact: Iva Nelson
City Hall, 90 Broad St., 4th Floor, Room 401
Phone: (256) 549-4516 Fax: (256) 549-4678
inelson@cityofgadsden.com

Air Depot

Contact: Nick Hall
City Hall, 90 Broad St., 3rd Floor, Room 302
Phone: (256) 549-4520 Fax: (256) 549-4851
nhall@cityofgadsden.com

Animal Control

Contact: Chief John Crane
City Hall, 90 Broad St., Police Bldg., 2nd Floor
Phone: (256) 549-4609 Fax: (256) 549-4547
johncrane@gadsdenpd.org

Building

Contact: Brian Harbison
City Hall, 90 Broad St., 3rd Floor, Room 307
Phone: (256) 549-4529 Fax: (256) 549-4860
bharbison@cityofgadsden.com

City Clerk

Contact: Iva Nelson
City Hall, 90 Broad St., 4th Floor, Room 401
Phone: (256) 549-4516 Fax: (256) 549-4678
inelson@cityofgadsden.com

Civil Service Board

Contact: Jerry Gladden
City Hall, 90 Broad St., 2nd Floor, Room 201
Phone: (256) 549-4550 Fax: (256) 549-4773
jgladden@cityofgadsden.com

Communications

Contact: Chief Stephen Carroll
City Hall, 90 Broad St., Police Bldg., Room B-01
Phone: (256) 549-4107 Fax: (256) 549-4242
scarroll@cityofgadsden.com

Community Development

Contact: Renee Baker
City Hall, 90 Broad St., 3rd Floor, Room 310
Phone: (256) 549-4532 Fax: (256) 549-4689
rbaker@cityofgadsden.com

Convention Hall

Contact: Courtney Walker / Ben Irby
Convention Hall, 344 S 1st St.
Phone: (256) 549-4669 Fax: (256) 549-4834
birby@cityofgadsden.com

Emergency Management Agency

Contact: Deborah Gaither
City Hall, 90 Broad St., Police Bldg., Room B-01
Phone: (256) 549-4575 Fax: (256) 547-7952
dgaither@cityofgadsden.com

Engineering

Contact: Heath Williamson
City Hall, 90 Broad St., 3rd Floor, Room 302
Phone: (256) 549-4520 Fax: (256) 549-4851
hwilliamson@cityofgadsden.com

Facilities Maintenance

Contact: Mike Hilton
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4704 Fax: (256) 549-4543
mhilton@cityofgadsden.com

Finance

Contact: Lisa Rosser
City Hall, 90 Broad St., 2nd Floor, Room 211
Phone: (256) 549-4510 Fax: (256) 549-4512
lrosser@cityofgadsden.com

Departmental Directory

Fire

Contact: Chief Stephen Carroll
Central Fire Station, 322 Walnut St.
Phone: (256) 549-4566 Fax: (256) 549-4728
scarroll@cityofgadsden.com

Fleet Management

Contact: Jay Watson
City Maintenance Bldg., 1701 Chestnut St.
Phone: (256) 549-4705 Fax: (256) 549-4711
jwatson@cityofgadsden.com

Forrest Cemetery

Contact: Courtney Walker / Jeffery Garrett
Forrest Cemetery, 700 S 15th St.
Phone: (256) 549-4693 Fax: (256) 549-4834
cemetary@cityofgadsden.com

Legal

Contact: Lee Roberts
City Hall, 90 Broad St., 4th Floor, Room 412
Phone: (256) 549-4553 Fax: (256) 549-4793
lroberts@cityofgadsden.com

Library

Contact: Amanda Jackson
Gadsden Public Library, 254 College St.
Phone: (256) 549-4699 Fax: (256) 549-4770
amanda@gadsdenlibrary.org

M.I.S.

Contact: Jeff Whisenant
City Hall, 90 Broad St., 4th Floor, Room 402
Phone: (256) 549-4541 Fax: (256) 549-4733
jwhisenant@cityofgadsden.com

Municipal Court

Contact: Brenda Card
City Court, 1515 Campbell Ave.
Phone: (256) 549-4595 Fax: (256) 549-4749
bcard@cityofgadsden.com

Museum of Art

Contact: Rebecca Duke
Gadsden Museum of Art, 515 Broad St.
Phone: (256) 549-4699 Fax: (256) 549-4770
museum@cityofgadsden.com

Noccalula Falls Park

Contact: Janet Tarrance
Noccalula Falls Park, 1500 Noccalula Rd.
Phone: (256) 549-4663 Fax: (256) 546-5843
jtarrance@cityofgadsden.com

Parks & Recreation - Administration

Contact: Courtney Walker
Senior Activity Center, 623 Broad St.
Phone: (256) 549-4680 Fax: (256) 549-4834
cwalker@cityofgadsden.com

Personnel

Contact: Jerry Gladden
City Hall, 90 Broad St., 2nd Floor, Room 201
Phone: (256) 549-4550 Fax: (256) 549-4773
jgladden@cityofgadsden.com

Planning

Contact: Nick Hall
City Hall, 90 Broad St., 3rd Floor, Room 302
Phone: (256) 549-4520 Fax: (256) 549-4851
nhall@cityofgadsden.com

Police

Contact: Chief John Crane
City Hall, 90 Broad St., Police Bldg., 2nd Floor
Phone: (256) 549-4609 Fax: (256) 549-4547
johncrane@gadsdenpd.org

Purchasing

Contact: Mechiel Underwood
City Hall, 90 Broad St., 2nd floor, Room 206
Phone: (256) 549-4591 Fax: (256) 549-4586
purchasing@cityofgadsden.com

Departmental Directory

Residential Garbage

Contact: Howell Mathews
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4745 Fax: (256) 549-4543
hmathews@cityofgadsden.com

Residential Garbage - Collections

Contact: Fay Stokes
City Hall, 90 Broad St., 1st Floor Lobby
Phone: (256) 549-4620 Fax: (256) 549-4574
fstokes@cityofgadsden.com

Revenue

Contact: Lisa Rosser
City Hall, 90 Broad St., 1st Floor Lobby
Phone: (256) 549-4562 Fax: (256) 549-4561
lrosser@cityofgadsden.com

Risk Management

Contact: Jan Crim
City Hall, 90 Broad St., 2nd Floor, Room 204
Phone: (256) 549-4660 Fax: (256) 549-4797
jcrim@cityofgadsden.com

Street Maintenance

Contact: Brian Stovall
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4703 Fax: (256) 549-4543
bstovall@cityofgadsden.com

Street Painting

Contact: Brian Stovall
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4703 Fax: (256) 549-4543
bstovall@cityofgadsden.com

Street Services

Contact: Brian Stovall
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4703 Fax: (256) 549-4543
bstovall@cityofgadsden.com

Transfer Station

Contact: Howell Mathews
Transfer Station, 110 Burnsway Drive
Phone: (256) 549-4745 Fax: (256) 549-4543
hmathews@cityofgadsden.com

Transportation

Contact: Meinrad Tabengwa
City Maintenance Bldg., 1701 Chestnut St.
Phone: (256) 549-4705 Fax: (256) 549-4864
mtabengwa@cityofgadsden.com

Twin Bridges Golf Course

Contact: Lee Hallman
901 Riverbend Drive
Phone: (256) 549-4866 Fax: (256) 549-4868
llhallman@twinbridgesgolf.com

Financial Summary

Revenue Summary by Fund

Expenditure Summary by Fund

General Fund

Enterprise Funds

Special Revenue Funds

Internal Service Funds

Capital Projects Fund

Debt Service Funds

Revenue Summary By Fund

	<i>FY14 Actual Revenue</i>	<i>FY15 Approved Budget</i>	<i>FY15 Estimated Revenue</i>	<i>FY16 Proposed Budget</i>
General Fund	47,444,971	48,317,600	49,392,924	49,180,395
Enterprise Funds				
Air Depot	318,530	260,004	134,667	134,550
Twin Bridges Golf Course	1,083,520	1,123,305	1,024,289	1,071,524
Residential Garbage	2,407,374	2,559,164	2,593,482	2,615,000
Total	3,809,424	3,942,473	3,752,438	3,821,074
Special Revenue Funds				
Special Auto Tax	109,567	106,500	110,923	110,000
State Gas Tax	418,289	415,150	426,546	420,700
Street Maintenance	255,000	258,500	258,500	280,700
Municipal Capital Improvement	314,592	300,000	313,926	300,000
Lodging Tax	218,192	210,000	252,771	225,000
Community Development	748,555	955,700	1,383,227	938,500
Ad-Valorem School Tax	1,068,629	1,050,000	1,059,313	1,050,000
Ad-Valorem Fire Tax	1,007,216	975,000	939,564	950,000
Library Grants	100,498	95,993	97,359	75,993
Tobacco Tax	370,286	370,000	404,199	400,000
Drug Task Force Seizure Funds	(5,726)	-	15	-
Summer Food Service Grant	117,484	127,684	108,374	132,614
Aging Program Grant	80,870	106,281	106,009	95,444
Transportation & Planning Grants	197,631	197,821	236,408	209,479
Gadsden Transit Grants	989,197	1,385,574	1,358,249	1,092,139
Economic Development	694,024	600,000	631,654	625,000
Law Enforcement Grant	56,557	-	26,975	-
Other Restricted Funds	579,213	662,525	584,854	636,100
Corrections Funds	77,160	70,000	64,672	65,500
Municipal Judicial Admin Fund	69,079	65,000	46,704	47,500
Total	7,466,313	7,951,728	8,410,242	7,654,669
Capital Projects Funds	10,404,687	7,650,000	7,900,000	7,900,000
Total Revenues and Other Sources	69,125,395	67,861,801	69,455,604	68,556,138

Expenditure Summary By Fund

	<i>FY14 Actual Expenditures</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
General Fund	45,361,088	48,317,600	50,252,831	49,180,395
Enterprise Funds				
Air Depot	233,733	238,560	238,710	214,350
Twin Bridges Golf Course	1,356,130	1,123,305	1,123,305	1,091,033
Residential Garbage	2,778,054	2,559,164	2,560,150	2,663,422
Total	4,367,917	3,921,029	3,922,165	3,968,805
Special Revenue Funds				
Special Auto Tax Fund	105,000	106,500	106,500	110,000
State Gas Tax	400,000	402,000	402,000	420,700
Street Maintenance	113,520	258,500	544,980	455,700
Municipal Capital Improvements	-	-	-	-
Lodging Tax Fund	202,750	200,000	200,000	200,000
Community Development	748,555	955,700	2,031,969	938,500
Ad-Valorem School Tax	1,005,217	1,050,000	1,050,000	1,050,000
Ad-Valorem Fire Tax	928,518	1,229,567	1,240,178	1,457,377
Library Grants	79,237	95,993	165,725	75,993
Tobacco Tax	350,000	350,000	350,000	400,000
Drug Task Force Seizure Funds	12,462	-	7,266	-
Summer Food Service Grant	106,905	127,684	127,934	132,614
Aging Program Grant	107,366	106,281	106,281	109,113
Transportation & Planning Grants	199,857	197,821	263,344	209,479
Gadsden Transit Grants	918,954	1,385,574	1,385,574	1,355,890
Economic Development	600,712	799,676	833,697	625,000
Law Enforcement Grant	49,277	-	14,562	-
Other Restricted Funds	446,956	217,207	932,634	269,636
Corrections Funds	129,507	59,500	59,500	58,000
Municipal Judicial Admin Fund	87,013	36,000	36,000	-
Total	6,591,806	7,578,003	9,858,144	7,868,002
Capital Projects Funds	8,871,147	7,650,000	9,029,390	8,900,000
Debt Service Funds				
2000 Special Bonds (Fund 206)	194,470	194,795	194,795	-
2003-A Warrants (Fund 210)	2,391,205	-	-	-
2003-B Warrants (Fund 211)	7,747,819	-	-	-
2004 Revenue Warrants (Fund 213)	44,636	425,000	425,000	454,000
Improvements 2005 (Fund 214)	1,420,476	1,420,875	1,420,476	1,430,679
AmFund 2006 Issue (Fund 215)	74,479	82,988	82,988	80,637
2011-A GOW (Fund 217)	461,721	456,407	456,407	449,761
2012-A GOW (Fund 218)	626,566	1,550,507	1,550,507	1,547,757
2012-B GOW (Fund 219)	438,038	431,244	431,244	434,534
2012-C GOW (Fund 220)	426,060	655,250	655,250	649,625
2014-A GOW (Fund 221)	-	392,043	392,043	380,372
2014-B GOW (Fund 222)	-	316,528	316,528	314,959
2014-C GOW (Fund 223)	-	84,276	84,276	84,757
2014-D GOW (Fund 224)	54,955	215,963	215,963	210,653
Capital Leases	1,360,526	596,593	596,593	588,441
Total	15,240,951	6,822,469	6,822,070	6,626,175
Total Expenditures and Other Uses	80,432,909	74,289,101	79,884,600	76,543,377

General Fund

Revenues by Source	FY14 Actual Revenue	FY15 Approved Budget	FY15 Estimated Revenue	FY16 Proposed Budget
Sales & Use Tax	20,432,279	20,300,000	20,921,373	21,100,000
Occupational License Fee	13,735,147	13,900,000	14,169,358	14,400,000
Ad Valorem	2,137,256	2,175,000	2,116,118	2,175,000
Gasoline	572,981	565,000	593,287	587,600
Beer	207,471	220,000	228,170	240,000
Financial Ins. Excise	122,534	75,000	75,000	75,000
Wine & Liquor	201,649	220,000	207,561	220,000
Lodging	324,392	350,000	379,157	375,000
Franchise Taxes	9,256	10,000	14,760	15,000
State Diesel Tax Refund	-	-	-	-
Total - Taxes	37,742,965	37,815,000	38,704,784	39,187,600
Business Licenses	6,153,049	6,175,000	6,464,214	6,400,000
Franchise Licenses & Fees	468,616	-	-	-
Construction Permits	110,197	120,000	57,160	75,000
Garbage Disposal Permits	2,000	-	-	-
Miscellaneous	1,172	473,200	505,873	503,200
Total - Licenses & Permits	6,735,035	6,768,200	7,027,247	6,978,200
Federal Grants	58,599	285,000	259,393	275,000
State Grants	4,168	-	-	-
County Grants	220,686	-	-	-
Shared State Revenues	9,055	10,000	15,814	12,500
Payments In Lieu Of Taxes	73,295	71,800	73,295	73,295
Total - Intergovernmental	365,803	366,800	348,502	360,795
General Government	170,796	215,000	154,494	175,000
Recreation	1,270,728	1,200,000	1,202,193	1,400,000
Culture	20,825	27,500	21,872	22,500
Public Safety	152,654	175,000	164,727	165,000
Other Commissions	10,395	10,000	9,732	10,000
Total - Charges For Services	1,625,399	1,627,500	1,553,018	1,772,500
Municipal Court Fines	519,140	550,000	467,860	550,000
Other Fines & Forfeitures	20,660	21,000	19,600	2,000
Total - Fines & Forfeitures	539,800	571,000	487,460	552,000
Interest	392	500	218	500
Rental	38,601	36,600	37,031	38,800
Earned Discounts	581	-	-	-
Donations	450	-	20,282	-
Miscellaneous	148,466	40,000	69,337	50,000
Total - Other Income	188,490	77,100	126,868	89,300
Sale of Assets - Land, Building & Equipmen	20,218	25,000	78,045	40,000
Transfer From Other Funds	227,262	200,000	200,000	200,000
Transfer From Unassigned Fund Balance	-	867,000	867,000	-
Total Revenues	47,444,971	48,317,600	49,392,924	49,180,395

General Fund

Expenditures By Department	<i>FY14 Actual Expenditures</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Proposed Budget</i>
Mayor's Office	513,083	533,400	535,388	569,249
City Council	349,891	408,319	423,117	414,019
Revenue	487,431	266,042	266,041	278,002
Legal	419,186	552,904	532,905	723,996
City Clerk	318,534	297,609	297,609	299,890
Total - General Government	2,088,125	2,058,274	2,055,060	2,285,155
Finance	541,878	662,638	662,703	602,467
M.I.S.	314,637	526,808	536,858	460,281
Purchasing	43,635	45,171	45,171	46,210
Personnel	254,976	275,733	275,733	285,238
Civil Service Board	27,955	38,750	38,750	35,250
Fleet Management & Motor Pool	1,933,776	1,975,316	2,875,616	2,131,661
Total - Internal Services	3,116,857	3,524,416	4,434,831	3,561,106
Municipal Court	1,364,769	1,436,890	1,436,890	933,248
E.M.A.	362,927	340,064	410,294	339,853
Communications	389,615	623,514	625,147	377,670
Fire	8,614,690	8,454,392	8,454,392	8,869,738
Police	9,367,363	9,834,899	9,840,379	10,099,040
Animal Control	308,739	313,105	335,905	372,579
Total - Public Safety	20,408,104	21,002,864	21,103,007	20,992,127
Library	1,239,552	1,217,964	1,226,626	1,295,245
Museum of Art	170,248	168,747	170,877	176,871
Parks & Recreation	3,722,546	3,840,723	3,871,274	4,139,980
Convention Hall	135,897	229,160	229,160	182,551
Noccalula Falls Park	564,044	585,397	749,574	620,898
Cemetery	370,594	406,770	439,649	440,836
Total - Recreation & Cultural Services	6,202,881	6,448,762	6,687,160	6,856,381
Facilities Maintenance	1,541,837	1,551,072	1,551,230	1,801,157
Street Services	525,319	631,720	631,720	652,574
Street Maintenance	2,873,340	2,981,122	2,981,197	3,077,544
Street Painting	325,592	313,204	313,256	285,460
Total - Public Works Services	5,266,088	5,477,117	5,477,403	5,816,735
Engineering	1,123,066	1,624,223	1,960,396	1,309,156
Planning	415,774	452,797	477,243	463,780
Building	550,483	604,515	624,515	655,699
Total - Urban Development	2,089,323	2,681,535	3,062,154	2,428,634
General Expenses	992,426	993,347	1,051,724	1,118,967
Utilities	1,992,348	2,200,000	2,200,208	2,175,000
Agency Appropriations	1,667,365	2,576,800	2,576,800	2,775,650
Transfers To Other Funds	1,537,572	1,354,484	1,604,484	1,170,639
	6,189,711	7,124,631	7,433,216	7,240,256
Total Expenditures	45,361,088	48,317,600	50,252,831	49,180,395

Enterprise Funds

The Airport Fund accounts for the income and expenses from the Air-Depot rental properties.

<i>Airport Fund (405)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel Expenses	-	-	-	-	-
Operating Expenses	190,839	98,957	99,107	91,226	81,257
Capital Outlays	-	-	-	-	-
Debt Service	42,894	139,603	139,603	139,024	133,093
Total Expenditures	233,733	238,560	238,710	230,250	214,350
Charges For Services	318,530	260,004	260,004	134,667	134,550
Sale of Assets	-	-	-	-	-
Interest / Other Revenue	-	-	-	-	-
Total Revenue	318,530	260,004	260,004	134,667	134,550
Revenues Excess of Expenditures (Appropriated Reserves)	84,797	21,444	21,294	(95,583)	(79,800)
Net Assets (Beginning)	877,093	961,890	961,890	961,890	866,307
Net Assets (Ending)	961,890	983,334	983,184	866,307	786,507

The Golf Course Fund accounts for the income and expenses from the Twin Bridges Golf Course.

<i>Golf Course Fund (411)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel Expenses	617,820	656,014	656,014	602,133	650,802
Operating Expenses	736,410	422,791	422,791	381,817	427,731
Capital Outlays	1,900	44,500	44,500	3,299	12,500
Transfers - Fixed Assets	-	-	-	-	-
Total Expenditures	1,356,130	1,123,305	1,123,305	987,249	1,091,033
Golf Course Revenues	816,340	819,000	819,000	719,984	775,000
Interest / Other Revenue	-	-	-	-	-
Transfer From Other Funds	267,180	304,305	304,305	304,305	296,524
Total Revenue	1,083,520	1,123,305	1,123,305	1,024,289	1,071,524
Revenues Excess Of Expenditures (Appropriated Reserves)	(272,610)	-	-	37,040	(19,509)
Net Assets (Beginning)	5,117,528	4,844,918	4,844,918	4,844,918	4,881,958
Net Assets (Ending)	4,844,918	4,844,918	4,844,918	4,881,958	4,862,449

Enterprise Funds

Residential Garbage Fund accounts for residential garbage services, including waste disposal at the current landfill. The residential garbage fee is \$13.00 per month, and the tipping fee at the transfer station is \$25 per ton for trash disposal and \$37 per ton for household garbage.

Residential Garbage Fund (430)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	1,335,354	1,300,657	1,299,968	1,232,694	1,347,830
Operating Expenses	1,945,595	1,258,507	1,234,182	1,137,239	1,315,592
Capital Outlays	(502,895)	-	26,000	26,500	-
Transfers - Fixed Assets	-	-	-	-	-
Total Expenditures	2,778,054	2,559,164	2,560,150	2,396,433	2,663,422
Charges For Services	1,792,877	1,900,000	1,900,000	1,922,097	1,900,000
Sale of Other Assets	-	-	-	-	-
Interest / Other Revenue	-	-	-	12,221	15,000
Transfer In - Fixed Assets	-	-	-	-	-
Transfer From Other Funds	614,497	659,164	659,164	659,164	700,000
Total Revenue	2,407,374	2,559,164	2,559,164	2,593,482	2,615,000
Revenues Excess Of Expenditures (Appropriated Reserves)	(370,680)	-	(986)	197,049	(48,422)
Net Assets (Beginning)	(1,505,443)	(1,876,123)	(1,876,123)	(1,876,123)	(1,679,074)
Net Assets (Ending)	(1,876,123)	(1,876,123)	(1,877,109)	(1,679,074)	(1,727,496)

Special Revenue Funds

Special Auto Tax Fund accounts for funds received from Etowah County and the State of Alabama. The funds are collected from automobile taxes and licenses and are used primarily for repairs, paving, and maintenance of City streets.

Special Auto Tax Fund (101)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Transfer To Other Funds	105,000	106,500	106,500	106,500	110,000
Total Expenditures	105,000	106,500	106,500	106,500	110,000
Auto Tax	109,567	106,500	106,500	110,923	110,000
Interest / Other Revenue	-	-	-	-	-
Total Revenue	109,567	106,500	106,500	110,923	110,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	4,567	-	-	4,423	-
Fund Balance (Beginning)	(1,496)	3,071	3,071	3,071	7,494
Fund Balance (Ending)	3,071	3,071	3,071	7,494	7,494

State Gas Tax Fund accounts for funds received from Etowah County and the State of Alabama. The funds are collected from motor fuel taxes and are used primarily for repairs, paving, and maintenance of City streets. The various taxes on gasoline total 18 cents per gallon.

State Gas Tax Fund (102)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	250,000	250,000	250,000	250,000	250,000
Transfer To Other Funds	150,000	152,000	152,000	152,000	170,700
Total Expenditures	400,000	402,000	402,000	402,000	420,700
Gas Tax	418,289	415,150	415,150	426,546	420,700
Interest / Other Revenue	-	-	-	-	-
Total Revenue	418,289	415,150	415,150	426,546	420,700
Revenues Excess Of Expenditures (Appropriated Fund Balance)	18,289	13,150	13,150	24,546	-
Fund Balance (Beginning)	(29,905)	(11,616)	(11,616)	(11,616)	12,930
Fund Balance (Ending)	(11,616)	1,534	1,534	12,930	12,930

Special Revenue Funds

Lodging Tax Fund accounts for funds received from the additional 2% lodging tax levied by the City of Gadsden. The funds are used for the construction and operation of a convention center, for other facilities which might enhance a convention center, and for promotion of conventions in Gadsden.

Lodging Tax Fund (103)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Renovations to Tourism Building	2,750	-	-	-	-
Improvements Other Than Buildings	-	-	-	-	-
Transfer To Other Funds	200,000	200,000	200,000	200,000	200,000
Total Expenditures	202,750	200,000	200,000	200,000	200,000
Lodging Tax	218,192	210,000	210,000	252,771	225,000
Interest / Other Revenue	-	-	-	-	-
Total Revenue	218,192	210,000	210,000	252,771	225,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	15,442	10,000	10,000	52,771	25,000
Fund Balance (Beginning)	366,629	382,071	382,071	382,071	434,842
Fund Balance (Ending)	382,071	392,071	392,071	434,842	459,842

Community Development Fund accounts for Community Urban Development Block Grants for the development of urban communities including decent housing and a suitable living environment, and expanding economic opportunities, principally for persons of low and moderate income.

Comm. Development Fund (104)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	189,219	179,767	179,767	146,251	148,515
Operating Expenses	153,012	191,933	193,929	188,698	265,685
Capital Outlays	167,989	350,000	1,424,273	818,815	299,290
Debt Service	238,335	234,000	234,000	229,463	225,010
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	748,555	955,700	2,031,969	1,383,227	938,500
Grant	699,814	913,700	1,989,969	1,351,244	911,271
Program Income	48,741	42,000	42,000	31,983	27,229
Misc Income	-	-	-	-	-
Total Revenue	748,555	955,700	2,031,969	1,383,227	938,500
Revenues Excess Of Expenditures (Appropriated Fund Balance)	-	-	-	-	-
Fund Balance (Beginning)	44,029	44,029	44,029	44,029	44,029
Fund Balance (Ending)	44,029	44,029	44,029	44,029	44,029

Special Revenue Funds

Ad Valorem School Tax accounts for a 6 mil ad valorem tax earmarked for educational purposes.

<i>Ad Val. - School Tax Fund (105)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Operating Expenses	1,005,217	1,050,000	1,050,000	1,442,511	1,050,000
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	1,005,217	1,050,000	1,050,000	1,442,511	1,050,000
Ad Valorem Tax	1,068,629	1,050,000	1,050,000	1,059,313	1,050,000
Interest / Other Revenue	-	-	-	-	-
Total Revenue	1,068,629	1,050,000	1,050,000	1,059,313	1,050,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	63,412	-	-	(383,198)	-
Fund Balance (Beginning)	319,786	383,198	383,198	383,198	-
Fund Balance (Ending)	383,198	383,198	383,198	-	-

Ad Valorem Tax - Fire Protection Fund accounts for funds derived from a three mil ad valorem tax. The funds are used to support and promote fire protection activities.

<i>Ad Valorem - Fire Tax (106)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel Expenses	-	-	-	-	-
Operating Expenses	550,478	679,045	689,656	538,164	694,855
Capital Outlays	69,538	242,020	242,020	103,278	454,020
Transfer To Other Funds	308,502	308,502	308,502	308,502	308,502
Total Expenditures	928,518	1,229,567	1,240,178	949,944	1,457,377
Ad Valorem Tax	981,874	975,000	975,000	939,334	950,000
Sale Of Equipment	25,000	-	-	-	-
Interest / Other Revenue	342	-	-	230	-
Total Revenue	1,007,216	975,000	975,000	939,564	950,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	78,698	(254,567)	(265,178)	(10,380)	(507,377)
Fund Balance (Beginning)	532,070	610,768	610,768	610,768	600,388
Fund Balance (Ending)	610,768	356,201	345,590	600,388	93,011

Special Revenue Funds

Library Grants account for funds received from federal, state, and county sources. The funds are used to purchase books, equipment, and other supplies for the Gadsden Public Library.

<i>Library Grants (111)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel	21,207	24,090	24,090	22,168	25,644
Operating Expenses	58,030	65,603	131,809	53,607	50,349
Capital Outlay	-	6,300	9,826	8,738	-
Total Expenditures	79,237	95,993	165,725	84,513	75,993
Grants	100,498	95,993	95,993	97,359	75,993
Interest / Other Revenue	-	-	-	-	-
Total Revenue	100,498	95,993	95,993	97,359	75,993
Revenues Excess Of Expenditures (Appropriated Fund Balance)	21,261	-	(69,732)	12,846	-
Fund Balance (Beginning)	44,674	65,935	65,935	65,935	78,781
Fund Balance (Ending)	65,935	65,935	(3,797)	78,781	78,781

Tobacco Tax Fund accounts for funds received from tobacco tax levied by the City of Gadsden. The funds are used to pay off the principal, interest, premium, and other costs associated with the early retirement of any long-term debt of the City.

<i>Tobacco Tax Fund (112)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Transfer To Other Funds	350,000	350,000	350,000	350,000	400,000
Total Expenditures	350,000	350,000	350,000	350,000	400,000
Tobacco Tax	370,286	370,000	370,000	404,199	400,000
Interest / Other Revenue	-	-	-	-	-
Total Revenue	370,286	370,000	370,000	404,199	400,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	20,286	20,000	20,000	54,199	-
Fund Balance (Beginning)	(17,696)	2,590	2,590	2,590	56,789
Fund Balance (Ending)	2,590	22,590	22,590	56,789	56,789

Special Revenue Funds

Drug Task Force Seizure Fund accounts for funds confiscated during raids performed by the Etowah County Drug Task Force. The funds are restricted for Police Department use and are primarily used for the portion committed by the City of Gadsden for operational expenses of the Drug Task Force.

Drug Task Force Funds (123)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Operating Expenses	12,462	-	7,266	1,250	-
Capital Outlay	-	-	-	-	-
Total Expenditures	12,462	-	7,266	1,250	-
Drug Seizure Funds	-	-	-	-	-
Sale Of Assets	-	-	-	-	-
Interest / Other Revenue	(5,726)	-	-	15	-
Total Revenue	(5,726)	-	-	15	-
Revenues Excess Of Expenditures (Appropriated Fund Balance)	(18,188)	-	(7,266)	(1,235)	-
Fund Balance (Beginning)	51,561	33,373	33,373	33,373	32,138
Fund Balance (Ending)	33,373	33,373	26,107	32,138	32,138

Summer Food Service Grant accounts for pass-through grant funds from the United States Department of Agriculture. The funds are used to provide meals to low-income children during summer months.

Summer Food Service Grant (131)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	24,797	39,144	39,144	28,747	39,144
Operating Expenses	82,108	88,540	88,790	81,411	93,470
Total Expenditures	106,905	127,684	127,934	110,158	132,614
Grant	117,484	127,684	127,684	108,374	132,614
Interest / Other Revenue	-	-	-	-	-
Total Revenue	117,484	127,684	127,684	108,374	132,614
Revenues Excess Of Expenditures (Appropriated Fund Balance)	10,579	-	(250)	(1,784)	-
Fund Balance (Beginning)	9,057	19,636	19,636	19,636	17,852
Fund Balance (Ending)	19,636	19,636	19,386	17,852	17,852

Special Revenue Funds

Aging Program Grant accounts for pass-through grant funds from the United States Department of Health and Human Services. The funds are used to provide meals for senior citizens.

<i>Aging Program Grant (132)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel Expenses	95,681	93,493	93,493	80,372	96,675
Operating Expenses	11,685	12,788	12,788	10,543	12,438
Total Expenditures	107,366	106,281	106,281	90,915	109,113
Grant	13,770	13,770	13,770	13,498	13,225
Interest / Other Revenue	-	-	-	-	-
Transfer From Other Funds	67,100	92,511	92,511	92,511	82,219
Total Revenue	80,870	106,281	106,281	106,009	95,444
Revenues Excess Of Expenditures (Appropriated Fund Balance)	(26,496)	-	-	15,094	(13,669)
Fund Balance (Beginning)	25,071	(1,425)	(1,425)	(1,425)	13,669
Fund Balance (Ending)	(1,425)	(1,425)	(1,425)	13,669	-

Transportation and Planning Grant accounts for pass-through grant funds from the United States Department of Transportation. The funds are used for transportation planning costs.

<i>Trans. & Planning Grant (141)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Personnel Expenses	143,536	148,071	148,071	146,305	157,479
Operating Expenses	29,059	49,750	115,273	90,970	52,000
Capital Outlays	-	-	-	-	-
Transfer To Other Funds	27,262	-	-	-	-
Total Expenditures	199,857	197,821	263,344	237,275	209,479
Grant	138,076	158,257	158,257	189,820	167,583
Transfer From Other Funds	59,555	39,564	39,564	46,588	41,896
Total Revenue	197,631	197,821	197,821	236,408	209,479
Revenues Excess Of Expenditures (Appropriated Fund Balance)	(2,226)	-	(65,523)	(867)	-
Fund Balance (Beginning)	3,093	867	867	867	-
Fund Balance (Ending)	867	867	(64,656)	-	-

Special Revenue Funds

Gadsden Transit Grant accounts for grant funds received from the United States Department of Transportation, matching share revenues transferred from the general fund, and program income such as bus fares. The funds are used primarily for the operation and maintenance of the City's Demand and Response Transit (DART) system and the Fixed Route System, including associated administrative costs.

Gadsden Transit Grant (142)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	524,381	598,824	598,824	502,393	636,040
Operating Expenses	367,731	396,750	396,750	314,090	369,850
Capital Outlays	26,842	390,000	390,000	376,673	350,000
Total Expenditures	918,954	1,385,574	1,385,574	1,193,156	1,355,890
Grant	462,902	809,787	809,787	781,899	717,139
Charges For Service	68,658	75,000	75,000	75,563	75,000
Transfer From Other Funds	457,637	500,787	500,787	500,787	300,000
Total Revenue	989,197	1,385,574	1,385,574	1,358,249	1,092,139
Revenues Excess Of Expenditures (Appropriated Fund Balance)	70,243	-	-	165,093	(263,751)
Fund Balance (Beginning)	236,579	306,822	306,822	306,822	471,915
Fund Balance (Ending)	306,822	306,822	306,822	471,915	208,164

Economic Development Fund accounts for rental and lease tax and proceeds from the sale of land owned by the City of Gadsden. The funds are used for promoting economic development, which includes industrial, commercial, and residential.

Economic Dev. Fund (160)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Land	22,638	-	34,021	34,021	-
Transfer To Other Funds	578,074	799,676	799,676	799,676	625,000
Total Expenditures	600,712	799,676	833,697	833,697	625,000
Rental & Leasing Tax	641,731	600,000	600,000	631,154	625,000
Interest / Other Revenue	-	-	-	500	-
Sale of Assets	52,293	-	-	-	-
Transfer From Other Funds	-	-	-	-	-
Total Revenue	694,024	600,000	600,000	631,654	625,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	93,312	(199,676)	(233,697)	(202,043)	-
Fund Balance (Beginning)	138,879	232,191	232,191	232,191	30,148
Fund Balance (Ending)	232,191	32,515	(1,506)	30,148	30,148

Special Revenue Funds

Law Enforcement Grants account for grants received from the Department of Justice. The funds are used for the purchase of equipment to be used by the Police Department.

Law Enforcement Grant Fund (190)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	18,456	-	-	20,126	-
Operating Expenses	-	-	-	-	-
Capital Outlay	30,821	-	14,562	13,698	-
Total Expenditures	49,277	-	14,562	33,824	-
Grant	33,866	-	7,281	26,975	-
Transfer From Other Funds	22,691	-	-	-	-
Total Revenue	56,557	-	7,281	26,975	-
Revenues Excess Of Expenditures (Appropriated Fund Balance)	7,280	-	(7,281)	(6,849)	-
Fund Balance (Beginning)	2,880	10,160	10,160	10,160	3,311
Fund Balance (Ending)	10,160	10,160	2,879	3,311	3,311

Other Restricted Funds account for various special revenue funds established by the City Council. The funds are used for various purposes such as special programs, community events, and restricted court fees.

Other Restricted Funds (191)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	2,636	-	-	-	-
Operating Expenses	160,560	217,207	281,909	179,403	269,636
Capital Outlay	283,760	-	650,725	523,934	-
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	446,956	217,207	932,634	703,337	269,636
TIF Tax	344,802	350,000	350,000	356,802	350,000
Driving School Fees	126,360	125,000	125,000	103,325	105,000
Court Fees	8,021	7,500	7,500	7,235	7,500
Miscellaneous - Special Programs	49,774	75,950	75,950	33,619	59,550
Miscellaneous - Summer Concerts	16,101	-	7,000	23,561	25,000
Senior Citizens Trips	-	71,000	71,000	36,418	71,000
Donations - Disaster Relief	-	-	-	-	-
Miscellaneous - Library	10	-	-	60	-
Miscellaneous - Fitness Fees	3,622	3,000	3,000	4,113	3,000
Miscellaneous - Child Seat	523	50	50	510	50
Miscellaneous - Training Facility	30,000	30,000	30,000	15,000	15,000
Interest / Other Revenue	-	25	25	4,211	-
Total Revenue	579,213	662,525	669,525	584,854	636,100
Revenues Excess Of Expenditures (Appropriated Fund Balance)	132,257	445,318	(263,109)	(118,483)	366,464
Fund Balance (Beginning)	1,660,473	1,792,730	2,238,048	1,792,730	1,674,247
Fund Balance (Ending)	1,792,730	2,238,048	1,974,939	1,674,247	2,040,711

Special Revenue Funds

Corrections Fund accounts are used exclusively for the operation and maintenance of the municipal jail or jails, other correctional facilities, any juvenile detention center, or any court complex, and otherwise be subject to the requirements of Section 11-47-7.1, Ala. Code 1975.

Corrections Fund (193)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Operating Expenses	53,606	59,500	59,500	53,311	58,000
Capital Outlay	75,901	-	-	-	-
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	129,507	59,500	59,500	53,311	58,000
Court Fees	77,160	70,000	70,000	64,672	65,500
Transfer From Other Funds	-	-	-	-	-
Interest / Other Revenue	-	-	-	-	-
Total Revenue	77,160	70,000	70,000	64,672	65,500
Revenues Excess Of Expenditures (Appropriated Fund Balance)	(52,347)	10,500	10,500	11,361	7,500
Fund Balance (Beginning)	63,261	10,914	10,914	10,914	22,275
Fund Balance (Ending)	10,914	21,414	21,414	22,275	29,775

Municipal Court Judicial Administrative Fund shall be used for municipal court operations, including but not limited to, salaries and benefits of court employees, including security guards, the municipal judges, and the municipal prosecutors, and otherwise be subject to the requirements of Act No. 2012-535.

Municipal Judicial Admin Fund (194)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Operating Expenses	87,013	36,000	36,000	36,000	-
Capital Outlay	-	-	-	-	-
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	87,013	36,000	36,000	36,000	-
Court Fees	69,079	65,000	65,000	46,704	47,500
Interest / Other Revenue	-	-	-	-	-
Transfer From Other Funds	-	-	-	-	-
Total Revenue	69,079	65,000	65,000	46,704	47,500
Revenues Excess Of Expenditures (Appropriated Fund Balance)	(17,934)	29,000	29,000	10,704	47,500
Fund Balance (Beginning)	34,904	16,970	16,970	16,970	27,674
Fund Balance (Ending)	16,970	45,970	45,970	27,674	75,174

Special Revenue Funds

Municipal Capital Improvement Fund accounts for the City's distributed share of investment income from the Alabama Trust Fund. The funds are used for capital improvements and the associated debt service payments.

Capital Improvement Fund (301)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	-	-	-	-	-
State Shared Revenue	314,592	300,000	300,000	313,926	300,000
Interest / Other Revenue	-	-	-	-	-
Transfer From Other Funds	-	-	-	-	-
Total Revenue	314,592	300,000	300,000	313,926	300,000
Revenues Excess Of Expenditures (Appropriated Fund Balance)	314,592	300,000	300,000	313,926	300,000
Fund Balance (Beginning)	968,668	1,283,260	1,583,260	1,283,260	1,597,186
Fund Balance (Ending)	1,283,260	1,583,260	1,883,260	1,597,186	1,897,186

Street Maintenance Fund accounts for funds transferred from other City funds that are used for major City street resurfacing projects.

Street Maintenance Fund (305)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Street Improvements	113,520	258,500	544,980	366,481	455,700
Total Expenditures	113,520	258,500	544,980	366,481	455,700
Transfer From Other Funds	255,000	258,500	258,500	258,500	280,700
Interest / Other Revenue	-	-	-	-	-
Total Revenue	255,000	258,500	258,500	258,500	280,700
Revenues Excess Of Expenditures (Appropriated Fund Balance)	141,480	-	(286,480)	(107,981)	(175,000)
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	146,138	287,618	287,618	287,618	179,637
Fund Balance (Ending)	287,618	287,618	1,138	179,637	4,637

Internal Service Funds

Employee Benefits Fund accounts for expenditures that are associated with the administration of group health benefits, including payments to the State of Alabama Local Government Health Insurance Program, disability insurance premiums and life insurance premiums. In addition, the fund also accounts for the accumulation and allocation of claims arising from the City's self-insured worker's compensation program, insurance premiums, legal and medical fees and administrative expenses.

Employee Benefits Fund (510)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Personnel Expenses	195,772	242,014	242,014	186,951	223,922
Operating Expenses	6,813,337	7,374,973	7,374,973	6,902,568	7,806,055
Total Expenditures	7,009,109	7,616,987	7,616,987	7,089,519	8,029,977
Charges For Workmen's Comp	900,419	1,022,662	1,022,662	906,961	1,024,656
Charges For Group Health	6,830,368	5,552,535	5,552,535	5,517,868	6,841,498
Transfer From Other Funds		-	-	-	
Total Revenue	7,730,787	6,575,197	6,575,197	6,424,829	7,866,154
Revenues Excess Of Expenditures (Appropriated Reserves)	721,678	(1,041,790)	(1,041,790)	(664,690)	(163,824)
Fund Balance (Beginning)	822,303	1,541,790	1,541,790	1,543,981	879,291
Fund Balance (Ending)	1,543,981	500,000	500,000	879,291	715,467

Capital Projects Fund

The Capital Projects Fund accounts for revenue and expenditures associated with projects that are funded with bond proceeds, grants, and a 1% sales tax earmarked for economic development.

	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
Non-Cap Other Equipment	42,601	-	6,365	-
Capital Outlay / Computer Equipment	-	440,463	-	-
Capital Outlay / Other Equipment	-	-	14,070	-
Capital Outlay / System Software	-	-	426,393	-
Street Improvements	527,116	450,000	1,366,405	500,000
Street Improvements - Striping	37,260	50,000	50,000	50,000
Drainage Improvements	270,690	250,000	310,253	500,000
Bridges	-	700,000	741,349	140,000
Airport Road Lighting	-	-	36,132	-
Building Improvements	126,646	379,899	421,211	460,000
Community Center Renovations	-	-	-	1,000,000
Noccalula Greenway	33,062	-	-	-
Equipment	2,262,060	400,000	677,574	1,000,000
Technology & Economic Development	-	-	-	39,047
Outside Agencies / Gadsden/Etowah IDA	425,000	-	-	-
Outside Agencies / Gadsden CDA	120,500	-	-	-
Outside Agencies / Airport Authority	330,800	-	-	-
Transfers To Debt Service 206	194,471	194,795	194,795	-
Transfers To Capital Lease 230	1,003,113	279,938	279,938	279,939
Transfers To Debt Service 211	809,538	-	-	-
Transfers To Debt Service 213	(122,849)	348,500	348,500	372,280
Transfers To Debt Service 214	782,794	55,475	55,475	405,679
Transfers To Debt Service 215	75,014	82,988	82,988	80,637
Transfers To Debt Service 216	-	-	-	-
Transfers To Debt Service 217	462,668	456,407	456,407	449,761
Transfers To Debt Service 218	626,565	1,550,507	1,550,507	1,547,757
Transfers To Debt Service 219	438,038	431,244	431,244	434,534
Transfers To Debt Service 220	426,060	655,250	655,250	649,625
Transfers To Debt Service 221	-	392,043	392,043	380,372
Transfers To Debt Service 222	-	316,528	316,528	314,959
Transfers To Debt Service 223	-	-	-	84,757
Transfers To Debt Service 224	-	215,963	215,963	210,653
Total Expenditures	8,871,147	7,650,000	9,029,390	8,900,000
Board Of Education	900,000	900,000	900,000	900,000
Taxes / Sales And Use Tax	6,736,011	6,750,000	6,750,000	7,000,000
Interest Earned	548,559	-	-	-
Interest On Bank Deposits	66	-	-	-
Other Income / Miscellaneous	-	-	-	-
Operating Transfers In	-	-	-	-
Capital Lease Proceeds	2,220,050	-	-	-
Total Revenue	10,404,687	7,650,000	7,650,000	7,900,000
Use of Fund Balance	-	-	-	1,000,000
Total Revenues and Other Sources	10,404,687	7,650,000	7,650,000	8,900,000

Debt Service Funds

The East Alabama Industrial Development Authority issued Special Obligation Bonds in 2000 in the amount of \$15,475,000 to provide funding for improvements to a parcel of land in Talladega County upon which American Honda Motor Co. constructed and operates an automobile assembly plant. The City of Gadsden entered into a funding agreement with the Authority to be responsible for \$2,000,000 of the \$15,475,000 bond.

Honda Project Assistance 2000 Special Bonds (Fund 206) Will pay off in 2015	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	194,470	194,795	194,795	194,794	
Total Expenditures	194,470	194,795	194,795	194,794	-
Transfer From Other Funds	194,471	194,541	194,795	194,795	
Interest / Other Revenue	-	-	-	-	
Total Revenue	194,471	194,541	194,795	194,795	-
Revenues Excess Of Expenditures (Appropriated Reserves)	1	(254)	-	1	-
Fund Balance (Beginning)	254	255	255	255	-
Fund Balance (Ending)	255	1	255	256	-

General Obligation Warrants in the amount of \$8,315,000 were issued in 2003 to provide funding for various capital projects including renovations of the Gadsden Public Library and improvements to Noccalula Falls Park.

General Obligation 2003-A Warrants (Fund 210) Paid off in 2014 Refunding	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	2,391,205	-	-	-	-
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	2,391,205	-	-	-	-
Transfer From Other Funds	235,437	-	-	-	-
Interest / Other Revenue	2,105,000	-	-	-	-
Total Revenue	2,340,437	-	-	-	-
Revenues Excess Of Expenditures (Appropriated Reserves)	(50,767)	-	-	-	-
Fund Balance (Beginning)	52,053	-	-	-	-
Fund Balance (Ending)	1,286	-	-	-	-

Debt Service Funds

General Obligation Warrants in the amount of \$29,560,000 were issued in 2003 to provide funding for the construction of a new consolidated high school. The source of funds to pay principal and interest payments on these school warrants

<i>School Obligations 2003-B Warrants (Fund 211) Paid off in 2014 Refunding</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Debt Service	7,747,819	-	-	-	-
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	7,747,819	-	-	-	-
Contribution From School Board	-	-	-	-	-
Transfer From Other Funds	809,538	-	-	-	-
Interest / Other Revenue	6,758,650	-	-	-	-
Total Revenue	7,568,188	-	-	-	-
Revenues Excess Of Expenditures (Appropriated Reserves)	(179,631)	-	-	-	-
Fund Balance (Beginning)	179,631	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

The Gadsden Airport Authority issued Revenue Warrants in 2004 in the amount of \$6,700,000 to provide funding for the acquisition and improvements to various parcels of land adjacent to the Municipal Airport with the intent to promote economic development. The City of Gadsden entered into a funding agreement with the Authority to be responsible for principle and interest payments. The source of the funds for this agreement are from the 1% sales tax adopted by the City of Gadsden in 2003 which is earmarked for economic development.

<i>Airport Authority Funding Agreement 2004 Revenue Warrants (Fund 213)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Debt Service	44,636	425,000	425,000	422,866	454,000
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	44,636	425,000	425,000	422,866	454,000
Transfer From Other Funds	(122,849)	348,500	348,500	348,500	372,280
Due From MS2	-	76,500	76,500	-	81,720
Interest / Other Revenue	-	-	-	-	-
Total Revenue	(122,849)	425,000	425,000	348,500	454,000
Revenues Excess Of Expenditures (Appropriated Reserves)	(167,485)	-	-	(74,366)	-
Fund Balance (Beginning)	227,709	60,224	60,224	60,224	(14,142)
Fund Balance (Ending)	60,224	60,224	60,224	(14,142)	(14,142)

Debt Service Funds

General Obligation Warrants in the amount of \$11,275,000 were issued in 2012 for the purpose of refunding the 2005 GOW, which were issued to provide funding for renovations at the Gadsden Public Library and Noccalula Falls Park.

General Obligation 2012-D GOW (Fund 214)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	1,420,476	1,420,875	1,420,476	1,420,476	1,430,679
Total Expenditures	1,420,476	1,420,875	1,420,476	1,420,476	1,430,679
Transfer From Other Funds	1,420,476	1,120,875	1,120,875	1,120,875	1,430,679
Interest / Other Revenue	-	-	-	-	-
Total Revenue	1,420,476	1,120,875	1,120,875	1,120,875	1,430,679
Revenues Excess Of Expenditures (Appropriated Reserves)	-	(300,000)	(299,601)	(299,601)	-
Fund Balance (Beginning)	490,854	490,854	490,854	490,854	191,253
Fund Balance (Ending)	490,854	190,854	191,253	191,253	191,253

General Obligation Warrants in the amount of \$1,000,000 were issued in 2006 for the purpose of providing additional funds for the renovation projects at Noccalula Falls, the Riverfront, and the Gadsden Public Library. Funds will also be used for street improvement projects as well as community revitalization projects on Wall Street and Tuscaloosa Avenue.

General Obligation AmFund 2006 Issue (Fund 215)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	74,479	82,988	82,988	82,988	80,637
Total Expenditures	74,479	82,988	82,988	82,988	80,637
Transfer From Other Funds	75,014	82,988	82,988	82,988	80,637
Interest / Other Revenue	-	-	-	-	-
Total Revenue	75,014	82,988	82,988	82,988	80,637
Revenues Excess Of Expenditures (Appropriated Reserves)	535	-	-	-	-
Fund Balance (Beginning)	8,002	8,537	8,537	8,537	8,537
Fund Balance (Ending)	8,537	8,537	8,537	8,537	8,537

Debt Service Funds

General Obligation Warrants in the amount of \$5,000,000 were issued in 2011 to provide financing to pay off a line of credit with Wells Fargo that was issued in 2008. This line of credit was used to provide financing for the construction of a Career Tech Building at Gadsden City High School, as well as capital improvements to Airport Road. The remaining funds will be used to replace the Tuscaloosa Avenue bridge.

General Obligation 2011-A GOW (Fund 217)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	461,721	456,407	456,407	456,407	449,761
Total Expenditures	461,721	456,407	456,407	456,407	449,761
Transfer From Other Funds	462,668	456,407	456,407	456,407	449,761
Interest / Other Revenue	-	-	-	-	-
Total Revenue	462,668	456,407	456,407	456,407	449,761
Revenues Excess Of Expenditures (Appropriated Reserves)	947	-	-	-	-
Fund Balance (Beginning)	2,719	3,666	3,666	3,666	3,666
Fund Balance (Ending)	3,666	3,666	3,666	3,666	3,666

General Obligation Warrants in the amount of \$17,790,000 were issued in 2012 for the purpose of refinancing a portion of the 2003B GOW. The 2003B warrants were issued to provide funding for the construction of a new consolidated high school. The savings from the refinancing will be used for technology upgrades at Gadsden City School systems.

General Obligation 2012-A GOW (Fund 218)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	626,566	1,550,507	1,550,507	1,551,567	1,547,757
Total Expenditures	626,566	1,550,507	1,550,507	1,551,567	1,547,757
Transfer From Other Funds	626,565	1,550,507	1,550,507	1,551,567	1,547,757
Interest / Other Revenue	1	-	-	-	-
Total Revenue	626,566	1,550,507	1,550,507	1,551,567	1,547,757
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

Debt Service Funds

General Obligation Warrants in the amount of \$3,950,000 were issued in 2012 for the purpose of refinancing a portion of the 2003A GOW. The 2003A warrants were issued to provide funding for capital improvements at the Gadsden City Library and Noccalula Falls Park. The savings from the refinancing will be used for riverfront development.

General Obligation 2012-B GOW (Fund 219)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	438,038	431,244	431,244	432,304	434,534
Total Expenditures	438,038	431,244	431,244	432,304	434,534
Transfer From Other Funds	438,038	431,244	431,244	432,304	434,534
Interest / Other Revenue	-	-	-	-	-
Total Revenue	438,038	431,244	431,244	432,304	434,534
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

General Obligation Warrants in the amount of \$7,605,000 were issued in 2012 for the purpose of refinancing a portion of the 2004A GOW. The 2004A warrants were issued for redevelopment projects in East Gadsden. The savings from the refinancing will be used for riverfront development.

General Obligation 2012-C GOW (Fund 220)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	426,060	655,250	655,250	656,310	649,625
Total Expenditures	426,060	655,250	655,250	656,310	649,625
Transfer From Other Funds	426,060	655,250	655,250	656,310	649,625
Interest / Other Revenue	-	-	-	-	-
Total Revenue	426,060	655,250	655,250	656,310	649,625
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

Debt Service Funds

General Obligation Warrants in the amount of \$2,650,000 were issued in 2014 for the purpose of acquiring the old K-Mart property in East Gadsden as part of the Riverfront Development Project.

General Obligation 2014-A Warrants (Fund 221)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	-	392,043	392,043	392,043	380,372
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	-	392,043	392,043	392,043	380,372
Transfer From Other Funds	-	392,043	392,043	392,043	380,372
Interest / Other Revenue	-	-	-	-	-
Total Revenue	-	392,043	392,043	392,043	380,372
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

General Obligation Warrants in the amount of \$7,510,000 were issued in 2014 for the purpose of refinancing the remaining portion of the 2003-B GOW. The 2003-B warrants were issued to provide funding for the construction of a new consolidated high school. The savings from the refinancing will be used by the city to finance a portion of various capital projects, as well as technology upgrades for schools within the city.

General Obligation 2014-B Warrants (Fund 222)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	-	316,528	316,528	317,588	314,959
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	-	316,528	316,528	317,588	314,959
Transfer From Other Funds	-	316,528	316,528	317,588	314,959
Interest / Other Revenue	-	-	-	-	-
Total Revenue	-	316,528	316,528	317,588	314,959
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

Debt Service Funds

General Obligation Warrants in the amount of \$2,040,000 were issued in 2014 for the purpose of refinancing the remaining portion of the 2003-A GOW. The 2003-A warrants were issued to provide funding for capital improvements at the Gadsden City Library and Noccalula Falls Park. The savings from the refinancing will be used for various capital projects, including drainage improvements, riverfront development and street improvements.

General Obligation 2014-C Warrants (Fund 223)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	-	84,276	84,276	84,276	84,757
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	-	84,276	84,276	84,276	84,757
Transfer From Other Funds	-	84,276	84,276	84,276	84,757
Interest / Other Revenue	-	-	-	-	-
Total Revenue	-	84,276	84,276	84,276	84,757
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

General Obligation Warrants in the amount of \$1,650,000 were issued in 2014 for the purpose of acquiring riverfront property for future commercial development.

General Obligation 2014-D Warrants (Fund 224)	FY14 Actual Exp / Rev	FY15 Approved Budget	FY15 Revised Budget	FY15 Estimated Exp / Rev	FY16 Approved Budget
Debt Service	54,955	215,963	215,963	215,963	210,653
Transfer To Other Funds	-	-	-	-	-
Total Expenditures	54,955	215,963	215,963	215,963	210,653
Transfer From Other Funds	54,955	215,963	215,963	215,963	210,653
Interest / Other Revenue	-	-	-	-	-
Total Revenue	54,955	215,963	215,963	215,963	210,653
Revenues Excess Of Expenditures (Appropriated Reserves)	-	-	-	-	-
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	-	-	-	-	-

Debt Service Funds

The Capital Lease debt service fund was created in fiscal 2003 to account for resources needed to pay principal and interest payments on capital leases.

<i>Capital Leases (Fund 230)</i>	<i>FY14 Actual Exp / Rev</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY15 Estimated Exp / Rev</i>	<i>FY16 Approved Budget</i>
Debt Service - Fleet	708,502	279,938	279,938	279,938	279,939
Debt Service - Fire	-	308,502	308,502	308,502	308,502
Debt Service - Communications	603,113	-	-	-	-
Debt Service - Facilities	48,911	8,153	8,153	8,153	-
Total Expenditures	<u>1,360,526</u>	<u>596,593</u>	<u>596,593</u>	<u>596,593</u>	<u>588,441</u>
Transfer From Other Funds	1,360,526	596,593	596,593	596,593	588,441
Interest / Other Revenue	-	-	-	-	-
Total Revenue	<u>1,360,526</u>	<u>596,593</u>	<u>596,593</u>	<u>596,593</u>	<u>588,441</u>
Revenues Excess Of Expenditures (Appropriated Reserves)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Fund Balance (Beginning)	-	-	-	-	-
Fund Balance (Ending)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

General Government

Mayor's Office

City Council

City Clerk

Revenue Department

Legal Department

Position Summary

TOTAL GENERAL GOVERNMENT 28

Mayor's Office

- 1 Mayor
- 1 Administrative Assistant
- 1 Dir. of Economic Dev. & Gov't Affairs
- 1 Executive Secretary to Mayor
- 1 Secretary to the Mayor's Office
- 1 Non-Full Time
- 6 Total**

City Council

- 7 Elected Officials
- 7 Total**

City Clerk

- 1 City Clerk
- 1 Assistant City Clerk
- 1 Administrative Office Assistant
- 1 Part-Time
- 1 Non-Full Time
- 5 Total**

Revenue

- 1 Senior Revenue Officer
- 2 Revenue Officer
- 1 Revenue Accounting Assistant
- 1 Non-Full Time
- 5 Total**

Legal

- 1 City Attorney
- 1 Paralegal
- 1 Administrative Office Assistant
- 1 Part-Time
- 1 Non-Full Time
- 5 Total**

Mayor's Office

The primary goal of the Mayor's Office is to provide the citizens of Gadsden, the City Council, employees, media, and other organizations the opportunity to participate in local government. We work to provide quality services, respond to citizens' requests in a timely manner, improve quality of life, and facilitate growth and development throughout the city.

Functions

Through management and direction of city departments, it is the function of the administrative staff to:

- ensure the laws and ordinances of the City are enforced properly and equitably
- initiate and develop projects that will benefit all segments of the community
- increase the efficiency and effectiveness of municipal government
- identify and promote events throughout the city that will have high community appeal
- promote cleanliness, beautification, and overall environmental quality
- enhance public relations

City Council

The City Council serves as the governing body of the City, exercising legislative powers and representing the interests of the citizens in policy formulation and decision making. It is the goal of the Council to promote the health, comfort, infrastructure development, economic development, safety and general welfare of the City of Gadsden.

Functions

Enact laws that govern the citizens of Gadsden by adopting ordinances and resolutions. Conduct public hearings to seek citizens input regarding certain issues, such as nuisance abatement, zoning, issuance of alcoholic beverage licenses, community development projects, etc. Make appointments to various boards that advise and assist in conducting municipal functions. After the annual budget is presented by the Mayor, the Council reviews, amends if necessary, conducts a public hearing and adopts a finalized budget for the upcoming fiscal year.

City Clerk

The goal of the City Clerk's office is to accurately record all official actions of the governing body, provide a check and balance system for all financial functions, protect and maintain city records and archives, conduct impartial municipal elections, and provide service to the citizens, elected officials, city departments and outside organizations in a professional manner.

Functions

Financial Review

Review, sign and disburse payroll and payable checks. Review maintenance of central accounting records and collection of special street and sewer levies. Coordinate sale of city surplus property and equipment.

Records

Maintain archives and history of the City; manage central record room, implement retention schedules and perform destruction of obsolete records in accordance with law. Maintain, index and preserve all official documents.

City Council Support

Provide all clerical and secretarial support for council members.

General

Official keeper of the city seal. Receive sealed bids and conduct public openings, receive all claims filed against the City, and distribute the City Code and supplements. Administer oaths of office to various officials and municipal board members, coordinate requests to purchase city-owned property or satisfy liens, obtain titles and registration for all city vehicles, and distribute incoming mail.

Elections

Maintain street index for proper voter assignment, prepare list of qualified voters, qualify candidates and provide necessary information to comply with campaign requirements. Comply with state and local law concerning public notification and advertisement, conduct absentee voting, coordinate and train election officials, tabulate and certify election results, and maintain records in the manner prescribed by state and city laws.

Revenue

The goal of the Revenue Department is to collect all revenues legally due the City in a timely and professional manner.

Functions

Revenue Collection and Enforcement

Collect business, occupational and other licenses fees prior to issuing business licenses. Collect gasoline, tobacco, and other taxes and fees. Account for rental income that is due to the City.

Enforcement

Coordinate and monitor Ala Tax collection and remittance of sales, rental and use taxes. Administer and enforce City Code as it relates to licenses and taxes. Perform audits of taxpayers to verify compliance with city tax ordinances. Inform and educate taxpayers on issues relating to taxes and licenses.

Legal

The goal of the Legal Department is to provide professional legal service on a timely basis and in a responsive manner to all clients - the City of Gadsden, the governing body, elected officials, directors, and employees, and to communicate in a professional manner with the public.

Functions

Administration

Advise the Mayor, City Council, directors, municipal board members, and agencies regarding legal aspects of city government. Draft and review ordinances, resolutions, contracts and other documents arising in the normal operation of municipal government. Examine documents for title to real property, render opinions, prepare contracts and deeds relating to municipal property. Act as Secretary-Treasurer of the Industrial Development Board of the City of Gadsden. Edit changes to the Code of Ordinances of the City.

Litigation

Represent the City, officials, employees, boards and agencies in litigation in federal and state courts. Supervise the actions of outside legal counsel representing the same. Investigate and adjust claims filed against the City, within the department's authority. Supervise the payment of all claims.

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Mayor's Office

FULL-TIME EMPLOYEES	329,106	342,645	342,645	358,417
PART-TIME EMPLOYEES	6,149	10,788	10,788	11,484
VACATION PAY	2,544	2,608	2,608	3,478
SICK LEAVE PAY	2,290	2,347	2,347	7,204
LONGEVITY PAY	6,081	6,233	6,233	6,677
SOCIAL SECURITY	26,104	27,894	27,894	29,625
STATE RETIREMENT	50,829	51,924	51,924	54,725
HEALTH & LIFE INS BENEFIT	47,188	36,000	36,000	44,000
WORKMEN'S COMPENSATION	13,654	14,387	14,387	15,063
CONTRACTUAL PRINTING	-	500	500	500
MEDICAL FEES - EMPLOYEES	100	50	50	50
TELEPHONE	3,386	3,775	3,775	4,050
CELLULAR PHONE	1,482	1,477	1,867	1,800
INTERNET CONNECTION FEE	-	936	936	965
OFFICE SUPPLIES	1,342	1,250	1,277	1,250
POSTAGE	95	250	250	200
COPIER SUPPLIES	131	250	300	350
OTHER SUPPLIES	304	2,500	2,500	2,850
GAS AND OIL	2,564	3,500	3,060	2,500
NON-CAP COMPUTER EQUIP	-	-	1,960	-
NON-CAP OFFICE EQUIP	-	-	-	500
NON-CAP OTHER EQUIP	-	300	300	300
VEHICLE LEASES	7,813	7,950	7,950	7,965
ADVERTISING	3,243	4,000	4,000	4,000
DUES & SUBSCRIPTIONS	4,602	4,607	4,607	4,428
TRAINING & TRAVEL	4,074	6,230	6,230	5,667
MISCELLANEOUS	-	1,000	1,000	1,200
PERSONNEL	483,946	494,825	494,826	530,674
OPERATING	29,136	38,575	40,562	38,575
TOTAL EXPENSES	513,083	533,400	535,388	569,249

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

City Council

PART-TIME EMPLOYEES	99,785	105,147	105,147	105,147
SOCIAL SECURITY	6,849	8,044	8,044	8,044
HEALTH & LIFE INS BENEFIT	35,391	27,000	27,000	33,000
WORKMEN'S COMPENSATION	3,990	4,206	4,206	4,206
CONTRACTUAL PRINTING	198	4,000	3,811	4,000
TELEPHONE	1,870	2,080	2,080	2,080
CELLULAR PHONE	5,495	6,780	6,780	6,780
INTERNET CONNECTION FEE	1,170	4,212	4,212	4,212
OFFICE SUPPLIES	356	500	500	700
POSTAGE	144	500	500	300
COPIER SUPPLIES	129	1,000	1,000	500
NON-CAP OFFICE EQUIP	-	-	189	-
NON-CAP OTHER EQUIP	-	-	11,952	-
DUES & SUBSCRIPTIONS	640	550	550	750
PURCH CARD DEFAULT	-	-	2,846	-
CAR ALLOWANCE	16,800	16,800	16,800	16,800
DISCRETIONARY FUNDS / DISTRICT 1	20,000	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 2	20,000	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 3	20,000	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 4	20,000	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 5	18,558	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 6	20,000	25,000	25,000	25,000
DISCRETIONARY FUNDS / DISTRICT 7	19,972	25,000	25,000	25,000
TRAINING AND TRAVEL / DISTRICT 1	5,963	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 2	6,666	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 3	10,500	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 4	3,342	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 5	5,914	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 6	225	7,500	7,500	7,500
TRAINING AND TRAVEL / DISTRICT 7	5,933	7,500	7,500	7,500
PERSONNEL	146,015	144,397	144,397	150,397
OPERATING	203,876	263,922	278,720	263,622
TOTAL EXPENSES	349,891	408,319	423,117	414,019

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

City Clerk

FULL-TIME EMPLOYEES	137,726	140,629	140,629	144,145
PART-TIME EMPLOYEES	23,772	28,333	28,333	29,783
VACATION PAY	2,673	2,740	2,740	2,808
SICK LEAVE PAY	2,406	2,457	2,457	2,527
LONGEVITY PAY	8,544	8,756	8,756	8,975
SOCIAL SECURITY	12,857	13,993	13,993	14,400
STATE RETIREMENT	30,366	31,012	31,012	31,757
HEALTH & LIFE INS BENEFIT	23,594	18,000	18,000	22,000
WORKMEN'S COMPENSATION	6,803	7,109	7,109	7,316
CONTRACTUAL PRINTING	448	500	500	500
MEDICAL FEES - EMPLOYEES	-	100	100	100
OTHER CONTRACTUAL SERVICE	647	647	647	646
TELEPHONE	627	743	743	740
OFFICE SUPPLIES	955	1,000	1,000	1,000
POSTAGE	4,846	6,500	6,500	7,500
OTHER SUPPLIES	23	50	950	435
R & M - OFFICE EQUIPMENT	-	150	150	-
NON-CAP OFFICE EQUIP	-	-	-	600
COPIER LEASES	3,496	3,496	3,496	3,496
ADVERTISING	13,007	15,000	15,000	15,000
DUES & SUBSCRIPTIONS	873	894	894	912
TRAINING & TRAVEL	3,266	4,000	4,000	4,000
RECORDING & OTHER FEES	939	1,500	1,500	1,250
ELECTION EXPENSES	40,668	10,000	9,100	-
PERSONNEL	248,740	253,029	253,029	263,711
OPERATING	69,794	44,580	44,580	36,179
TOTAL EXPENSES	318,534	297,609	297,609	299,890

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Revenue

FULL-TIME EMPLOYEES	131,589	134,430	134,430	137,471
PART-TIME EMPLOYEES	13,204	13,224	13,224	13,920
VACATION PAY	-	614	614	629
SICK LEAVE PAY	1,078	1,946	1,946	629
LONGEVITY PAY	2,491	2,820	2,820	3,662
SOCIAL SECURITY	10,795	11,707	11,707	11,958
STATE RETIREMENT	27,835	28,493	28,493	29,271
HEALTH & LIFE INS BENEFIT	47,188	36,000	36,000	44,000
WORKMEN'S COMPENSATION	5,891	6,019	6,019	6,202
PROFESSIONAL FEES	224,229	-	-	-
CONTRACTUAL PRINTING	2,733	4,000	4,000	4,000
MEDICAL FEES - EMPLOYEES	-	85	85	85
TELEPHONE	1,624	2,000	2,000	1,900
CELLULAR PHONE	864	865	865	865
OFFICE SUPPLIES	1,539	1,750	1,750	1,750
POSTAGE	8,176	12,500	12,500	12,000
OTHER SUPPLIES	315	500	500	500
GAS AND OIL	2,979	3,000	3,000	2,500
RENTAL OF EQUIPMENT	2,820	2,820	2,820	3,375
COPIER LEASES	863	863	863	863
DUES & SUBSCRIPTIONS	203	205	205	222
TRAINING & TRAVEL	817	2,000	2,000	2,000
MISCELLANEOUS	200	200	200	200
PERSONNEL	240,070	235,254	235,253	247,742
OPERATING	247,361	30,788	30,788	30,260
TOTAL EXPENSES	487,431	266,042	266,041	278,002

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Legal

FULL-TIME EMPLOYEES	117,775	129,501	129,501	163,951
PART-TIME EMPLOYEES	15,553	15,300	15,300	29,034
LONGEVITY PAY	-	638	638	740
SOCIAL SECURITY	10,217	11,126	11,126	14,820
STATE RETIREMENT	24,842	26,941	26,941	32,254
HEALTH & LIFE INS BENEFIT	22,611	18,000	18,000	33,000
WORKMEN'S COMPENSATION	5,409	5,818	5,818	7,749
PROFESSIONAL FEES	6,203	7,000	7,000	6,000
LEGAL SERVICES FEES	42,960	125,000	125,000	125,000
LITIGATION EXPENSES	7,763	17,500	17,500	15,000
COURT REPORTER FEES	1,250	2,000	2,000	2,000
CONTRACTUAL PRINTING	-	200	200	200
MEDICAL FEES - EMPLOYEES	85	100	100	100
OTHER CONTRACTUAL SERVICE	646	650	650	650
TELEPHONE	975	1,525	1,525	1,400
CELLULAR PHONE	402	745	745	800
OFFICE SUPPLIES	706	1,000	1,000	750
POSTAGE	427	500	500	500
COPIER SUPPLIES	621	250	250	500
OTHER SUPPLIES	126	100	100	100
BOOKS	2,557	1,800	1,800	1,600
COPIER LEASES	2,751	2,751	2,751	2,751
DUES & SUBSCRIPTIONS	7,098	5,960	5,960	6,098
TRAINING & TRAVEL	-	2,500	2,500	2,500
RECORDING & OTHER FEES	1,280	1,000	1,204	1,500
LEGAL CLAIMS	146,932	175,000	154,796	275,000
PERSONNEL	196,406	207,323	207,324	281,547
OPERATING	222,780	345,581	325,581	442,449
TOTAL EXPENSES	419,186	552,904	532,905	723,996

Internal Services

Finance Department

Management Information Services (M.I.S.)

Purchasing Department

Fleet Management

Personnel Department

Risk Management

Position Summary

TOTAL INTERNAL SERVICES 41

Finance

- 1 Director of Finance
- 1 Asst Director of Finance
- 2 Administrative Office Assistant
- 1 Payroll Coordinator
- 1 Senior Accountant
- 6 **Total**

M.I.S.

- 1 Director of M.I.S.
- 2 Network Administrator
- 1 Administrative Office Assistant
- 4 **Total**

Personnel

- 1 Director of Personnel
- 2 Personnel Clerk III
- 3 **Total**

Fleet Management

- 1 Fleet Manager
- 2 Automotive Shop Supervisor
- 1 Administrative Supervisor
- 11 Automotive Mechanic
- 2 Automotive Mechanic Helper
- 1 Buyer
- 2 Secretary
- 4 Non-Full Time
- 24 **Total**

Risk Management - Fund 510

- 1 Director of Risk Management
- 1 Administrative Office Assistant
- 2 **Total**

Purchasing

- 1 Purchasing Agent
- 1 **Total**

Finance

The goal of the Finance Department is to provide the citizens of Gadsden, elected officials, city departments and other interested parties financial information and financial services in a professional and effective manner.

Function

Financial Planning & Analysis

Direct and account for the investments of city funds, prepare the annual budget, conduct budget reviews and meetings, provide city officials with analysis of the financial conditions of the city, maintain records of fixed assets, and monitor compliance of all GASB.

Accounting & Financial Reporting

Prepare and maintain all accounting records for all funds, prepare monthly and annual financial reports, and process requests for payment of the city from vendors of goods and services.

Pay Administration

Maintain a formalized pay plan for systematic salary progression and monitor hours of all seasonal and part-time personnel.

Management Information Services (M.I.S.)

The goal of M.I.S. is to provide quality data processing and support to city departments in an efficient and cost-effective manner by continuously planning, evaluating, developing and implementing programs in support of city approved objectives and priorities. M.I.S. is also a service center for all departments, providing a way to further automate each department economically and efficiently with information

Functions

Applications Support

Provide computer applications support to all users in the form of new systems and programs, and maintenance of existing systems and programs. Provide computer-related training, database management, batch job execution and control and mainframe / PC interface support.

Technical Support

Install, configure and resolve problems in operating systems, computer terminals and printers. Provide a stable computing environment for all users. Monitor and manage system resources. Provide installation and maintenance of computer equipment and software. Provide assistance to users.

Purchasing

The purpose of the Purchasing Department is to provide a systematic and efficient procurement program for the City of Gadsden departmental operations while ensuring the best possible combination of price and quality. A common goal for City Departments and Purchasing is the promotion of local procurement spend as well as participation by local businesses in a fair yet competitive process for obtaining goods and services on behalf of our organization.

Functions

Procurement Service

Maintain purchasing procedures necessary to adhere to the intent and purpose of the Alabama Competitive Bid Law and other statutory regulations relative to all expenditures or contractual obligation of funds for labor, services and the purchase or lease of materials, equipment, supplies or other personal property. Establish and enforce conformance to required specifications, qualities and quantities determined in the competitive bid process. Implement clear internal guidelines for procurement methodology to encourage sound buying practices for daily operations of our organization.

Fleet Management

The goal of Fleet Management is to provide safe transportation to all city departments with minimum downtime and minimum cost.

Functions

Administrative

Effectively manage city vehicles and equipment, provide the most efficient equipment, collect records to ensure safe operation, and develop replacement intervals and to control costs.

Fleet Maintenance

Ensure safe operations of city vehicles through inspection, service and repair; maintain high repair standards and efficient cost control.

Parts Department

Provide low cost, high quality vehicle repair parts and outside repairs to all city departments.

Motor Pool

Provide transportation to drivers with assigned vehicles or for units down for service, provide fuel to all city vehicles, and to receive, store and properly dispose of surplus city property.

Personnel

The goal of the Personnel Department is to recruit and retain a highly competent work force through a responsible, progressive human resource management system.

Functions

Recruitment, Selection & Placement

Promote community awareness for career opportunities by properly advertising such opportunities within the community; fill vacancies in accordance with job qualification and requirements without discrimination as to race, sex, color, age, creed, national origin, disability or lawful political affiliation. Establish and promote programs based upon merit principals for the selection, retention, promotion, and reassignment of personnel.

Position Reclassifications

Prepare and maintain adequate classifications and job descriptions for each position, establish appropriate job standards and evaluate positions to determine proper grade level.

Employee Relations

Provide an employee grievance and appeal procedure. Provide employees due process for all disciplinary matters. Establish a system of communication to inform employees of their responsibilities, rights and privileges derived from employment. Provide a discrimination grievance process. Promote training and education in the work force; provide opportunities to employees for further development and advancement.

Risk Management

The goal of Risk Management is to administer a multitude of employee/retiree benefit programs, loss control programs, and insurance programs to cover those unavoidable losses that are a consequence of providing service to the citizens of Gadsden.

Functions

Employee/Retired Benefits Plan

Manage a comprehensive program providing health (hospital, doctor, drug card), dental, short term disability, life insurance, and optional life insurance to employees, retirees and dependents

Manage Cafeteria Program offering employees the opportunity to pay premium payments, unreimbursed medical expenses, and childcare expenses with pre-tax dollars

Administer pre-employment, post accident, return to duty, and random drug and alcohol testing

Manage Employee Assistance Program for troubled employees including employees who threaten violence in the workplace

Maintain and monitor list of employees approved to drive/operate city vehicles based on an adopted point system

Implemented and oversee the Deferred Compensation Program (457B) administered by AIG Valic

Property and Casualty Insurance Coverage

Purchase and manage all property casualty insurance coverage (i.e. Auto, GL, Police Professional and Public Officials Liability, City owned building and contents coverage, Auto and Heavy Equipment Physical Damage coverages, as well as a wide variety of bond coverages

Worker's Compensation Program

Manage a self-insured worker's compensation program. Claims are processed from the on-set of injury to conclusion whether through litigation or an agreed court approved settlement.

New Employee Orientation

Manage a self-insured worker's compensation program. Claims are processed from the on-set of injury to conclusion whether through litigation or an agreed court approved settlement.

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Finance

FULL-TIME EMPLOYEES	284,466	356,262	356,262	313,489
VACATION PAY	3,927	6,738	6,738	6,429
SICK LEAVE PAY	6,800	8,258	8,258	5,701
LONGEVITY PAY	12,670	13,014	13,014	11,556
SOCIAL SECURITY	22,337	29,397	29,397	25,794
STATE RETIREMENT	62,626	76,613	76,613	66,408
HEALTH & LIFE INS BENEFIT	70,782	63,000	63,000	66,000
WORKMEN'S COMPENSATION	12,066	14,771	14,771	13,002
ACCOUNTING & AUDITING FEE	57,700	83,750	83,750	82,250
CONTRACTUAL PRINTING	1,928	1,250	1,250	2,000
MEDICAL FEES - EMPLOYEES	-	100	100	100
TELEPHONE	1,834	2,205	2,205	1,950
OFFICE SUPPLIES	1,899	2,000	2,065	2,000
POSTAGE	967	1,500	1,500	1,700
COPIER SUPPLIES	555	1,000	1,000	1,000
OTHER SUPPLIES	213	250	250	250
ADVERTISING	-	-	445	-
DUES & SUBSCRIPTIONS	960	980	1,083	1,287
TRAINING & TRAVEL	149	1,500	952	1,500
MISCELLANEOUS	-	50	50	50
PERSONNEL	475,673	568,053	568,053	508,380
OPERATING	66,205	94,585	94,650	94,087
TOTAL EXPENSES	541,878	662,638	662,703	602,467

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

M.I.S.

FULL-TIME EMPLOYEES	100,335	179,958	179,958	191,738
PART-TIME EMPLOYEES	16,493	8,352	8,352	-
VACATION PAY	2,194	2,146	2,146	4,039
SICK LEAVE PAY	3,460	3,547	3,547	3,635
LONGEVITY PAY	2,068	4,681	4,681	5,144
SOCIAL SECURITY	8,946	15,199	15,199	15,649
STATE RETIREMENT	21,259	38,289	38,289	39,995
HEALTH & LIFE INS BENEFIT	23,594	36,000	36,000	44,000
WORKMEN'S COMPENSATION	4,757	7,720	7,720	7,875
PROFESSIONAL FEES	23,546	33,196	27,496	33,196
CONTRACTUAL PRINTING	382	700	830	750
MEDICAL FEES - EMPLOYEES	50	50	85	85
TELEPHONE	1,794	2,175	2,175	1,900
CELLULAR PHONE	1,679	1,480	1,480	1,600
INTERNET CONNECTION FEE	4,623	4,770	4,770	5,075
OFFICE SUPPLIES	120	250	1,350	500
POSTAGE	-	200	200	100
COPIER SUPPLIES	-	150	150	150
OTHER SUPPLIES	2,338	3,000	2,000	1,000
COMPUTER SOFTWARE	5,615	6,500	6,500	6,500
GAS AND OIL	385	500	500	500
R & M - COMPUTER EQUIP	6,360	5,000	6,200	6,200
R & M - OTHER	12,484	12,500	12,500	12,500
NON-CAP OTHER EQUIP	-	42,500	50,734	40,000
DUES & SUBSCRIPTIONS	345	24,950	29,450	35,150
TRAINING & TRAVEL	995	3,000	3,000	3,000
COMPUTER EQUIPMENT	53,802	-	1,551	-
OTHER EQUIPMENT	-	89,995	89,995	-
SYSTEM/SOFTWARE	17,012	-	-	-
PERSONNEL	183,105	295,892	295,892	312,075
OPERATING	60,718	140,921	149,420	148,206
CAPITAL	70,813	89,995	91,546	-
TOTAL EXPENSES	314,637	526,808	536,858	460,281

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Purchasing

FULL-TIME EMPLOYEES	32,405	33,114	33,114	33,941
SOCIAL SECURITY	2,486	2,533	2,533	2,597
STATE RETIREMENT	6,727	6,874	6,874	7,039
WORKMEN'S COMPENSATION	1,297	1,325	1,325	1,358
TELEPHONE	410	600	600	550
OFFICE SUPPLIES	279	300	300	300
POSTAGE	-	50	50	50
COPIER SUPPLIES	31	50	50	50
OTHER SUPPLIES	-	100	100	100
DUES & SUBSCRIPTIONS	-	225	225	225
PERSONNEL	42,915	43,846	43,846	44,935
OPERATING	720	1,325	1,325	1,275
TOTAL EXPENSES	43,635	45,171	45,171	46,210

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Fleet Management

FULL-TIME EMPLOYEES	570,375	625,248	625,248	676,679
PART-TIME EMPLOYEES	57,741	54,670	54,670	56,376
OVERTIME	23,927	21,000	21,000	18,500
VACATION PAY	3,350	3,359	3,359	9,147
SICK LEAVE PAY	5,539	6,101	6,101	9,305
LONGEVITY PAY	21,805	23,627	23,627	25,515
SOCIAL SECURITY	48,765	56,151	56,151	60,857
STATE RETIREMENT	133,041	138,938	138,938	146,899
HEALTH & LIFE INS BENEFIT	216,280	171,000	171,000	209,000
UNIFORM ALLOWANCE	3,000	3,600	3,600	3,600
WORKMEN'S COMPENSATION	27,048	28,982	28,982	31,083
PROFESSIONAL FEES	451	800	640	800
CONTRACTUAL PRINTING	-	100	510	250
MEDICAL FEES - EMPLOYEES	455	500	500	500
OTHER CONTRACTUAL SERVICE	62,884	64,000	64,000	64,000
TELEPHONE	1,893	2,095	2,095	2,225
CELLULAR PHONE	1,229	1,130	1,130	1,200
INTERNET CONNECTION FEE	902	890	890	926
OFFICE SUPPLIES	2,573	2,500	2,500	2,500
POSTAGE	181	500	500	500
COPIER SUPPLIES	190	300	300	300
CLOTHING SUPPLIES	1,294	1,000	1,850	1,875
OTHER SUPPLIES	19,944	20,000	20,000	20,000
GAS AND OIL	17,449	18,000	17,850	15,000
CHEMICALS	-	1,000	-	-
TOOLS	4,872	6,000	6,000	6,000
R & M - MOTOR VEHICLES	656,659	650,000	649,512	700,000
R & M - OTHER	3,655	3,000	3,650	3,500
NON-CAP OFFICE EQUIP	100	100	100	100
NON-CAP OTHER EQUIP	1,431	1,250	1,250	1,250
RENTAL OF EQUIPMENT	529	600	600	600
COPIER LEASES	770	771	771	771
DUES & SUBSCRIPTIONS	8,211	12,305	12,305	10,402
TRAINING & TRAVEL	3,977	4,000	4,000	4,000
MISCELLANEOUS	3,661	4,500	4,400	4,000
MOTOR VEHICLES	4,643	-	814,675	-
OTHER EQUIPMENT	9,211	24,800	110,412	26,400
BUILDINGS	499	-	-	-
PERSONNEL	1,110,872	1,132,675	1,132,676	1,246,962
OPERATING	793,308	795,341	795,353	840,699
CAPITAL	14,353	24,800	925,087	26,400
TOTAL EXPENSES	1,918,533	1,952,816	2,853,116	2,114,061

Motor Pool

GAS AND OIL	15,191	22,500	22,500	17,500
R & M - MOTOR VEHICLES	52	-	-	100
TOTAL EXPENSES	15,243	22,500	22,500	17,600

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Personnel

FULL-TIME EMPLOYEES	151,581	154,814	154,814	158,685
VACATION PAY	3,201	6,097	6,097	4,991
SICK LEAVE PAY	2,789	4,996	4,996	4,492
LONGEVITY PAY	12,901	13,225	13,225	13,556
SOCIAL SECURITY	12,465	13,704	13,704	13,902
STATE RETIREMENT	34,146	34,885	34,885	35,723
HEALTH & LIFE INS BENEFIT	23,594	18,000	18,000	22,000
WORKMEN'S COMPENSATION	6,580	6,722	6,722	6,890
PROFESSIONAL FEES	-	5,000	-	5,000
CONTRACTUAL PRINTING	739	2,000	2,000	2,000
TELEPHONE	1,413	1,740	1,740	1,600
OFFICE SUPPLIES	896	1,400	1,400	1,400
POSTAGE	83	500	500	400
COPIER SUPPLIES	918	1,500	1,500	1,600
OTHER SUPPLIES	293	400	400	300
ADVERTISING	2,173	7,500	14,000	10,000
DUES & SUBSCRIPTIONS	1,205	1,750	1,750	1,200
TRAINING & TRAVEL	-	1,500	-	1,500
PERSONNEL	247,258	252,443	252,443	260,238
OPERATING	7,719	23,290	23,290	25,000
TOTAL EXPENSES	254,976	275,733	275,733	285,238

Civil Service

PROFESSIONAL FEES	3,000	3,000	3,000	3,000
COURT REPORTER FEES	2,961	6,000	6,000	4,000
OTHER CONTRACTUAL SERVICE	7,697	12,500	12,000	12,000
POSTAGE	486	750	1,250	1,250
COPIER SUPPLIES	637	1,000	1,000	1,000
OTHER SUPPLIES	10,814	12,000	12,000	11,000
ADVERTISING	2,360	3,500	3,500	3,000
OPERATING	27,955	38,750	38,750	35,250
TOTAL EXPENSES	27,955	38,750	38,750	35,250

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Risk Management

FULL-TIME EMPLOYEES	96,879	99,715	99,715	102,208
VACATION PAY	599	614	614	-
SICK LEAVE PAY	-	607	607	629
LONGEVITY PAY	7,860	8,056	8,056	8,257
SOCIAL SECURITY	7,597	8,338	8,338	8,499
STATE RETIREMENT	21,798	22,373	22,373	22,911
HEALTH & LIFE INS BENEFIT	23,594	18,000	18,000	22,000
WORKMEN'S COMPENSATION	4,200	4,311	4,311	4,419
CONTRACTUAL PRINTING	158	200	137	200
TELEPHONE	959	1,025	1,025	1,025
OFFICE SUPPLIES	851	1,200	1,200	1,200
POSTAGE	828	1,250	1,250	1,400
COPIER SUPPLIES	466	750	750	750
TRAINING & TRAVEL	-	1,000	1,063	1,100
PERSONNEL	162,528	162,014	162,014	168,922
OPERATING	3,261	5,425	5,425	5,675
TOTAL EXPENSES	165,789	167,439	167,439	174,597

Public Safety

Fire Department

Police Department

Animal Control

Municipal Court

Emergency Management Agency (E.M.A.)

Communications

Position Summary

TOTAL PUBLIC SAFETY 288

Fire

- 1 Fire Chief
- 3 Assistant Fire Chief
- 1 Fire Marshall
- 1 Assistant Fire Marshall
- 1 Fire Training Officer
- 1 Emergency Medical Serv. Supervisor
- 33 Fire Commander
- 48 Firefighter
- 33 Firefighter / Driver
- 1 Administrative Office Assistant
- 1 Secretary
- 1 Non-Full Time

125 Total

Animal Control

- 3 Animal Control Officer
- 3 Non-Full Time

6 Total

Municipal Court

- 1 Chief Magistrate
- 5 Magistrate
- 7 Part-Time (Security Guards)

13 Total

Communications

- 2 Communications Operations Assistant
- 1 Video Production Assistant

3 Total

Police

- 1 Police Chief
- 3 Police Captain
- 7 Police Lieutenant
- 16 Police Sergeant
- 74 Police Officer
- 1 Building Maintenance Technician
- 16 Communication Specialist
- 1 Communications Supervisor
- 3 Forensic Scientist I
- 1 Network Administrator
- 2 Police Records Clerk
- 1 Property Control Supervisor
- 1 Property Control Assistant
- 4 Secretary
- 1 Secretary to Police Chief
- 1 Part-Time (Records)
- 3 Non-Full Time (Dispatch or Clerical)

136 Total

E.M.A.

- 1 Director of E.M.A.
- 2 Emergency Management Specialist
- 2 Non-Full Time

5 Total

Fire Department

The goal of the Fire Department is dedicated to provide reliable professional emergency services to the citizens of Gadsden. We are committed to protecting the lives and property in our community. We will accomplish our mission through education, fire prevention, fire suppression, emergency medical services and other non-emergency activities. We will actively participate in the community, striving to efficiently and effectively utilize all resources at our command to meet the needs of the citizens we serve.

Functions

Operations (Fire Suppression, Emergency Medical Services, Hazardous Material)

Respond to emergency situations involving fire, emergency medical situations including motor vehicle accidents, hazardous materials incidents, natural and man-made disasters. The goal of the department is to maximize life safety, minimize property loss and to mitigate the emergency in order to protect the citizens of the City of Gadsden.

Fire Prevention (Inspection, Fire Investigation, Public Education)

Proactive approaches to fire and life loss management. This objective is met through fire loss management functions such as building code requirements, compliance and public fire awareness. To be effective, fire and emergency services loss management must involve a proactive program aimed at identifying and removing fire and emergency risk factors within the community. This includes aggressive fire investigation to determine cause and origin to eliminate the criminal aspects of fire cause.

Training

Training is the key ingredient which gives direction and organization to standard operation procedures and command and control at the emergency scene. Federal and State guidelines mandate that certain levels of training must be met before mitigation can be attempted. Training instills pride, self-confidence, unity and continuity during unusual and highly stressful events.

Police Department

The goal of the Gadsden Police Department is to work with citizens of the community to preserve life, maintain human rights and dignity, protect property, foster individual responsibility and community awareness, thereby maintaining and enhancing Gadsden's status as the most livable city in Alabama.

Functions

Administrative

Responsible for general management and oversight of all functions and responsibilities of the department. Primarily responsible for fiscal management, planning, research, and development of policies and procedures.

Operations

Provide initial field response on all incidents reported to the department including crime prevention, enforcement of criminal codes, traffic statutes, ordinances, disaster and civil disorder. Provide staff support for operation of the communications center.

Criminal Investigation

Provide follow-up investigation of felony offenses, juvenile operations, forensic investigations, arrest warrants and property control.

Professional Standards

Responsible for quality control functions for the department, including personnel administration, training and career development, internal affairs investigation, staff inspection and records management.

Etowah County Drug Enforcement Unit

Provide intelligence, staffing and other resources to the Etowah County Drug Enforcement Unit to support narcotics enforcement and interdiction efforts.

Animal Control

The goal of Animal Control is to create a customer friendly atmosphere while providing efficient and quality service for citizens of Gadsden, to execute its duties as an enforcement entity and to educate the public in the responsibilities of pet ownership, animal care, control and welfare by the promotion of positive public relation programs.

Functions

Enforcement

Enforce city ordinances and state codes pertinent to animal control and care. Respond to requests for service from the public and patrol officers.

Shelter Operations

Works in conjunction with the Humane Society of Etowah County to provide animal impound services as defined in the annual agreement.

Human Education & Public Relations

Provide education about responsible pet ownership, therefore, reducing the pet over-population problem.

Municipal Court

The goal of Municipal Court is to fairly and impartially adjudicate traffic and misdemeanor cases, to efficiently maintain information and records concerning said cases, and to assist citizens in the resolution of cases, protection of their rights and understanding of the municipal judicial system.

Functions

Judicial

Two part-time municipal judges are appointed by the City Council for two-year terms. The Mayor designates one as the presiding judge and one as the alternate. If both judges recuse themselves or are otherwise unavailable, the Mayor appoints a temporary judge.

Municipal Court Operations

Process misdemeanor, traffic and parking cases and issue summons and warrants. Monitor incarceration of prisoners and coordinate the work-release and electronic monitoring programs.

Collect the payment of all fines, maintain current court records and destroy obsolete records in accordance with the retention schedule. Assist court with referrals for defensive driving school and other programs as assigned by the judge. Provide court-related information to the public, other courts and governmental

Emergency Management Agency (E.M.A.)

The mission and purpose of the Gadsden/Etowah County Emergency Management Agency (EMA) is to develop, coordinate and administer an effective, comprehensive all-hazards emergency management program for the City of Gadsden and Etowah County. This is accomplished through an on-going combination of resources and mitigation, preparedness, response and recovery efforts to save lives and lessen the effects of disasters on the citizens of Gadsden and Etowah County.

Functions

Administration Planning

Administer local, state, and federal emergency management policies and procedures in identifying, planning for, and coordinating effective response to all natural or man-made disasters, chemical hazards and incidents involving terrorist activities. Administer local, state, and federal grant monies in placement of response equipment for all fire, law enforcement, and other emergency response agencies throughout the county.

Alert & Notification / Warning

Provide effective alert and notification/warning capability to citizens of Gadsden and Etowah County by operating an outdoor warning siren network throughout the county (total of 62 sirens), and tone alert radios placed in schools, hospitals, churches, public buildings, as well as strobe units for deaf and hearing impaired persons. We also have provided, through Federal funds, a highway advisory system for the City of Gadsden, which allows broadcast of emergency information over radio AM1690, but also can be used for broadcasting community information

Public Awareness

Provide public awareness program to keep citizens informed as to potential hazards and appropriate response to insure safety. This is accomplished through making presentations to civic groups, schools, businesses, and by hosting meetings for the general public.

Objectives

Continue to work with public facilities in developing emergency response plans for their employees and public they serve.

Assist citizens with Family Emergency Preparedness Plans.

Continue making improvements in the Emergency Operations Center (EOC) to enable better functionality during times of activation.

Continue the education and training of staff members to respond accurately to all hazards in a timely manner.

Strive to continually maintain Director Standards to acquire more funding for the EMA program.

Support responding agencies where possible and when possible.

Foster a team spirit with all area responding agencies.

Communications

The Communication Department is dedicated to providing the highest level of reliable and professional technical service to all city departments. We will accomplish our mission through continued education and open communication with all employees, striving to efficiently and effectively utilize all resources and tools at our disposal to meet the needs of the city employees.

Functions

Operations

Respond to communication outages for all radio and telephone networks. Installation and maintenance of various electronic equipment to include radios, vehicle cameras, GPS units, video and security systems, telephone and PA systems. Maintain a records database for all telephone and long distance codes as well as a tracking system for all costs incurred due to purchases of equipment or maintenance fees. Operate and maintain the city cable television channel. Video various city sponsored events and develop programming.

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Fire Department

FULL-TIME EMPLOYEES	4,515,555	4,737,447	4,737,447	4,858,277
PART-TIME EMPLOYEES	11,053	13,071	13,071	13,767
OTHER	244,968	225,918	225,918	235,478
OVERTIME	593,794	450,000	450,000	451,500
VACATION PAY	66,382	61,085	61,085	65,000
SICK LEAVE PAY	41,905	42,953	42,953	50,000
LONGEVITY PAY	199,140	211,105	211,105	218,298
SOCIAL SECURITY	69,758	81,631	81,631	83,425
STATE RETIREMENT	1,138,791	1,167,080	1,167,080	1,184,300
HEALTH & LIFE INS BENEFIT	1,354,699	1,080,000	1,080,000	1,320,000
UNIFORM ALLOWANCE	155,152	158,600	158,600	158,600
WORKMEN'S COMPENSATION	223,494	225,502	225,502	231,093
CONTRACTUAL PRINTING	650	-	-	-
CONTRACTUAL PRINTING	3,483	3,300	3,300	3,300
MEDICAL FEES - EMPLOYEES	3,836	5,000	5,000	5,000
OTHER CONTRACTUAL SERVICE	26,656	28,500	28,500	28,500
ELECTRICITY	78,002	75,000	75,000	80,000
NATURAL GAS	49,073	67,375	67,375	67,375
TELEPHONE	18,578	23,000	23,000	23,000
CELLULAR PHONE	3,576	4,000	4,000	4,000
WATER & SEWER	16,168	15,870	15,870	18,000
INTERNET CONNECTION FEE	4,476	5,100	5,100	9,880
OFFICE SUPPLIES	4,125	5,500	5,500	4,000
POSTAGE	393	300	300	500
COPIER SUPPLIES	144	500	500	500
CLOTHING SUPPLIES	33,198	40,000	40,476	45,000
FIRE MEDIC SUPPLIES	23,717	35,000	36,531	35,000
OTHER SUPPLIES	29,923	31,000	31,829	31,000
COMPUTER SOFTWARE	1,256	2,500	2,500	2,500
GAS AND OIL	93,647	101,700	101,700	101,700
TOOLS	186	2,000	2,000	2,000
R & M - OFFICE EQUIPMENT	-	500	500	500
R & M - MOTOR VEHICLES	73,319	120,000	122,400	120,000
R & M - BUILDINGS	13,354	25,800	31,050	25,800
R & M - OTHER	14,807	15,500	15,575	15,500
NON-CAP OFFICE EQUIP	598	500	500	500
NON-CAP COMPUTER EQUIP	1,720	2,000	2,000	2,000
NON-CAP OTHER EQUIP	31,199	30,600	30,600	30,600
COPIER LEASES	1,540	2,000	2,000	2,000
DUES & SUBSCRIPTIONS	818	1,000	1,050	1,100
TRAINING & TRAVEL	21,837	35,000	35,000	35,000
MISCELLANEOUS	201	500	500	600
MOTOR VEHICLES	26,079	35,000	35,000	250,000
OTHER EQUIPMENT	35,859	77,020	77,020	74,020
SYSTEM/SOFTWARE	-	30,000	30,000	30,000
BUILDING IMPROVEMENTS	7,600	100,000	100,000	100,000
TRANSFER - CAP LEASE 230	308,502	308,502	308,502	308,502
PERSONNEL (FUND 001)	8,614,690	8,454,392	8,454,392	8,869,738
OPERATING (FUND 106)	550,478	679,045	689,656	694,855
CAPITAL (FUND 106)	69,538	242,020	242,020	454,020
TRANSFERS (FUND 106)	308,502	308,502	308,502	308,502
TOTAL EXPENSES (FUND 106)	9,543,209	9,683,959	9,694,570	10,327,115

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
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	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Police Department

FULL-TIME EMPLOYEES	4,571,480	4,906,210	4,906,210	5,027,571
PART-TIME EMPLOYEES	106,448	87,986	87,986	61,103
OTHER	2,500	2,000	2,000	1,500
OVERTIME	495,002	500,000	500,000	500,000
OVERTIME/MARSHAL SERVICE	(1,972)	-	-	-
VACATION PAY	38,595	36,435	36,435	36,435
SICK LEAVE PAY	78,266	79,270	79,270	65,883
LONGEVITY PAY	178,069	178,401	178,401	188,354
SOCIAL SECURITY	142,675	147,589	147,589	149,905
STATE RETIREMENT	1,070,614	1,159,139	1,159,139	1,172,963
HEALTH & LIFE INS BENEFIT	1,410,735	1,170,000	1,170,000	1,430,000
UNIFORM ALLOWANCE	129,368	133,200	133,200	132,200
WORKMEN'S COMPENSATION	216,843	226,984	226,984	231,141
PROFESSIONAL FEES	4,923	11,164	11,164	7,464
CONTRACTUAL PRINTING	7,772	8,000	8,000	7,500
MEDICAL FEES - EMPLOYEES	3,134	4,000	4,000	4,000
OTHER CONTRACTUAL SERVICE	229,573	363,722	363,682	263,473
ELECTRICITY	-	100	100	100
TELEPHONE	27,303	30,405	30,405	29,905
CELLULAR PHONE	47,375	48,000	48,000	48,500
CABLE & SATELLITE FEES	172	193	193	193
INTERNET CONNECTION FEE	3,715	3,728	3,728	3,973
OFFICE SUPPLIES	23,958	25,000	25,000	22,500
POSTAGE	3,564	5,000	5,000	5,000
COPIER SUPPLIES	2,790	3,250	3,250	3,250
CLOTHING SUPPLIES	16,570	34,515	46,796	40,000
OTHER SUPPLIES	17,803	20,000	20,065	20,000
COMPUTER SOFTWARE	1,801	2,000	2,000	2,000
GAS AND OIL	290,277	320,000	308,324	275,000
TOOLS	284	500	500	500
R & M - OFFICE EQUIPMENT	5,046	5,000	5,000	5,424
R & M - COMPUTER EQUIP	498	1,250	1,250	1,000
R & M - BUILDINGS	-	3,500	3,500	1,000
R & M - OTHER	8,812	8,500	8,500	8,500
NON-CAP OFFICE EQUIP	17,530	2,500	2,500	2,000
NON-CAP COMPUTER EQUIP	26,453	36,300	36,277	25,400
NON-CAP OTHER EQUIP	15,261	20,000	71,645	67,740
COPIER LEASES	12,324	12,325	12,325	12,325
ADVERTISING	303	400	400	400
DUES & SUBSCRIPTIONS	10,161	10,649	16,715	21,905
TRAINING & TRAVEL	33,951	35,000	35,156	35,000
SPECIAL EVENTS	3,643	4,500	4,500	4,500
MISCELLANEOUS	51,065	50,000	53,489	75,000
OFFICE EQUIPMENT	2,565	-	-	-
COMPUTER EQUIPMENT	24,541	20,000	28,160	28,000
OTHER EQUIPMENT	35,573	118,184	53,541	80,432
PERSONNEL	8,438,624	8,627,214	8,627,214	8,997,056
OPERATING	866,060	1,069,501	1,131,464	993,552
CAPITAL	62,680	138,184	81,701	108,432
TOTAL EXPENSES	9,367,363	9,834,899	9,840,379	10,099,040

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Animal Control

FULL-TIME EMPLOYEES	80,288	81,598	81,598	83,638
PART-TIME EMPLOYEES	33,395	38,712	38,712	40,800
OVERTIME	2,968	3,000	3,000	3,500
LONGEVITY PAY	2,505	2,567	2,567	2,806
SOCIAL SECURITY	9,160	9,630	9,630	10,002
STATE RETIREMENT	17,804	18,095	18,095	18,654
HEALTH & LIFE INS BENEFIT	35,391	27,000	27,000	33,000
UNIFORM ALLOWANCE	1,200	1,200	1,200	1,200
WORKMEN'S COMPENSATION	4,767	5,035	5,035	5,230
PROFESSIONAL FEES	-	-	-	1,000
CONTRACTUAL PRINTING	180	500	500	500
MEDICAL FEES - EMPLOYEES	175	300	300	300
OTHER CONTRACTUAL SERVICE	104,712	105,800	128,600	153,730
TELEPHONE	201	248	333	400
CELLULAR PHONE	968	970	970	970
OFFICE SUPPLIES	361	750	750	500
CLOTHING SUPPLIES	271	300	300	500
OTHER SUPPLIES	768	1,250	1,250	1,250
GAS AND OIL	9,604	11,000	10,915	8,500
R & M - BUILDINGS	499	-	-	-
NON-CAP OFFICE EQUIP	-	-	-	600
NON-CAP OTHER EQUIP	2,018	2,250	2,250	2,500
DUES & SUBSCRIPTIONS	-	100	100	200
TRAINING & TRAVEL	1,324	2,000	2,000	2,000
MISCELLANEOUS	180	800	800	800
PERSONNEL	187,478	186,837	186,837	198,829
OPERATING	121,262	126,268	149,068	173,750
TOTAL EXPENSES	308,739	313,105	335,905	372,579

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Municipal Court

FULL-TIME EMPLOYEES	190,149	198,494	198,494	203,968
PART-TIME EMPLOYEES	58,796	75,433	75,433	78,462
VACATION PAY	2,579	3,360	3,360	1,290
SICK LEAVE PAY	826	953	953	1,950
LONGEVITY PAY	10,427	11,163	11,163	11,409
SOCIAL SECURITY	19,751	22,139	22,139	22,727
STATE RETIREMENT	41,563	43,506	43,506	44,261
HEALTH & LIFE INS BENEFIT	55,053	54,000	54,000	66,000
WORKMEN'S COMPENSATION	10,575	11,404	11,404	11,754
PROFESSIONAL FEES	6,075	-	-	-
CONTRACTUAL PRINTING	1,943	2,000	2,500	2,500
MEDICAL FEES - EMPLOYEES	35	100	100	100
OTHER CONTRACTUAL SERVICE	954,323	997,260	997,260	470,000
TELEPHONE	2,965	6,726	6,801	7,650
CELLULAR PHONE	203	201	201	201
CABLE & SATELLITE FEES	60	60	60	48
INTERNET CONNECTION FEE	1,541	1,749	1,749	2,280
OFFICE SUPPLIES	1,237	1,500	1,500	1,500
POSTAGE	1,838	2,000	1,925	2,500
COPIER SUPPLIES	-	250	250	250
OTHER SUPPLIES	1,529	1,500	1,000	1,000
GAS AND OIL	-	-	-	300
COPIER LEASES	956	957	957	957
DUES & SUBSCRIPTIONS	2,241	1,985	1,985	1,992
MISCELLANEOUS	104	150	150	150
PERSONNEL	389,719	420,452	420,452	441,820
OPERATING	975,050	1,016,438	1,016,438	491,428
TOTAL EXPENSES	1,364,769	1,436,890	1,436,890	933,248

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Municipal Court (Restricted Funds)

OTHER CONTRACTUAL SERVICE	647	647	647	647
NON-CAP OFFICE EQUIP	8,618	-	1,280	-
NON-CAP COMPUTER EQUIP	6,947	-	-	-
NON-CAP OTHER EQUIP	-	-	281	-
TRAINING & TRAVEL	2,677	4,000	4,000	4,000
COMPUTER EQUIPMENT	3,643	-	-	-
OTHER EQUIPMENT	21,077	-	2,092	-
TOTAL EXPENSES (FUND 191 / 417)	43,609	4,647	8,300	4,647
PROFESSIONAL FEES	35,175	47,500	47,500	43,000
OTHER CONTRACTUAL SERVICE	8,600	10,000	43,660	54,571
TELEPHONE	2,101	-	-	-
OTHER SUPPLIES	7,568	8,000	8,000	7,500
NON-CAP OTHER EQUIP	4,858	-	8,532	-
DUES & SUBSCRIPTIONS	110	110	4,368	4,368
OTHER EQUIPMENT	25,442	-	11,958	-
SYSTEM/SOFTWARE	-	-	115,988	-
BUILDING IMPROVEMENTS	34,085	-	10,790	-
IMPROV. OTHER THAN BLDGS	-	-	3,950	-
PARKING LOT	41,885	-	-	-
TOTAL EXPENSES (FUND 191 / 419)	159,823	65,610	254,746	109,439
OTHER CONTRACTUAL SERVICE	53,606	59,000	59,000	57,500
OFFICE SUPPLIES	-	500	500	500
OTHER EQUIPMENT	4,518	-	-	-
BUILDING IMPROVEMENTS	71,384	-	-	-
TOTAL EXPENSES (FUND 193)	129,508	59,500	59,500	58,000
PROFESSIONAL FEES	87,013	36,000	36,000	-
TOTAL EXPENSES (FUND 194)	87,013	36,000	36,000	-

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

E.M.A.

FULL-TIME EMPLOYEES	129,019	132,038	132,038	135,339
PART-TIME EMPLOYEES	37,087	35,496	35,496	36,888
OVERTIME	8,111	5,500	5,500	5,000
VACATION PAY	-	-	-	-
SICK LEAVE PAY	1,313	1,346	1,346	-
LONGEVITY PAY	4,907	5,211	5,211	6,315
SOCIAL SECURITY	13,938	13,739	13,739	14,041
STATE RETIREMENT	29,226	29,635	29,635	30,416
HEALTH & LIFE INS BENEFIT	35,391	27,000	27,000	33,000
WORKMEN'S COMPENSATION	7,166	7,130	7,130	7,342
PROFESSIONAL FEES	-	3,000	3,000	3,000
CONTRACTUAL PRINTING	463	500	500	500
MEDICAL FEES - EMPLOYEES	50	100	100	100
ELECTRICITY	(149)	1,250	1,250	-
NATURAL GAS	850	1,250	1,250	-
TELEPHONE	12,370	13,775	13,775	10,792
CELLULAR PHONE	5,220	5,385	5,385	5,420
WATER & SEWER	933	930	930	-
INTERNET CONNECTION FEE	1,780	1,800	1,800	1,892
OFFICE SUPPLIES	998	1,000	1,000	1,000
POSTAGE	14	350	350	600
COPIER SUPPLIES	1,662	1,500	1,500	1,500
CLOTHING SUPPLIES	511	750	750	750
OTHER SUPPLIES	3,181	3,500	3,500	3,500
COMPUTER SOFTWARE	562	3,000	3,000	3,000
GAS AND OIL	5,465	6,000	6,000	4,000
TOOLS	241	250	250	250
R & M - OFFICE EQUIPMENT	4,515	4,390	4,390	3,047
R & M - COMPUTER EQUIP	1,350	1,500	1,500	1,250
R & M - OTHER	6,111	12,500	12,500	12,500
NON-CAP OFFICE EQUIP	867	1,000	1,000	750
NON-CAP COMPUTER EQUIP	4,608	3,000	3,000	1,250
NON-CAP OTHER EQUIP	1,385	1,500	1,500	1,250
RENTAL OF EQUIPMENT	588	590	590	-
ADVERTISING	500	250	340	500
DUES & SUBSCRIPTIONS	2,942	2,900	2,810	3,060
TRAINING & TRAVEL	3,221	3,500	3,500	3,500
COUNTY WIDE EXPENSES	-	-	68,500	-
SPECIAL PROGRAMS	751	-	845	-
MISCELLANEOUS	3,724	5,000	5,884	5,000
MOTOR VEHICLES	32,057	-	-	-
OTHER EQUIPMENT	-	2,500	2,500	3,100
PERSONNEL	266,159	257,094	257,095	268,342
OPERATING	64,712	80,470	150,699	68,411
CAPITAL	32,057	2,500	2,500	3,100
TOTAL EXPENSES	362,927	340,064	410,294	339,853

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Communications

FULL-TIME EMPLOYEES	126,787	132,038	132,038	135,339
OVERTIME	-	500	500	500
VACATION PAY	1,258	1,290	1,290	-
SICK LEAVE PAY	2,020	2,070	2,070	945
LONGEVITY PAY	-	-	-	1,560
SOCIAL SECURITY	9,431	10,396	10,396	10,583
STATE RETIREMENT	26,321	27,515	27,515	28,497
HEALTH & LIFE INS BENEFIT	35,391	27,000	27,000	33,000
WORKMEN'S COMPENSATION	5,071	5,302	5,302	5,496
PROFESSIONAL FEES	12,000	12,000	12,000	12,000
MEDICAL FEES - EMPLOYEES	165	200	200	100
OTHER CONTRACTUAL SERVICE	121,944	106,308	106,308	-
TELEPHONE	468	650	650	600
CELLULAR PHONE	2,563	2,500	4,100	2,300
OFFICE SUPPLIES	560	750	750	500
POSTAGE	185	300	800	750
OTHER SUPPLIES	6,813	11,000	9,500	8,000
COMPUTER SOFTWARE	54	2,500	2,500	-
GAS AND OIL	2,447	2,500	2,500	1,750
TOOLS	464	250	250	250
R & M - OTHER	7,161	15,000	16,033	15,000
NON-CAP OFFICE EQUIP	100	100	100	-
NON-CAP COMPUTER EQUIP	-	500	500	-
NON-CAP OTHER EQUIP	11,331	13,000	13,000	13,000
RENTAL OF EQUIPMENT	1,500	1,500	1,500	1,500
TRAINING & TRAVEL	100	1,000	1,000	1,000
OTHER EQUIPMENT	15,481	238,565	238,565	105,000
SYSTEM/SOFTWARE	-	8,780	8,780	-
PERSONNEL	206,279	206,111	206,111	215,920
OPERATING	167,855	170,058	171,691	56,750
CAPITAL	15,481	247,345	247,345	105,000
TOTAL EXPENSES	389,615	623,514	625,147	377,670

Recreation and Cultural Services

Parks and Recreation

Convention Hall

Noccalula Falls Park

Cemetery

Library

Museum of Art

Twin Bridges Golf Course

Position Summary

TOTAL RECREATION & CULTURAL SERVICES 252

Parks & Recreation

- 1 Director of Parks & Recreation
- 1 Assistant Director of Parks & Recreation
- 4 Administrative Supervisor
- 1 Administrative Office Assistant
- 2 Administrative Secretary
- 4 Assistant Recreation Manager
- 1 Campground Manager
- 1 Special Assistant - Falls
- 1 Landscape Manager
- 1 Landscaper
- 1 Secretary
- 1 Crew Leader
- 2 Equipment Operator I
- 1 Equipment Operator V
- 1 Gardener
- 5 Recreation Manager I
- 6 Recreation Manager II
- 3 Recreation Manager III
- 3 Semi-Skilled Laborer
- 1 Therapeutic Specialist
- 2 Nutrition Coordinator
- 9 Part-Time
- 74 Non-Full Time
- 7 Seasonal
- 1 Non-Full Time (Summer Food Service)
- 22 Seasonal (Summer Food Service)
- 4 Non-Full Time (Aging Program)
- 160 Total**

Library

- 1 Director of Library
- 1 Assistant Director of Library
- 1 Computer Programmer / Analyst
- 2 Librarian
- 10 Library Assistant
- 3 Library Clerk
- 14 Non-Full Time
- 32 Total**

Convention Hall

- 1 Recreation Manager II
- 1 Assistant Recreation Manager
- 2 Non-Full Time
- 1 Seasonal
- 5 Total**

Cemetery

- 1 Environmental Services Supervisor
- 1 Crew Leader
- 1 Equipment Operator I
- 1 Equipment Operator III
- 1 Secretary
- 1 Semi-Skilled Laborer
- 4 Non-Full Time
- 2 Seasonal
- 12 Total**

Museum of Art

- 1 Museum Curator
- 1 Special Assistant to Director
- 1 Museum Clerk I
- 1 Non-Full Time
- 4 Total**

Twin Bridges Golf Course - Fund 411

- 1 General Manager
- 1 Golf Course Superintendent
- 1 Asst. Golf Course Superintendent
- 2 Landscaper / Greenskeeper
- 1 Food Service Clerk
- 28 Non-Full Time
- 5 Seasonal
- 39 Total**

Parks & Recreation

The goal of the Parks and Recreation department is to provide opportunities for recreation to all citizens regardless of family structure, income, gender or ethnic origin. This commitment involves the opportunity to achieve full recreational experiences through individual, team, and family activities. These activities are made possible through the presentation of annual community events and the construction and maintenance of parks, playgrounds, ball fields, and indoor / outdoor recreational facilities.

Functions

Provide a comprehensive recreation program for all citizens of Gadsden. This includes activities and athletics for children, youth, adults, and senior adults, as well as the operation of eight recreation centers, the Senior Activity Center, the Sports Complex, various parks and playgrounds.

Develop and operate quality public recreation facilities offering special events designed to encourage tourism and increase revenue production through water-based activities, sports-based activities and meeting facilities.

Provide wholesome family entertainment in a noncompetitive atmosphere for leisure time enjoyment by a diversified group of citizens, and meet the needs of our youth through recreational and social programming to provide an opportunity to enhance their quality of life.

Convention Hall

The goal of Convention Hall is to provide the community with a facility that will accommodate functions from small meeting groups to large events in a courteous and efficient manner.

Functions

Coordinate the use of Convention Hall to allow for the community to conduct private and community social events.

Noccalula Falls Park

The goal of Noccalula Falls Park is to provide citizens and tourists a park that offers a variety of recreational activities and educational opportunities.

Functions

Park Operations

Plan and coordinate park activities that include rental of pavilions, carpet golf, playground equipment, and miniature passenger train.

Campgrounds

Provide an updated camping park that includes two rental cabins, sites for primitive tent campers and motor homes, and a swimming pool for park guests.

Wedding Chapel

To schedule weddings, maintain cleaning and maintenance inside and outside the building.

Perform routine checks on the sound equipment.

Provide bride and groom with a list of available ministers, florist, and music options in our city.

Supply wedding party with the Chapel rules and guidelines to help ensure the upkeep of the building in order to keep a positive reputation of the park and campground area.

Greenhouses

Maintain a greenhouse facility for the growth and replacement of park greenery.

Maintenance

Maintain walking trails, park grounds, equipment, miniature passenger train and rail system.

Cemetery

The goal of the Cemetery is to effectively administer the overall operation, preservation, and maintenance of two municipal cemeteries and provide high quality services in a professional manner.

Functions

Administrative

Provide effective leadership to support sound decisions related to both legally and emotionally sensitive issues. Develop policies and procedures to assure compliance with department, local and state regulation and / or laws regarding operation and management of cemeteries.

Maintenance

Administer an effective plan for maintenance of approximately 40 acres in three cemeteries.

Family Services

Provide sympathetic counseling for the needs of bereaved families involved in the burial of a loved one.

Library

The goal of the Library is to provide resources and services to meet the informational, educational, recreational and cultural needs of a growing, diverse community.

Functions

Gadsden Public Library offers extensive print and non-print materials that encourage citizens to develop an interest in reading and lifelong learning. The Library also enhances the quality of life of the community by providing inviting, user-friendly facilities that showcase the latest in information technology and contribute to the significant improvement of intellectual skills through exciting, informative programming for all ages.

Museum of Art

The goal of the Museum of Art is to support and maintain a museum of local history of the Gadsden and Etowah County area, and to support and maintain a museum dedicated to Southern artists.

Functions

The Museum will promote and foster the collection and preservation of paintings, sculptures, artifacts, antique properties, furniture, items of historical significance and any such items deemed worthy for view by the public. The Museum will promote public interest, knowledge and appreciation of the history of this community and the arts. The Museum is committed to providing educational, recreational and economic benefits that will improve the quality of life for diverse audiences.

Twin Bridges Golf Course

Twin Bridges Golf Club is one of Gadsden's newest and finest public golf facility. The par 72, 6,800 yard, 18-hole course, designed by Gene Bates will challenge and delight golfers of all skill levels. The course features finely manicured Bermuda fairways, bent grass greens, and strategically placed bunkers all set along the Coosa River. Golfers and nature enthusiasts alike delight in the natural beauty and calming wildlife that surround the golf course

Twin Bridges is enrolled in The Audubon's Silver Signature Sanctuary Program successfully integrates natural resource conservation with economic progress and community education. Twin Bridges Golf Club is among a select few of golf courses in the world to earn this esteemed designation.

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Parks & Recreation

FULL-TIME EMPLOYEES	1,142,721	1,209,270	1,209,270	1,261,755
PART-TIME EMPLOYEES	855,479	925,645	925,645	1,001,779
OVERTIME	24,619	25,000	25,000	25,000
VACATION PAY	24,173	12,815	12,815	25,583
SICK LEAVE PAY	26,954	14,830	14,830	26,237
LONGEVITY PAY	48,184	51,778	51,778	54,925
SOCIAL SECURITY	160,019	171,309	171,309	183,239
STATE RETIREMENT	273,955	266,935	266,935	277,291
HEALTH & LIFE INS BENEFIT	437,475	360,000	360,000	440,000
UNIFORM ALLOWANCE	3,000	3,000	3,000	3,000
WORKMEN'S COMPENSATION	83,452	88,468	88,468	93,738
CONTRACTUAL PRINTING	1,837	3,500	3,500	3,500
MEDICAL FEES - EMPLOYEES	1,784	2,000	2,000	2,500
OTHER CONTRACTUAL SERVICE	139,971	149,135	155,135	161,085
ELECTRICITY	1,624	2,000	2,000	1,750
TELEPHONE	16,201	17,450	17,450	16,875
CELLULAR PHONE	4,254	4,250	4,250	4,100
WATER & SEWER	39	250	250	250
TV CABLE/SATELLITE FEE	408	400	400	625
INTERNET CONNECTION FEE	4,667	4,317	4,317	4,425
OFFICE SUPPLIES	4,406	9,000	9,000	8,000
POSTAGE	840	1,250	1,250	1,000
COPIER SUPPLIES	988	1,000	1,000	1,000
RECREATION SUPPLIES	19,569	20,000	20,000	20,000
LAWN SUPPLIES	30,464	30,000	30,000	30,000
CLOTHING SUPPLIES	2,970	3,000	3,000	2,500
OTHER SUPPLIES	45,152	47,000	47,819	48,000
COMPUTER SOFTWARE	452	-	-	452
GAS AND OIL	22,242	25,000	19,000	20,000
TOOLS	226	500	500	500
SAND & GRAVEL	11,268	14,000	14,000	14,000
R & M - OFFICE EQUIPMENT	1,575	2,000	2,000	2,000
R & M - BUILDINGS	-	-	-	1,500
R & M - OTHER	6,988	5,000	5,000	5,000
NON-CAP OFFICE EQUIP	1,216	3,000	3,000	2,000
NON-CAP OTHER EQUIP	12,090	12,500	12,500	7,500
RENTAL OF EQUIPMENT	883	1,000	1,000	750
COPIER LEASES	6,561	6,561	6,561	6,561
BAIT SHOP - GAS	388	500	500	500
BAIT SHOP - TACKLE	34,066	37,500	37,500	37,500
BAIT SHOP - CLOTHING	300	500	500	500
CONCESSIONS	15,613	15,000	16,900	20,000
CONCESSIONS-SOFTBALL	40,361	40,000	40,000	47,000
CONCESSIONS-COOSA LANDING	10,325	12,500	12,500	12,500

continued on next page

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Parks & Recreation (continued)

ADVERTISING	13,066	12,500	12,500	12,500
DUES & SUBSCRIPTIONS	1,998	3,000	3,000	3,000
INSURANCE	500	500	500	500
TRAINING & TRAVEL	6,031	8,500	8,500	8,500
TEAM TRAVEL	1,108	1,500	1,500	1,500
SR CITIZENS REC. PROGRAM	24,081	18,560	18,560	19,560
SPECIAL EVENTS	125,172	135,000	131,100	135,000
SPECIAL PROGRAMS	19,900	20,000	20,000	20,000
MISCELLANEOUS	2,158	2,500	2,500	2,500
OTHER EQUIPMENT	5,756	17,500	29,399	22,500
BUILDING IMPROVEMENTS	3,017	22,000	38,433	38,000
IMPROV. OTHER THAN BLDGS	-	-	3,400	-
PERSONNEL	3,080,030	3,129,050	3,129,050	3,392,547
OPERATING	633,742	672,173	670,992	686,933
CAPITAL	8,773	39,500	71,232	60,500
TOTAL EXPENSES	3,722,546	3,840,723	3,871,274	4,139,980

Parks & Recreation (Summer Nutrition Program)

PART-TIME EMPLOYEES	22,209	35,060	35,060	35,260
SOCIAL SECURITY	1,699	2,682	2,682	2,697
WORKMEN'S COMPENSATION	889	1,402	1,402	1,410
MEDICAL FEES - EMPLOYEES	950	1,050	1,050	1,050
OFFICE SUPPLIES	157	200	400	400
COPIER SUPPLIES	97	120	220	220
OTHER SUPPLIES	1,683	1,900	2,900	2,900
GAS AND OIL	1,656	1,250	1,250	2,000
NON-CAP OFFICE EQUIP	-	20	520	500
NON-CAP OTHER EQUIP	-	-	800	400
MISCELLANEOUS	77,565	84,000	86,000	86,000
PERSONNEL	24,797	39,144	39,144	39,368
OPERATING	82,108	88,540	93,140	93,470
TOTAL EXPENSES (FUND 131)	106,905	127,684	132,284	132,838

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Parks & Recreation (Aging Grant)

FULL-TIME EMPLOYEES	40,949	41,974	41,974	43,024
PART-TIME EMPLOYEES	23,255	22,878	22,878	24,354
OVERTIME	177	-	-	-
VACATION PAY	1,172	807	807	403
SICK LEAVE PAY	1,236	1,267	1,267	1,489
LONGEVITY PAY	560	860	860	1,266
SOCIAL SECURITY	5,054	5,186	5,186	5,396
STATE RETIREMENT	8,879	8,892	8,892	9,186
HEALTH & LIFE INS BENEFIT	11,797	9,000	9,000	11,000
WORKMEN'S COMPENSATION	2,602	2,629	2,629	2,746
MEDICAL FEES - EMPLOYEES	200	200	200	250
ELECTRICITY	1,982	2,000	2,000	2,000
NATURAL GAS	804	900	900	900
TELEPHONE	399	400	400	400
WATER & SEWER	200	250	250	250
INTERNET CONNECTION FEE	1,933	1,938	1,938	1,938
OFFICE SUPPLIES	-	50	50	50
POSTAGE	150	200	200	200
RECREATION SUPPLIES	-	400	300	300
CLOTHING SUPPLIES	200	200	200	200
OTHER SUPPLIES	110	100	100	100
GAS AND OIL	4,425	4,200	4,200	3,500
R & M - OTHER	12	50	50	50
NON-CAP OFFICE EQUIP	412	400	400	400
NON-CAP OTHER EQUIP	592	1,000	900	1,000
RENTAL OF EQUIPMENT	-	-	-	-
TRAINING & TRAVEL	56	100	100	100
NUTRITION SITE EXPENSES	91	100	400	500
SPECIAL EVENTS	114	200	100	200
MISCELLANEOUS	5	100	100	100
PERSONNEL	95,681	93,493	93,493	98,864
OPERATING	11,685	12,788	12,788	12,438
TOTAL EXPENSES (FUND 132)	107,366	106,281	106,281	111,302

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Parks & Recreation (Restricted Funds)

OTHER CONTRACTUAL SERVICE	5,693	10,000	10,000	10,000
OFFICE SUPPLIES	82	100	100	-
POSTAGE	200	200	200	200
CLOTHING SUPPLIES	6,066	6,500	6,500	6,500
GAS AND OIL	25	50	50	-
RENTAL OF EQUIPMENT	-	200	200	200
CONCESSIONS	1,157	2,200	2,200	2,200
ADVERTISING	5,909	7,500	7,500	7,250
DUES & SUBSCRIPTIONS	400	400	400	400
SPECIAL PROGRAMS	21,550	21,800	21,800	21,800
SUMMER CONCERTS	15,060	16,000	23,000	25,000
SENIOR CITIZEN TRIPS	-	71,000	71,000	71,000
MISCELLANEOUS	7,196	11,000	11,000	11,000
TOTAL EXPENSES (FUND 191)	63,338	146,950	153,950	155,550

Convention Hall

FULL-TIME EMPLOYEES	44,027	45,115	45,115	40,998
PART-TIME EMPLOYEES	23,157	26,536	26,536	27,928
OVERTIME	1,430	500	500	1,500
VACATION PAY	1,693	1,735	1,735	837
SICK LEAVE PAY	1,524	1,562	1,562	754
LONGEVITY PAY	505	604	604	508
SOCIAL SECURITY	5,195	5,818	5,818	5,548
STATE RETIREMENT	9,573	9,595	9,595	8,920
HEALTH & LIFE INS BENEFIT	23,594	18,000	18,000	22,000
WORKMEN'S COMPENSATION	2,772	2,910	2,910	2,837
CONTRACTUAL PRINTING	-	-	85	100
MEDICAL FEES - EMPLOYEES	50	100	165	200
TELEPHONE	222	245	245	245
CABLE & SATELLITE FEES	-	-	-	72
INTERNET CONNECTION FEE	-	-	-	995
OFFICE SUPPLIES	8	50	50	50
POSTAGE	75	100	100	100
CLOTHING SUPPLIES	-	-	-	500
OTHER SUPPLIES	7,999	9,000	9,000	8,950
R & M - OFFICE EQUIPMENT	175	175	185	185
R & M - OTHER	-	-	1,590	2,000
NON-CAP OFFICE EQUIP	-	300	300	200
NON-CAP OTHER EQUIP	-	6,000	4,400	4,000
DUES & SUBSCRIPTIONS	656	665	665	735
MISCELLANEOUS	-	150	-	100
OTHER EQUIPMENT	-	100,000	100,000	34,289
IMPROV. OTHER THAN BLDGS	13,241	-	-	-
BUILDING IMPROVEMENTS	-	-	-	18,000
PERSONNEL	113,470	112,375	112,375	111,830
OPERATING	9,185	16,785	16,785	18,432
CAPITAL	13,241	100,000	100,000	52,289
TOTAL EXPENSES	135,897	229,160	229,160	182,551

	<i>FY14 Actual Expenses</i>	<i>FY15 Original Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
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Noccalula Falls

CONTRACTUAL PRINTING	7,313	8,000	8,000	9,000
MEDICAL FEES - EMPLOYEES	1,200	1,000	1,000	1,200
OTHER CONTRACTUAL SERVICE	139,756	191,500	219,789	140,500
TELEPHONE	8,189	8,781	9,031	9,636
CELLULAR PHONE	1,620	1,675	1,675	1,675
CABLE & SATELLITE FEES	16,254	16,500	16,500	16,861
INTERNET CONNECTION FEE	2,102	2,100	2,100	2,135
OFFICE SUPPLIES	1,562	1,250	1,250	1,250
POSTAGE	436	500	500	500
COPIER SUPPLIES	4	50	50	50
RECREATION SUPPLIES	606	1,000	1,000	1,200
LAWN SUPPLIES	39,021	50,000	50,000	50,000
CLOTHING SUPPLIES	2,356	2,500	2,935	3,000
OTHER SUPPLIES	38,584	16,000	16,000	16,000
PETTING ZOO SUPPLIES	-	20,500	20,500	22,500
COMPUTER SOFTWARE	2,897	3,000	3,000	1,000
GAS AND OIL	40,955	42,500	42,500	37,500
CHEMICALS	5,379	7,000	3,150	5,000
TOOLS	2,579	3,500	3,500	3,000
SAND & GRAVEL	2,366	5,000	5,000	5,000
R & M - OFFICE EQUIPMENT	875	875	925	925
R & M - BUILDINGS	2,612	7,500	7,500	7,500
R & M - OTHER	11,897	20,000	20,040	15,000
NON-CAP OFFICE EQUIP	-	1,500	1,500	1,000
NON-CAP OTHER EQUIP	11,570	12,000	11,950	11,000
RENTAL OF EQUIPMENT	736	1,000	1,000	750
COPIER LEASES	1,666	1,666	1,666	1,666
MDSE - NOCC FALLS-COUNTRY STORE	1,265	2,000	2,000	2,000
NOCCALULA FALLS GIFT SHOP	29,943	50,000	50,000	50,000
CONCESSIONS	6,685	8,000	10,212	10,500
ADVERTISING	34,162	35,000	32,078	35,000
DUES & SUBSCRIPTIONS	1,536	3,000	3,000	3,000
TRAINING & TRAVEL	327	1,000	1,000	1,500
SPECIAL EVENTS	4,782	5,000	39,500	5,000
CAR SHOW	-	-	5,000	5,000
BARBARIAN CHALLENGE	-	-	-	53,500
CHRISTMAS AT THE FALLS	37,623	20,000	52,707	30,000
MISCELLANEOUS	3,968	3,000	3,024	3,000
OTHER EQUIPMENT	43,605	-	38,983	8,500
BUILDINGS	3,555	5,000	5,007	-
BUILDING IMPROVEMENTS	18,558	7,500	14,941	15,000
IMPROV. OTHER THAN BLDGS	23,565	19,000	40,061	34,050
NOCCALULA GREENWAY	11,934	-	-	-
OPERATING	462,826	553,897	650,582	563,348
CAPITAL	101,217	31,500	98,992	57,550
TOTAL EXPENSES	564,044	585,397	749,574	620,898

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Cemetery

FULL-TIME EMPLOYEES	152,323	157,747	157,747	163,311
PART-TIME EMPLOYEES	29,570	37,324	37,324	55,856
OVERTIME	15,897	18,000	18,000	17,500
VACATION PAY	3,557	3,104	3,104	3,617
SICK LEAVE PAY	3,639	3,730	3,730	3,241
LONGEVITY PAY	3,715	4,093	4,093	5,183
SOCIAL SECURITY	15,991	17,136	17,136	19,026
STATE RETIREMENT	35,628	37,317	37,317	38,227
HEALTH & LIFE INS BENEFIT	69,799	54,000	54,000	66,000
UNIFORM ALLOWANCE	1,200	1,200	1,200	1,200
WORKMEN'S COMPENSATION	8,061	8,687	8,687	9,674
PROFESSIONAL FEES	7,150	-	-	-
CONTRACTUAL PRINTING	195	500	500	250
MEDICAL FEES - EMPLOYEES	375	300	300	400
TELEPHONE	471	543	543	550
CELLULAR PHONE	603	586	586	586
INTERNET CONNECTION FEE	425	483	483	483
OFFICE SUPPLIES	31	150	150	150
POSTAGE	50	50	50	50
LAWN SUPPLIES	600	2,000	2,000	1,500
CLOTHING SUPPLIES	223	750	750	750
OTHER SUPPLIES	1,649	1,500	1,500	1,750
GAS AND OIL	5,868	6,000	6,000	4,250
CHEMICALS	-	1,500	1,500	1,500
TOOLS	470	500	500	500
TOPSOIL, CHERT & SLAG	480	1,500	1,500	1,500
SAND & GRAVEL	964	1,500	1,500	1,500
R & M - OTHER	11,733	12,500	12,500	14,000
NON-CAP OTHER EQUIP	4,662	7,000	7,000	7,000
RENTAL OF EQUIPMENT	120	120	120	-
COPIER LEASES	770	771	771	771
DUES & SUBSCRIPTIONS	178	180	180	197
MISCELLANEOUS	2,287	3,500	3,830	3,500
OTHER EQUIPMENT	-	7,500	8,400	10,313
BUILDING IMPROVEMENTS	-	-	39,758	6,500
IMPROV. OTHER THAN BLDGS	-	15,000	14,100	-
TO BE DETERMINED	(8,093)	-	(7,210)	-
PERSONNEL	339,382	342,337	342,338	382,836
OPERATING	39,305	41,933	42,263	41,187
CAPITAL	(8,093)	22,500	55,048	16,813
TOTAL EXPENSES	370,594	406,770	439,649	440,836

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Library

FULL-TIME EMPLOYEES	535,255	548,475	548,475	570,992
PART-TIME EMPLOYEES	145,555	149,348	149,348	158,916
OVERTIME	292	500	500	500
VACATION PAY	9,038	9,265	9,265	11,143
SICK LEAVE PAY	10,002	10,252	10,252	11,060
LONGEVITY PAY	23,638	25,924	25,924	27,259
SOCIAL SECURITY	53,831	56,898	56,898	59,660
STATE RETIREMENT	116,044	119,282	119,282	122,858
HEALTH & LIFE INS BENEFIT	199,567	153,000	153,000	187,000
WORKMEN'S COMPENSATION	28,216	28,970	28,970	30,307
MEDICAL FEES - EMPLOYEES	520	750	750	500
OTHER CONTRACTUAL SERVICE	24,345	20,730	24,096	20,730
TELEPHONE	5,115	5,975	5,975	5,975
INTERNET CONNECTION FEE	8,147	8,000	8,000	8,000
OFFICE SUPPLIES	8,038	8,000	8,000	8,000
POSTAGE	3,273	3,000	3,000	3,500
COPIER SUPPLIES	1,621	2,000	2,000	1,500
OTHER SUPPLIES	5,564	5,500	5,500	5,500
COMPUTER SOFTWARE	-	1,000	1,000	1,000
GAS AND OIL	620	1,000	1,000	750
BOOKS	51,408	50,000	54,823	50,000
AUDIO AND VISUAL	4,369	5,000	5,474	5,000
COPIER LEASES	5,094	5,094	5,094	5,094
PERSONNEL	1,121,440	1,101,915	1,101,914	1,179,696
OPERATING	118,112	116,049	124,712	115,549
TOTAL EXPENSES	1,239,552	1,217,964	1,226,626	1,295,245

	<i>FY14 Actual Expenses</i>	<i>FY15 Original Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
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Library Grants

OTHER SUPPLIES	-	1,100	1,100	-
COMPUTER SOFTWARE	-	-	3,841	-
BOOKS	8,000	1,300	1,300	-
NON-CAP COMPUTER EQUIP	-	12,300	4,933	-
COMPUTER EQUIPMENT	-	-	1,338	-
OTHER EQUIPMENT	-	5,300	7,488	-
TOTAL EXPENSES (FUND 111/6010)	8,000	20,000	20,000	-
PART-TIME EMPLOYEES	18,994	21,576	21,576	22,968
SOCIAL SECURITY	1,453	1,651	1,651	1,757
WORKMEN'S COMPENSATION	760	863	863	919
CONTRACTUAL PRINTING	332	-	200	-
LIBRARY BINDER FEES	-	-	40	-
OTHER CONTRACTUAL SERVICE	-	3,000	4,530	3,000
OFFICE SUPPLIES	4,502	6,000	8,000	6,000
POSTAGE	203	500	464	-
OTHER SUPPLIES	1,961	1,000	926	1,000
COMPUTER SOFTWARE	684	3,000	3,500	3,000
TOOLS	-	100	100	100
BOOKS	-	3,200	20,618	3,200
AUDIO AND VISUAL	-	1,400	1,400	1,400
R & M - OFFICE EQUIPMENT	1,361	500	2,000	500
R & M - COMPUTER EQUIP	180	500	500	500
R & M - OTHER	-	-	14,000	-
NON-CAP OFFICE EQUIP	411	500	800	500
NON-CAP COMPUTER EQUIP	25	-	-	-
NON-CAP OTHER EQUIP	-	-	310	-
RENTAL OF EQUIPMENT	1,212	1,200	1,200	-
DUES & SUBSCRIPTIONS	9,863	6,000	15,470	6,000
TRAINING & TRAVEL	373	1,003	3,003	1,003
MISCELLANEOUS	453	1,000	1,000	1,146
TOTAL EXPENSES (FUND 111/6011)	42,769	52,993	102,151	52,993
OTHER CONTRACTUAL SERVICE	529	1,500	1,500	1,500
OTHER SUPPLIES	2,018	1,500	8,293	1,500
COMPUTER SOFTWARE	-	-	900	-
BOOKS	356	4,000	10,074	4,000
AUDIO AND VISUAL	-	-	5,000	-
R & M - COMPUTER EQUIP	-	2,000	2,000	2,000
R & M - BUILDINGS	-	4,500	4,500	4,500
R & M - OTHER	524	500	500	500
NON-CAP OFFICE EQUIP	1,904	-	-	-
NON-CAP COMPUTER EQUIP	8,790	-	1,600	-
DUES & SUBSCRIPTIONS	373	2,500	2,500	2,500
TRAINING & TRAVEL	1,145	1,000	1,000	1,000
MISCELLANEOUS	1,765	500	707	500
COMPUTER EQUIPMENT	5,308	-	-	-
TOTAL EXPENSES (FUND 111/6012)	22,713	18,000	38,574	18,000
R & M - BUILDINGS	2,840	4,000	4,000	5,000
DUES & SUBSCRIPTIONS	986	-	-	-
COMPUTER EQUIPMENT	1,930	1,000	1,000	-
TOTAL EXPENSES (FUND 111/6013)	5,756	5,000	5,000	5,000

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Museum of Art

FULL-TIME EMPLOYEES	77,589	80,496	80,496	82,508
PART-TIME EMPLOYEES	12,304	11,687	11,687	11,484
VACATION PAY	408	419	419	1,939
SICK LEAVE PAY	306	314	314	1,465
LONGEVITY PAY	-	-	-	372
SOCIAL SECURITY	6,712	7,108	7,108	7,479
STATE RETIREMENT	16,062	16,664	16,664	16,263
HEALTH & LIFE INS BENEFIT	22,611	18,000	18,000	22,000
WORKMEN'S COMPENSATION	3,596	3,687	3,687	3,775
PROFESSIONAL FEES	665	3,500	2,825	3,500
CONTRACTUAL PRINTING	1,178	1,000	1,162	1,000
MEDICAL FEES - EMPLOYEES	35	100	100	100
OTHER CONTRACTUAL SERVICE	5,988	4,874	4,874	4,814
TELEPHONE	705	920	920	800
CABLE & SATELLITE FEES	51	51	51	51
INTERNET CONNECTION FEE	130	156	156	-
OFFICE SUPPLIES	3,455	4,500	4,515	3,000
POSTAGE	3,245	4,500	4,500	4,500
OTHER SUPPLIES	8,308	4,000	5,499	5,500
COMPUTER SOFTWARE	300	1,000	-	500
ART SUPPLIES	999	1,000	1,000	1,000
GAS AND OIL	109	450	450	250
SIGNS	198	300	300	300
R & M - COMPUTER EQUIP	177	-	-	-
R & M - BUILDINGS	718	-	507	-
R & M - OTHER	-	-	1,175	-
NON-CAP OFFICE EQUIP	556	500	500	500
NON-CAP OTHER EQUIP	1,159	-	447	-
COPIER LEASES	770	771	771	771
ADVERTISING	475	500	500	750
DUES & SUBSCRIPTIONS	465	500	500	500
TRAINING & TRAVEL	973	1,500	1,500	1,500
MISCELLANEOUS	-	250	250	250
PERSONNEL	139,589	138,375	138,375	147,285
OPERATING	30,658	30,372	32,502	29,586
TOTAL EXPENSES	170,248	168,747	170,877	176,871

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Twin Bridges Golf Course

ADMINISTRATION

FULL-TIME EMPLOYEES	58,003	58,448	58,448	67,798
SICK LEAVE PAY	1,950	1,998	1,998	-
SOCIAL SECURITY	4,285	4,624	4,624	5,187
STATE RETIREMENT	11,751	12,134	12,134	14,061
HEALTH & LIFE INS BENEFIT	11,797	9,000	9,000	11,000
WORKMEN'S COMPENSATION	2,264	2,338	2,338	2,712
CONTRACTUAL SERVICES / PROFESSIONAL FEES	3,200	-	-	-
CONTRACTUAL PRINTING	-	150	150	100
MEDICAL FEES - EMPLOYEES	-	50	50	50
OTHER CONTRACTUAL SERVICE	2,787	2,880	2,945	2,900
ELECTRICITY	25,860	26,500	26,500	26,500
NATURAL GAS	2,556	2,700	2,700	2,500
CELLULAR PHONE	384	385	385	850
WATER & SEWER	9,198	9,000	9,000	7,000
TV CABLE/SATELLITE FEE	947	975	975	725
INTERNET CONNECTION FEE	1,097	1,200	1,200	1,400
OFFICE SUPPLIES	1,808	1,750	1,750	1,750
POSTAGE	55	70	70	50
OTHER SUPPLIES	1,708	1,000	1,500	1,200
GAS AND OIL	179	400	400	250
R & M - BUILDINGS	761	1,500	1,500	1,500
R & M - OTHER	690	750	1,000	1,000
NON-CAP OTHER EQUIP	700	-	-	-
RENTAL OF EQUIPMENT	57,934	54,000	54,000	65,000
ADVERTISING	14,841	15,000	13,750	10,000
DUES & SUBSCRIPTIONS	1,210	805	805	805
TRAINING & TRAVEL	-	250	185	1,500
RECORDING & OTHER FEES	11,698	11,000	11,000	10,000
CAPITAL OUTLAY / OTHER EQUIPMENT	(2,858)	-	-	-
BUILDING IMPROVEMENTS	2,858	14,500	14,500	12,500

PRO SHOP

PART-TIME EMPLOYEES	102,880	139,076	139,076	147,476
OVERTIME	32	-	-	-
SOCIAL SECURITY	7,873	10,639	10,639	11,282
WORKMEN'S COMPENSATION	4,118	5,563	5,563	5,899
MEDICAL FEES - EMPLOYEES	650	700	700	700
ELECTRICITY	4,576	4,600	4,600	5,000
TELEPHONE	1,441	1,500	1,500	1,500
WATER & SEWER	1,245	1,350	1,350	1,400
POSTAGE	62	125	445	250
CLOTHING SUPPLIES	1,853	1,750	1,430	1,500
OTHER SUPPLIES	4,092	4,600	5,100	5,100
R & M - MOTOR VEHICLES	-	400	400	200
SPECIAL EVENTS	650	850	850	850
MISCELLANEOUS	(2,164)	250	250	250
COST OF GOODS SOLD	46,083	45,000	45,000	48,000

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Twin Bridges Golf Course (continued)

MAINTENANCE

FULL-TIME EMPLOYEES	125,505	133,474	133,474	119,477
PART-TIME EMPLOYEES	84,950	118,004	118,004	91,060
SICK LEAVE PAY	2,309	2,681	2,681	2,506
SOCIAL SECURITY	16,281	19,443	19,443	16,298
STATE RETIREMENT	26,425	27,709	27,709	24,780
HEALTH & LIFE INS BENEFIT	35,391	27,000	27,000	44,000
UNIFORM ALLOWANCE	600	600	600	600
WORKMEN'S COMPENSATION	8,490	10,059	10,059	8,421
MEDICAL FEES - EMPLOYEES	742	500	500	500
OTHER CONTRACTUAL SERVICE	2,775	15,000	15,000	15,000
ELECTRICITY	16,092	18,500	18,500	18,500
NATURAL GAS	1,772	1,800	1,800	1,600
CELLULAR PHONE	201	201	201	201
WATER & SEWER	2,789	2,500	2,500	2,500
LAWN SUPPLIES	7,754	8,500	8,137	8,500
CLOTHING SUPPLIES	346	500	500	500
OTHER SUPPLIES	6,655	7,000	6,000	6,500
GAS AND OIL	12,640	15,000	15,000	14,000
CHEMICALS	58,815	63,000	63,000	63,000
TOOLS	1,022	1,000	1,000	1,000
TOPSOIL, CHERT & SLAG	1,362	4,000	4,000	4,000
SAND & GRAVEL	8,502	15,000	14,650	14,000
R & M - MOTOR VEHICLES	16,100	15,000	15,000	18,000
R & M - OTHER	6,540	9,000	9,000	8,000
NON-CAP OTHER EQUIP	1,164	1,000	2,713	2,000
TRAINING & TRAVEL	-	-	-	500
MISCELLANEOUS	900	900	900	900
OTHER EQUIPMENT	1,900	30,000	30,000	-

FOOD & BEVERAGE

FULL-TIME EMPLOYEES	19,957	20,987	20,987	21,512
PART-TIME EMPLOYEES	25,985	32,364	32,364	34,452
SICK LEAVE PAY	394	-	-	-
SOCIAL SECURITY	3,435	4,081	4,081	4,281
STATE RETIREMENT	4,223	4,357	4,357	4,462
HEALTH & LIFE INS BENEFIT	11,797	9,000	9,000	11,000
UNIFORM ALLOWANCE	300	300	300	300
WORKMEN'S COMPENSATION	1,854	2,134	2,134	2,239
MEDICAL FEES - EMPLOYEES	200	200	200	200
OTHER SUPPLIES	8,165	7,700	7,700	7,500
R & M - OTHER	375	500	500	500
NON-CAP OTHER EQUIP	799	-	-	-
RECORDING & OTHER FEES	700	500	500	500
COST OF GOODS SOLD	47,453	44,000	44,000	40,000

PERSONNEL	572,850	656,014	656,013	650,802
OPERATING	399,964	422,791	422,791	427,731
CAPITAL	1,900	44,500	44,500	12,500
TOTAL EXPENSES (FUND 411)	974,714	1,123,305	1,123,304	1,091,033

Public Works Services

Residential Garbage

Street Services

Street Maintenance

Street Painting

Transfer Station

Facilities Maintenance

Position Summary

TOTAL PUBLIC WORKS SERVICES 156

Residential Garbage - Fund 430

- 1 Director of Public Works
- 1 Crew Leader
- 6 Sanitation Truck Driver / Operator
- 8 **Total**

Residential Garbage Collections - Fund 430

- 1 Garbage Collections Supervisor
- 1 Part-Time
- 2 Non-Full Time
- 4 **Total**

Street Services

- 10 Equipment Operator II
- 8 Non-Full Time
- 18 **Total**

Street Maintenance

- 1 Assistant Director of Public Works
- 1 Street Maintenance Manager
- 1 Environmental Services Manager
- 7 Crew Leader
- 15 Equipment Operator I
- 1 Equipment Operator II
- 4 Equipment Operator III
- 1 Equipment Operator IV
- 2 Equipment Operator V
- 1 Secretary
- 1 Semi-Skilled Laborer
- 2 Tree Trimmer
- 1 Tree Trimmer Crew Leader
- 39 Non-Full Time
- 77 **Total**

Transfer Station - Fund 430

- 1 Environmental Services Superintendent
- 1 Environmental Services Manager
- 1 Special Assistant - Recycling
- 3 Equipment Operator I
- 3 Equipment Operator IV
- 2 Equipment Operator V
- 1 Secretary
- 2 Part-Time
- 6 Non-Full Time
- 20 **Total**

Street Painting

- 1 Graphic Artist / Project Designer
- 1 Crew Leader
- 2 Equipment Operator I
- 1 Part-Time
- 5 **Total**

Facilities Maintenance

- 1 Maintenance Manager
- 11 Building Construction Technician
- 3 Building Maintenance Technician
- 2 Heating / Air Conditioning Tech
- 2 Maintenance Electrician
- 5 Non-Full Time
- 24 **Total**

Residential Garbage

The goal of Residential Garbage is to preserve the public health and image of our community by providing timely, efficient garbage collection service to residential customers of the City of Gadsden.

Functions

Administration

Receive, coordinate and route citizen's requests for public service. Provide administrative support and assistance within the department.

Collection

Provide curbside automated garbage pickup for all residential customers on a weekly basis.

Customer Service

Provide information regarding garbage service, instruction for schedules, contents restrictions and container placement. Assist residential customers in providing appropriate residential containers necessary for automated sanitation pickup services. Respond to citizen's comments, complaints and inquiries with information regarding appropriate procedures and regulations necessary for refuse disposal in accordance with local law.

Street Services

The goal of Street Services is to effectively provide trash collection and street cleaning services throughout residential and public areas, thereby enhancing the appearance of our community.

Functions

Trash / Leaf Collection

Provide residential trash collection, including miscellaneous items that are not considered appropriate to be included in the weekly garbage collection. Leaf collection and disposal is provided during the fall and winter seasons.

Street Maintenance

The goal of Street Maintenance is to provide essential maintenance pertaining to the preservation of streets and drainage throughout the city to ensure safe public travel and to minimize damage to property due to flooding.

Functions

Streets

Perform repairs and maintenance on streets, sidewalks, and bridges.

Drainage

Maintain all drainage facilities including pipes, inlets, channels and ditches to permit the flow of water.

Traffic

Install and maintain traffic signals on city streets.

Rights of Way

Maintain grass along city and state roads, general public areas including ditches, easements and rights-of-way as per City Ordinances within the City perimeters.

Street Cleaning

Provide street sweeping and washing services for main streets throughout the city.

Street Painting

The goal of Street Painting is to maintain and provide appropriate pavement markings, roadway signage and removal of visual obstructions on all city maintained streets to ensure a safe and orderly transportation infrastructure.

Functions

Streets

Provide new and replacement markings to city streets as necessary.

Street Signs / Obstructions

Erect new and replacement signage located on city maintained streets. Remove any existing or potential obstructions of traffic markings and signs.

Transfer Station

The goal of the Transfer Station is to provide facilities for solid waste disposal to our residential customers as well as the commercial community that are in compliance with environmental rules and regulations.

Functions

Landfill Services

Provide disposal services for debris from construction demolition sites.

Recycling

Operate a recycling service for wood, metal materials, limbs and leaves. Wood materials are recycled for mulch which is available for free distribution, and metals are collected for product recycling.

Transfers

Provide residential refuse disposal for the community. Solid waste materials are received, processed and transferred to a certified Subtitle "D" Landfill for further processing and disposal.

Facilities Maintenance

The goal of Facilities Maintenance is to provide the community and city departments with properly equipped and well-maintained facilities and equipment to aid them in performing their job tasks.

Functions

Provide mechanical, electrical and structural maintenance for city-owned and operated buildings. Maintain a comprehensive preventative maintenance program involving all buildings and associated equipment. Maintain complete historical data related to facilities maintenance.

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Residential Garbage

FULL-TIME EMPLOYEES	246,728	254,488	254,488	261,383
OVERTIME	15,272	13,500	13,500	12,500
VACATION PAY	3,088	1,169	1,169	1,198
SICK LEAVE PAY	4,379	4,488	4,488	5,991
LONGEVITY PAY	9,133	11,275	11,275	11,557
SOCIAL SECURITY	19,843	21,796	21,796	22,386
STATE RETIREMENT	55,274	57,925	57,925	58,203
HEALTH & LIFE INS BENEFIT	79,630	63,000	63,000	77,000
UNIFORM ALLOWANCE	1,400	2,100	2,100	2,100
WORKMEN'S COMPENSATION	10,681	11,171	11,171	11,418
PROFESSIONAL FEES	5,421	5,000	5,000	6,000
MEDICAL FEES - EMPLOYEES	280	300	300	300
TELEPHONE	5,414	6,048	6,048	6,025
CELLULAR PHONE	624	621	621	621
OFFICE SUPPLIES	350	350	350	350
CLOTHING SUPPLIES	192	300	375	350
OTHER SUPPLIES	869	1,250	1,250	1,250
GAS AND OIL	124,627	145,000	145,000	100,000
TOOLS	-	200	200	200
R & M - MOTOR VEHICLES	127,069	150,000	148,000	150,000
R & M - OTHER	-	1,000	1,000	1,000
NON-CAP OTHER EQUIP	2,080	2,000	4,000	2,000
MISCELLANEOUS	87	200	200	200
PERSONNEL	445,429	440,912	440,912	463,736
OPERATING	267,013	312,269	312,344	268,296
TOTAL EXPENSES (FUND 430)	712,442	753,181	753,256	732,032

Garbage Collections

FULL-TIME EMPLOYEES	44,579	35,672	35,672	36,564
PART-TIME EMPLOYEES	27,436	38,976	38,976	41,122
VACATION PAY	1,338	1,372	1,372	1,406
SICK LEAVE PAY	1,205	1,235	1,235	1,266
LONGEVITY PAY	2,088	2,854	2,854	2,925
SOCIAL SECURITY	5,136	6,128	6,128	6,371
STATE RETIREMENT	7,685	7,998	7,998	8,190
HEALTH & LIFE INS BENEFIT	11,797	9,000	9,000	11,000
WORKMEN'S COMPENSATION	2,578	3,100	3,100	3,224
PROFESSIONAL FEES	25,055	28,300	28,250	27,800
CONTRACTUAL PRINTING	483	500	500	600
MEDICAL FEES - EMPLOYEES	50	100	150	150
TELEPHONE	879	980	980	925
OFFICE SUPPLIES	1,382	1,500	1,500	1,500
POSTAGE	3,432	5,000	5,000	6,000
COPIER SUPPLIES	419	600	600	600
OPERATING EQUIPMENT / NON-CAP OFFICE EQUIP	470	-	-	-
NON-CAP OTHER EQUIP	200	200	200	-
DUES & SUBSCRIPTIONS	1,173	1,175	1,175	1,192
MISCELLANEOUS	(73)	50	50	50
PERSONNEL	103,842	106,335	106,335	112,068
OPERATING	33,469	38,405	38,405	38,817
TOTAL EXPENSES (FUND 430)	137,311	144,740	144,740	150,885

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Street Services

FULL-TIME EMPLOYEES	212,252	227,989	227,989	239,978
PART-TIME EMPLOYEES	-	86,304	86,304	91,872
OVERTIME	4,765	3,000	3,000	5,000
VACATION PAY	456	-	-	527
SICK LEAVE PAY	174	178	178	1,754
LONGEVITY PAY	4,303	4,041	4,041	4,509
SOCIAL SECURITY	15,733	24,596	24,596	26,288
STATE RETIREMENT	45,898	48,709	48,709	50,091
HEALTH & LIFE INS BENEFIT	108,140	90,000	90,000	110,000
UNIFORM ALLOWANCE	3,000	3,000	3,000	3,000
WORKMEN'S COMPENSATION	8,857	12,853	12,853	13,654
MEDICAL FEES - EMPLOYEES	270	250	1,020	1,000
OFFICE SUPPLIES	299	300	300	300
CLOTHING SUPPLIES	525	1,000	1,000	1,000
OTHER SUPPLIES	515	1,000	900	750
GAS AND OIL	117,256	125,000	124,365	100,000
TOOLS	269	300	265	300
R & M - OTHER	2,090	2,500	2,500	2,000
NON-CAP OTHER EQUIP	376	400	400	250
MISCELLANEOUS	142	300	300	300
PERSONNEL	403,578	500,670	500,670	546,674
OPERATING	121,741	131,050	131,050	105,900
TOTAL EXPENSES	525,319	631,720	631,720	652,574

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Street Maintenance

FULL-TIME EMPLOYEES	744,708	800,920	800,920	820,690
PART-TIME EMPLOYEES	362,135	425,198	425,198	450,312
OVERTIME	22,713	25,000	25,000	25,000
VACATION PAY	14,144	13,914	13,914	14,383
SICK LEAVE PAY	10,823	11,094	11,094	16,543
LONGEVITY PAY	30,257	31,744	31,744	34,618
SOCIAL SECURITY	104,189	119,177	119,177	123,283
STATE RETIREMENT	217,378	229,808	229,808	231,927
HEALTH & LIFE INS BENEFIT	415,847	333,000	333,000	407,000
UNIFORM ALLOWANCE	9,000	10,200	10,200	10,201
WORKMEN'S COMPENSATION	56,559	61,314	61,314	63,225
PROFESSIONAL FEES	-	-	-	1,155
MEDICAL FEES - EMPLOYEES	4,372	3,500	3,500	3,000
OTHER CONTRACTUAL SERVICE	68,666	79,000	79,000	79,000
TELEPHONE	1,765	2,250	2,250	2,050
CELLULAR PHONE	2,914	2,885	2,885	3,100
CABLE & SATELLITE FEES	287	254	254	254
INTERNET CONNECTION FEE	872	959	959	995
OFFICE SUPPLIES	2,008	2,000	2,000	2,000
COPIER SUPPLIES	180	200	200	200
CLOTHING SUPPLIES	4,485	5,000	5,075	5,000
OTHER SUPPLIES	37,811	35,000	35,000	35,000
GAS AND OIL	197,313	225,000	211,750	200,000
CHEMICALS	15,787	20,000	20,000	20,000
TOOLS	3,365	3,000	3,000	3,000
ASPHALT	29,184	30,000	30,000	30,000
TOPSOIL, CHERT & SLAG	47,980	50,000	50,000	45,000
CONCRETE & CEMENT	45,032	40,000	40,000	45,000
PIPE	7,277	7,000	7,000	7,500
R & M - MOTOR VEHICLES	34	500	500	500
R & M - OTHER	26,777	18,500	28,500	28,500
R & M - TRAFFIC LIGHTS	296,982	300,000	300,000	275,000
R & M - STREET LIGHTS	74,107	75,000	75,000	75,000
NON-CAP OFFICE EQUIP	-	-	87	-
NON-CAP OTHER EQUIP	10,190	10,000	10,937	10,000
RENTAL OF EQUIPMENT	2,695	3,500	3,500	2,500
COPIER LEASES	882	882	882	882
DUES & SUBSCRIPTIONS	1,045	823	823	1,225
TRAINING & TRAVEL	2,769	3,500	3,500	3,500
MISCELLANEOUS	809	1,000	1,000	1,000
OTHER EQUIPMENT	-	-	2,226	-
PERSONNEL	1,987,753	2,061,369	2,061,369	2,197,183
OPERATING	885,586	919,753	919,828	880,361
TOTAL EXPENSES	2,873,340	2,981,122	2,981,197	3,077,544

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Street Painting

FULL-TIME EMPLOYEES	119,063	119,954	119,954	102,421
PART-TIME EMPLOYEES	19,296	22,500	22,500	23,250
OVERTIME	7,202	5,000	5,000	5,000
VACATION PAY	995	1,020	1,020	1,046
SICK LEAVE PAY	2,630	2,696	2,696	1,397
LONGEVITY PAY	3,093	2,927	2,927	2,537
SOCIAL SECURITY	10,843	11,788	11,788	10,377
STATE RETIREMENT	26,853	26,532	26,532	22,457
HEALTH & LIFE INS BENEFIT	58,002	45,000	45,000	44,000
UNIFORM ALLOWANCE	1,200	1,200	1,200	900
WORKMEN'S COMPENSATION	5,946	6,015	6,015	5,328
MEDICAL FEES - EMPLOYEES	145	200	200	125
CLOTHING SUPPLIES	370	400	726	800
OTHER SUPPLIES	118	750	750	500
GAS AND OIL	9,314	8,500	8,174	6,500
TOOLS	112	200	200	200
PAINT	14,944	12,000	12,000	12,000
SIGNS	43,851	45,000	44,966	45,000
R & M - OTHER	456	750	750	750
NON-CAP OTHER EQUIP	346	-	-	-
COPIER	770	771	771	771
MISCELLANEOUS	44	-	87	100
PERSONNEL	255,124	244,633	244,632	218,714
OPERATING	70,469	68,571	68,624	66,746
TOTAL EXPENSES	325,592	313,204	313,256	285,460

	<i>FY14 Actual Expenses</i>	<i>FY15 Original Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
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Transfer Station

FULL-TIME EMPLOYEES	368,060	373,942	373,942	400,987
PART-TIME EMPLOYEES	85,133	93,293	93,293	98,977
OVERTIME	9,820	10,000	10,000	10,000
VACATION PAY	6,590	5,844	5,844	5,039
SICK LEAVE PAY	6,304	6,461	6,461	6,177
LONGEVITY PAY	17,348	19,524	19,524	20,488
SOCIAL SECURITY	36,128	38,943	38,943	41,438
STATE RETIREMENT	84,386	83,744	83,744	89,180
HEALTH & LIFE INS BENEFIT	128,785	99,000	99,000	132,000
UNIFORM ALLOWANCE	2,100	2,100	2,100	2,400
WORKMEN'S COMPENSATION	19,065	19,870	19,870	21,218
PROFESSIONAL FEES	-	1,500	1,500	1,500
CONTRACTUAL PRINTING	150	1,000	1,000	750
MEDICAL FEES - EMPLOYEES	260	500	545	800
SOLID WASTE TIPPING COSTS	389,691	450,000	450,000	450,000
OTHER CONTRACTUAL SERVICE	153,116	146,000	146,000	146,000
LF POST CLOSURE CARE COST	651,538	-	-	-
ELECTRICITY	37,628	37,500	37,500	37,500
NATURAL GAS	953	1,500	5,050	5,100
TELEPHONE	1,006	1,205	1,205	1,150
CELLULAR PHONE	968	1,620	1,620	1,475
WATER & SEWER	6,683	8,500	8,500	8,000
GARBAGE & WASTE DISPOSAL	15,647	22,500	22,500	22,500
OFFICE SUPPLIES	1,500	1,500	1,500	1,500
POSTAGE	470	350	350	500
CLOTHING SUPPLIES	1,105	1,200	1,200	1,200
OTHER SUPPLIES	15,823	25,000	25,867	46,000
RECYCLING SUPPLIES	-	500	500	-
GAS AND OIL	81,564	95,000	90,363	95,000
TOOLS	225	250	250	250
CHERT & SLAG	-	5,000	13,288	5,000
R & M - MOTOR VEHICLES	71,781	100,000	63,192	75,000
R & M - OTHER	1,566	3,000	6,025	25,000
NON-CAP OFFICE EQUIP	-	-	299	-
COPIER LEASES	770	771	771	771
DUES & SUBSCRIPTIONS	1,368	1,370	1,370	1,504
TRAINING & TRAVEL	1,887	2,500	2,738	3,500
MISCELLANEOUS	131	300	300	300
CAPITAL OUTLAY / OTHER EQUIPMENT	(526,510)	-	-	-
BUILDING IMPROVEMENTS	23,615	-	-	-
IMPRVMTS OTHER THAN BLDGS	-	-	26,000	-
PERSONNEL	763,720	752,722	752,721	827,903
OPERATING	1,435,829	908,566	883,433	930,300
CAPITAL	(502,895)	-	26,000	-
TOTAL EXPENSES (FUND 430)	1,696,653	1,661,288	1,662,154	1,758,203

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Facilities Maintenance

FULL-TIME EMPLOYEES	563,077	599,518	599,518	611,861
PART-TIME EMPLOYEES	59,201	57,768	57,768	61,248
OVERTIME	25,057	20,000	20,000	20,000
VACATION PAY	5,931	6,080	6,080	5,415
SICK LEAVE PAY	9,164	9,393	9,393	7,602
LONGEVITY PAY	26,385	26,719	26,719	28,951
SOCIAL SECURITY	49,718	55,040	55,040	56,233
STATE RETIREMENT	127,002	134,083	134,083	135,604
HEALTH & LIFE INS BENEFIT	190,720	144,000	144,000	176,000
UNIFORM ALLOWANCE	5,400	5,400	5,400	5,400
WORKMEN'S COMPENSATION	27,016	28,160	28,160	28,882
MEDICAL FEES - EMPLOYEES	1,174	1,000	1,000	750
OTHER CONTRACTUAL SERVICE	99,899	107,165	107,165	107,635
TELEPHONE	4,218	4,645	4,645	4,525
INTERNET CONNECTION FEE	-	-	-	1,200
OFFICE SUPPLIES	212	150	150	150
CLOTHING SUPPLIES	807	1,000	1,010	2,000
OTHER SUPPLIES	10,135	9,000	9,000	10,000
GAS AND OIL	24,337	25,500	22,240	25,000
TOOLS	6,320	5,000	8,258	6,500
R & M - BUILDINGS	208,264	200,000	199,920	250,000
R & M - OTHER	93,601	85,000	85,059	100,000
NON-CAP OTHER EQUIP	2,089	3,000	3,000	3,000
RENTAL OF EQUIPMENT	1,942	2,000	2,000	2,000
TRAINING & TRAVEL	-	1,250	1,250	1,000
PLAYGROUND MAINTENANCE	-	20,000	20,000	50,000
MISCELLANEOUS	167	200	372	200
OTHER EQUIPMENT	-	-	-	100,000
PERSONNEL	1,088,672	1,086,162	1,086,161	1,137,197
OPERATING	453,165	464,910	465,069	563,960
CAPITAL	-	-	-	100,000
TOTAL EXPENSES	1,541,837	1,551,072	1,551,230	1,801,157

Urban Development

Engineering Department

Planning Department

Building Department

Gadsden Transit Services

Community Development

Position Summary

TOTAL URBAN DEVELOPMENT 68

Engineering

- 1 Director of Engineering
- 1 Administrative Office Assistant
- 1 Engineering Superintendent
- 2 Senior Engineering Aide
- 1 Engineering Aide
- 1 Seasonal
- 7 Total**

Building

- 1 Chief Building Official
- 1 Deputy Building Official
- 1 Chief Electrical Inspector
- 1 Chief Plumbing Inspector
- 1 Housing and Property Code Inspector
- 1 Permit Clerk
- 1 Secretary
- 1 Part-Time
- 2 Non-Full Time
- 10 Total**

Planning

- 1 Director of Planning
- 1 Transportation Planner (Fund 141)
- 1 Zoning Administrator
- 1 Grant Coordinator (Fund 141)
- 1 Custodial Supervisor
- 1 Custodial Worker
- 5 Non-Full Time
- 11 Total**

Gadsden Transit Services - Fund 142

- 1 Assistant Director of Planning
- 1 CAD Designer / GIS Analyst
- 35 Non-Full Time (Drivers)
- 37 Total**

Community Development - Fund 104

- 1 Community Development Planner
- 1 Property and Housing Inspector
- 1 Non-Full Time
- 3 Total**

Engineering

The goal of the Engineering Department is to provide innovative and economic infrastructure solutions for the sustainable development, preservation and enhancement of our community.

Functions

Engineering Services

Provide contract administration and project management for street, drainage, sidewalk, sewer, recreation and building projects. Prepare engineering designs, contract specifications, plan revisions for subdivisions and commercial developments. Issue permits for driveways, utilities, grading and other work within the city rights-of-way. Provide technical and engineering support to city departments.

Surveying / Construction Inspection

Provide topographic data for project designs, boundary surveys, layouts for ball fields and buildings. Ensure contractual projects meet appropriate construction requirements in accordance with the plans and specifications.

City Services

Address complaint issues from citizens and direct the requests for assistance to the proper department

Planning

The goal of the Planning Department is to provide for and facilitate the orderly growth, development and redevelopment of the City of Gadsden.

Functions

Long Range Planning

Prepare and update the City's long range plans governing land use, downtown and neighborhood revitalization, recreation and open space. Maintain a database on City population, housing and employment statistics. Maintain a computer model for projecting traffic counts and assessing proposed street and highway improvements.

Current Planning

Implement adopted long range plans through the enforcement of zoning and subdivision regulations. Review, evaluate and recommend action to the Planning Commission, Board of Zoning Appeals, and the Design Review Board on subdivision proposals, rezoning issues, urban design. Administer annexation procedures and advise on historic preservation issues.

Air-Depot

Maintain the warehouse facilities at Air-Depot, which is primarily leased to businesses and the general public

Building

The goal of the Building Department is to provide protection for health, safety and welfare of the general public in relation to use and occupancy of structures. To protect the value and character of neighborhoods by enforcement of zoning and nuisance abatement ordinances and coordinate the "Save Our Neighborhoods" initiative created by the Mayor. To provide more adequate rental dwelling units through the Rental Property Ordinance in Gadsden. To provide rehabilitation of condemned houses as allowed by the City Council. To protect the general public from abuse by unlicensed contractors and subcontractors by enforcement of Contractor Licensing Laws.

Functions

Codes

Review and approve plans for new construction, repair, replacement and additions to structures in accordance with the International Building Codes and the National Electrical Code as adopted by the City Council. Prepare and present changes to the building codes which include building, electrical, plumbing, mechanical, gas, and housing. Develop the administrative procedures to properly enforce the adopted codes.

Zoning

Interpret, administer and enforce the Zoning Ordinance as recommended by the Planning Commission and adopted by the City Council. To ensure that illegal businesses operating in residential districts are closed.

Licensing

Enforce contractor licensing ordinance and regulations to ensure that all contractors and sub-contractors doing work in the City of Gadsden are properly licensed and insured in accordance with city and state laws.

Gadsden Transit Services

The goal of Gadsden Transit Services (GTS) is to provide adequate, safe and efficient transportation services to the general public, including those with special needs, at a low cost. This includes services for the disabled community, senior citizens, commuters, individuals with limited transportation and general public use. GTS will seek to meet all needs to the transit community, recognizing financial and physical capacity constraints and yet work within the guidelines of the Federal Transit Administration.

Functions

Fixed Route Service

The fixed route service currently covers four (4) routes. These four (4) routes cover most of the city where a need for transit on a regular basis has been determined. The vehicles run on one-hour headways and operate Monday through Saturday.

Demand & Response Transportation (DART)

In accordance with the Americans with Disabilities Act (ADA), GTS provides an advance call, curb-to-curb service to meet the needs of the public including senior citizens and disabled persons who are unable to use or access the fixed-route service. These services mirror the fixed-route service.

Human Services Transportation Programs

There are several public and private service organizations as well as faith based organizations in the area that provide transportation services. These organizations mainly cater to special needs clients who cannot utilize the public transit system.

Community Development

The goal of Community Development is to improve our community by providing adequate housing and a suitable environment, and expanding economic opportunities, principally for those persons of low to moderate income.

Functions

Planning & Administration

Ensure that program funds are used in accordance with all federal, state and local program requirements. Monitor the department's performance standards. Continuously measure and evaluate goals and objectives. Apply for other available funding resources.

Nuisance Abatement

Enforce nuisance abatement laws regarding private maintenance involving overgrown lots.

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Engineering

FULL-TIME EMPLOYEES	299,398	333,861	333,861	287,180
PART-TIME EMPLOYEES	-	4,920	4,920	4,920
OVERTIME	289	3,000	3,000	3,000
VACATION PAY	1,030	5,266	5,266	2,111
SICK LEAVE PAY	9,248	6,756	6,756	4,333
LONGEVITY PAY	13,628	10,645	10,645	11,433
SOCIAL SECURITY	24,149	27,880	27,880	23,943
STATE RETIREMENT	64,857	72,048	72,048	61,532
HEALTH & LIFE INS BENEFIT	64,884	56,250	56,250	46,750
UNIFORM ALLOWANCE	600	900	900	900
WORKMEN'S COMPENSATION	12,777	14,097	14,097	12,261
PROFESSIONAL FEES	16,200	24,600	24,600	21,300
CONTRACTUAL PRINTING	-	150	205	200
MEDICAL FEES - EMPLOYEES	85	100	135	135
OTHER CONTRACTUAL SERVICE	175,544	100,000	167,682	201,100
TELEPHONE	2,433	2,650	2,650	2,500
CELLULAR PHONE	1,818	2,081	2,081	2,050
OFFICE SUPPLIES	666	1,000	954	1,000
POSTAGE	475	700	700	800
COPIER SUPPLIES	282	300	300	350
CLOTHING SUPPLIES	89	300	300	375
OTHER SUPPLIES	480	1,500	1,787	1,500
GAS AND OIL	8,433	8,750	8,750	8,000
TOOLS	257	500	500	500
R & M - OFFICE EQUIPMENT	-	500	427	100
R & M - OTHER	65	-	73	-
NON-CAP OTHER EQUIP	320	-	895	-
ADVERTISING	4,841	3,500	3,500	3,500
DUES & SUBSCRIPTIONS	760	769	870	782
TRAINING & TRAVEL	3,050	4,000	4,000	4,000
RECORDING & OTHER FEES	63	100	600	500
SPECIAL PROGRAMS	77,433	70,000	99,200	70,000
MISCELLANEOUS	8	100	100	100
BUILDING IMPROVEMENTS	-	-	-	232,000
PARKING LOT	10,255	-	-	-
MPO PROJECT MATCH	328,651	867,000	1,062,648	300,000
RIVERFRONT DEVELOPMENT	-	-	41,816	-
PERSONNEL	490,859	535,623	535,623	458,364
OPERATING	293,301	221,600	320,309	318,792
CAPITAL	338,906	867,000	1,104,464	532,000
TOTAL EXPENSES	1,123,066	1,624,223	1,960,396	1,309,156

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Planning

FULL-TIME EMPLOYEES	133,524	136,510	136,510	139,923
PART-TIME EMPLOYEES	39,161	53,940	53,940	57,420
OVERTIME	890	1,000	1,000	1,000
VACATION PAY	3,617	4,022	4,022	4,717
SICK LEAVE PAY	4,411	6,814	6,814	5,170
LONGEVITY PAY	8,152	9,073	9,073	9,300
SOCIAL SECURITY	13,996	16,169	16,169	16,641
STATE RETIREMENT	29,590	30,415	30,415	30,853
HEALTH & LIFE INS BENEFIT	44,239	33,750	33,750	41,250
UNIFORM ALLOWANCE	600	600	600	600
WORKMEN'S COMPENSATION	7,270	8,021	8,021	8,306
PROFESSIONAL FEES	73,037	73,675	73,675	73,730
CONTRACTUAL PRINTING	265	300	300	300
MEDICAL FEES - EMPLOYEES	185	200	200	100
OTHER CONTRACTUAL SERVICE	26,330	41,000	65,250	36,000
TELEPHONE	2,754	2,960	2,960	3,075
CELLULAR PHONE	1,003	1,005	1,710	1,625
OFFICE SUPPLIES	835	1,000	1,000	1,000
POSTAGE	640	1,250	1,250	1,500
COPIER SUPPLIES	289	300	300	300
OTHER SUPPLIES	135	400	400	400
CLEANING - NIGHT CREW	7,207	8,500	8,290	8,500
GAS AND OIL	880	1,000	1,000	1,250
NON-CAP OFFICE EQUIP	179	-	-	-
NON-CAP OTHER EQUIP	526	500	907	500
COPIER LEASES	3,621	3,622	3,622	3,622
ADVERTISING	5,740	7,500	7,500	8,000
DUES & SUBSCRIPTIONS	1,158	1,670	1,670	948
TRAINING & TRAVEL	537	2,500	1,795	2,500
SPECIAL PROGRAMS	5,000	5,000	5,000	5,000
MISCELLANEOUS	4	100	100	250
PERSONNEL	285,450	300,315	300,314	315,180
OPERATING	130,325	152,482	176,929	148,600
TOTAL EXPENSES	415,774	452,797	477,243	463,780

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Air Depot

PROFESSIONAL FEES	4,760	5,500	5,500	5,000
OTHER CONTRACTUAL SERVICE	2,232	2,232	2,232	2,232
ELECTRICITY	32,924	32,500	32,500	43,500
NATURAL GAS	4,184	4,200	4,200	3,500
TELEPHONE	1,486	1,675	1,675	1,775
WATER & SEWER	8,635	10,500	10,500	8,500
OFFICE SUPPLIES	32	-	-	-
OTHER SUPPLIES	518	1,000	1,000	750
GAS AND OIL	8,493	8,000	8,000	6,000
CHEMICALS	-	1,500	1,500	1,000
R & M - MOTOR VEHICLES	971	1,000	1,000	1,000
R & M - BUILDINGS	-	-	15,833	-
R & M - OTHER	445	1,000	1,000	500
INSURANCE	27,297	30,000	14,167	7,500
BOND PRINCIPAL PAYMENT	-	100,000	100,000	100,000
OTHER DEBT INTEREST	45,660	39,603	39,603	33,093
BOND INTEREST PAYMENT	(2,767)	-	-	-
OPERATING	91,978	99,107	99,107	81,257
DEBT	42,894	139,603	139,603	133,093
TOTAL EXPENSES (FUND 405)	134,871	238,710	238,710	214,350

<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Building

FULL-TIME EMPLOYEES	259,409	292,822	292,822	304,620
PART-TIME EMPLOYEES	43,643	35,588	35,588	37,324
VACATION PAY	6,352	6,511	6,511	7,217
SICK LEAVE PAY	8,480	8,692	8,692	9,141
LONGEVITY PAY	18,925	19,559	19,559	21,269
SOCIAL SECURITY	24,493	27,783	27,783	29,037
STATE RETIREMENT	57,783	64,850	64,850	67,589
HEALTH & LIFE INS BENEFIT	70,782	63,000	63,000	77,000
WORKMEN'S COMPENSATION	12,878	13,919	13,919	14,529
PROFESSIONAL FEES	7,125	7,000	11,000	11,000
LEGAL SERVICES FEES	7,875	-	39,000	39,000
CONTRACTUAL PRINTING	1,190	1,500	1,100	1,000
MEDICAL FEES - EMPLOYEES	50	100	100	100
HOUSING ASSISTANCE PGM	-	25,000	-	-
TELEPHONE	2,383	2,680	2,680	2,675
CELLULAR PHONE	4,352	4,250	4,250	4,250
OFFICE SUPPLIES	2,312	2,500	2,500	2,500
POSTAGE	2,040	3,000	3,000	3,750
COPIER SUPPLIES	513	750	1,150	1,500
OTHER SUPPLIES	104	250	250	250
GAS AND OIL	9,962	10,500	10,500	7,500
NON-CAP OFFICE EQUIP	139	150	150	-
NON-CAP COMPUTER EQUIP	457	-	-	-
NON-CAP OTHER EQUIP	-	-	-	398
RENTAL OF EQUIPMENT	423	409	409	-
ADVERTISING	3,420	4,000	6,000	6,000
DUES & SUBSCRIPTIONS	422	3,702	3,702	2,300
TRAINING & TRAVEL	1,141	1,500	1,500	1,500
RECORDING & OTHER FEES	3,649	4,000	4,000	4,000
MISCELLANEOUS	180	500	500	250
PERSONNEL	502,745	532,724	532,724	567,726
OPERATING	47,737	71,791	91,791	87,973
TOTAL EXPENSES	550,483	604,515	624,515	655,699

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Gadsden Transit Services

FULL-TIME EMPLOYEES	88,306	92,503	92,503	94,815
VACATION PAY	2,331	801	801	2,826
SICK LEAVE PAY	2,098	1,627	1,627	2,803
LONGEVITY PAY	3,511	3,756	3,756	3,850
SOCIAL SECURITY	6,946	7,550	7,550	7,979
STATE RETIREMENT	19,061	19,983	19,983	20,463
HEALTH & LIFE INS BENEFIT	22,611	18,000	18,000	22,000
WORKMEN'S COMPENSATION	3,672	3,850	3,850	3,947
CONTRACTUAL SERVICES / PROFESSIONAL FEES	538	-	-	-
OTHER CONTRACTUAL SERVICE	15,011	35,000	100,523	35,000
TELEPHONE	1,596	1,750	1,750	1,750
CELLULAR PHONE	384	500	500	500
OFFICE SUPPLIES	2,486	2,500	2,500	2,000
POSTAGE	736	500	500	500
COPIER SUPPLIES	207	500	500	500
OTHER SUPPLIES	56	500	500	2,500
COMPUTER SOFTWARE	-	1,500	1,500	1,500
R & M - OFFICE EQUIPMENT	157	750	750	750
OPERATING EQUIPMENT / NON-CAP OFFICE EQUIP	365	-	-	750
NON-CAP COMPUTER EQUIP	-	500	500	750
NON-CAP OTHER EQUIP	-	1,500	1,500	1,500
ADVERTISING	2,035	2,500	2,500	2,000
DUES & SUBSCRIPTIONS	-	750	750	-
TRAINING & TRAVEL	488	1,000	1,000	2,000
PERSONNEL	148,537	148,071	148,070	158,683
OPERATING	24,059	49,750	115,273	52,000
TOTAL EXPENSES (FUND 141)	172,595	197,821	263,343	210,683

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Gadsden Transit Services (continued)

FULL-TIME EMPLOYEES	82,727	87,043	87,043	118,726
PART-TIME EMPLOYEES	342,202	408,156	408,156	430,068
OVERTIME	1,864	2,500	2,500	2,000
VACATION PAY	2,126	434	434	1,085
SICK LEAVE PAY	1,914	1,462	1,462	3,501
LONGEVITY PAY	3,216	3,408	3,408	4,606
SOCIAL SECURITY	32,677	38,480	38,480	42,839
STATE RETIREMENT	17,842	19,297	19,297	25,994
HEALTH & LIFE INS BENEFIT	22,611	18,000	18,000	11,000
WORKMEN'S COMPENSATION	17,202	20,044	20,044	22,216
CONTRACTUAL PRINTING	945	500	500	500
MEDICAL FEES - EMPLOYEES	952	1,000	1,000	1,000
OTHER CONTRACTUAL SERVICE	45,334	51,000	51,000	55,500
ELECTRICITY	15,399	18,000	18,000	18,000
NATURAL GAS	4,291	4,750	4,750	5,000
TELEPHONE	2,206	2,250	2,250	2,500
CELLULAR PHONE	785	900	900	900
WATER & SEWER	4,901	5,400	5,400	3,000
INTERNET CONNECTION FEE	13,794	16,600	16,600	20,000
OFFICE SUPPLIES	780	1,250	750	1,500
POSTAGE	450	250	250	500
COPIER SUPPLIES	-	-	-	500
CLOTHING SUPPLIES	3,608	7,500	7,500	7,500
OTHER SUPPLIES	1,453	1,500	2,000	2,000
CLEANING - NIGHT CREW	8,830	11,000	11,000	12,000
GAS AND OIL	169,726	190,000	190,000	150,000
R & M - MOTOR VEHICLES	88,315	75,000	75,000	75,000
R & M - OTHER	-	-	-	3,000
NON-CAP OFFICE EQUIP	96	600	600	1,000
NON-CAP COMPUTER EQUIP	-	1,250	1,250	1,250
NON-CAP OTHER EQUIP	3,038	3,000	2,500	3,000
RENTAL OF EQUIPMENT	237	500	500	500
ADVERTISING	910	1,500	2,000	1,500
DUES & SUBSCRIPTIONS	1,273	500	500	1,200
TRAINING & TRAVEL	410	2,500	2,500	3,000
REPLACEMENT MOTOR VEHICLE	-	350,000	760,278	350,000
OFFICE EQUIPMENT	-	-	20,210	-
COMPUTER EQUIPMENT	-	-	17,540	-
OTHER EQUIPMENT	11,200	-	129,738	-
BUILDING IMPROVEMENTS	-	40,000	130,585	-
OTHER EQUIPMENT	15,546	-	-	-
SYSTEM/SOFTWARE	96	-	-	-
PERSONNEL	524,380	598,824	598,824	662,034
OPERATING	367,732	396,750	396,750	369,850
CAPITAL	26,842	390,000	1,058,351	350,000
TOTAL EXPENSES (FUND 142)	918,954	1,385,574	2,053,925	1,381,884

	<i>FY14</i>	<i>FY15</i>	<i>FY15</i>	<i>FY16</i>
	<i>Actual</i>	<i>Original</i>	<i>Revised</i>	<i>Approved</i>
	<i>Expenses</i>	<i>Budget</i>	<i>Budget</i>	<i>Budget</i>

Community Development

FULL-TIME EMPLOYEES	4,529	-	-	-
SOCIAL SECURITY	375	-	-	-
FULL-TIME EMPLOYEES	105,868	80,621	80,621	82,636
PART-TIME EMPLOYEES	-	13,711	13,711	14,616
VACATION PAY	516	529	529	-
SICK LEAVE PAY	2,045	2,129	2,129	678
LONGEVITY PAY	4,949	5,074	5,074	1,410
SOCIAL SECURITY	8,109	7,808	7,808	7,600
STATE RETIREMENT	23,005	17,790	17,790	17,431
HEALTH & LIFE INS BENEFIT	35,391	18,000	18,000	22,000
WORKMEN'S COMPENSATION	4,432	3,976	3,976	3,946
CONTRACTUAL PRINTING	55	500	500	500
MEDICAL FEES - EMPLOYEES	-	100	100	100
TELEPHONE	1,143	1,750	1,750	1,500
CELLULAR PHONE	585	700	700	700
OFFICE SUPPLIES	992	2,000	2,000	2,000
POSTAGE	1,327	2,250	2,250	2,500
COPIER SUPPLIES	228	598	598	598
OTHER SUPPLIES	88	757	757	750
GAS AND OIL	1,010	1,750	1,750	1,250
R & M - OFFICE EQUIPMENT	-	100	100	-
R & M - MOTOR VEHICLES	33	500	500	250
NON-CAP OFFICE EQUIP	89	500	500	500
NON-CAP COMPUTER EQUIP	-	1,250	1,250	1,250
NON-CAP OTHER EQUIP	-	500	500	500
ADVERTISING	1,804	2,500	2,500	2,500
DUES & SUBSCRIPTIONS	778	1,500	1,500	1,500
TRAINING & TRAVEL	1,469	3,000	3,000	3,000
MISCELLANEOUS	-	6,000	6,000	5,000
HOUSING ASSISTANCE PGM	42,014	98,000	98,000	145,000
PAINT - HUD PROGRAM	1,399	2,000	2,000	5,000
CONTRIBUTIONS	99,998	98,700	100,696	104,200
IMPROV. OTHER THAN BLDGS	-	-	250,000	-
STREET IMPROVEMENTS	144,543	-	799,187	299,290
OTHER DEBT PRINCIPAL	175,000	175,000	175,000	175,000
OTHER DEBT INTEREST	63,335	59,000	59,000	50,010
HMIS	23,445	-	16,086	-
CONTINUUM OF CARE	-	-	9,000	-
PERSONNEL	189,219	149,639	149,638	150,317
OPERATING	176,458	224,955	252,037	278,598
CAPITAL	144,543	-	1,049,187	299,290
DEBT	238,335	234,000	234,000	225,010
TOTAL EXPENSES (FUND 104)	748,555	608,594	1,684,862	953,215

Non-Departmental

General Expenses

Agency Appropriations

Transfers To Other Funds

Position Summary

TOTAL NON-DEPARTMENTAL 15

Non-Departmental

15 Seasonal (Summer Jobs Program)

15 *Total*

General Expenses

General Expenses are those expenditures in a fund which cannot be directly attributed to a particular department or division, or benefits the entire organization.

	FY14 Actual Expenditures	FY15 Approved Budget	FY15 Revised Budget	FY16 Approved Budget
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Non-Departmental

Expenditures include dues and subscriptions, liability insurance, miscellaneous contributions, unemployment compensation payments, retirement benefits and contingencies.

PART-TIME EMPLOYEES	21,065	20,925	20,925	20,925
VACATION PAY	64,674	75,000	75,000	75,000
SICK LEAVE PAY	47,553	60,000	60,000	60,000
SOCIAL SECURITY	1,612	11,928	11,928	11,928
WORKMEN'S COMPENSATION	843	837	837	837
UNEMPLOYMENT COMPENSATION	69,411	80,000	80,000	80,000
PROFESSIONAL FEES	6,068	4,500	4,500	2,500
MEDICAL FEES - EMPLOYEES	2,605	2,500	2,500	2,500
OTHER CONTRACTUAL SERVICE	75,939	76,354	79,354	77,645
NON-CAP OTHER EQUIP	-	7,200	7,200	-
LAND LEASES	1,256	1,259	1,259	1,259
ADVERTISING	1,659	6,000	6,000	6,000
DUES & SUBSCRIPTIONS	35,779	36,072	36,072	36,072
INSURANCE	533,599	565,000	565,000	585,000
SPECIAL EVENTS	19,783	25,000	25,000	25,000
RESIDENTIAL DEVELOPMENT	-	-	23,925	-
MISCELLANEOUS	779	15,772	3,876	14,301
LAND	109,649	5,000	37,096	120,000
BUILDING IMPROVEMENTS	-	-	11,252	-
001 9500 - PERSONNEL	205,310	248,690	248,690	248,690
001 9500 - OPERATING	677,467	739,657	754,686	750,277
001 9500 - CAPITAL	109,649	5,000	48,348	120,000
001 9500 - TOTAL EXPENSES	992,426	993,347	1,051,724	1,118,967

Utilities

Expenditures include utility costs associated with the operation of all General Fund departments.

ELECTRICITY	1,607,936	1,775,000	1,775,000	1,750,000
NATURAL GAS	154,859	175,000	175,000	175,000
WATER & SEWER	229,554	250,000	250,208	250,000
001 3300 - TOTAL EXPENSES	1,992,348	2,200,000	2,200,208	2,175,000

General Expenses (continued)

	<i>FY14 Actual Expenditures</i>	<i>FY15 Approved Budget</i>	<i>FY15 Revised Budget</i>	<i>FY16 Approved Budget</i>
Group Health				
<i>Expenditures that are associated with the administration of group health benefits, including premium payments to the State of Alabama Local Government Health Insurance Program, disability insurance premiums and life insurance premiums.</i>				
SOCIAL SECURITY	649	5,000	5,000	5,000
PROFESSIONAL FEES	25,297	30,000	30,000	30,000
INSURANCE	6,239,747	6,634,348	6,634,348	7,052,680
510 1840 - PERSONNEL	649	5,000	5,000	5,000
510 1840 - OPERATING	6,265,044	6,664,348	6,664,348	7,082,680
518 1840 - TOTAL EXPENSES	6,265,693	6,669,348	6,669,348	7,087,680

Workers' Comp

Expenditures included in this fund are workmen's compensation benefits to injured employees, insurance premiums, medical fees, legal fees and administrative expenses.

WORKERS' COMPENSATION	32,595	75,000	75,000	50,000
PROFESSIONAL FEES	91,593	135,200	135,200	110,200
MEDICAL FEES - WORK/COMP	325,444	425,000	425,000	450,000
INSURANCE	125,676	140,000	140,000	155,000
TRAINING & TRAVEL	2,319	5,000	5,000	2,500
510 9500 - PERSONNEL	32,595	75,000	75,000	50,000
510 9500 - OPERATING	545,032	705,200	705,200	717,700
510 9500 - TOTAL EXPENSES	577,627	780,200	780,200	767,700

Street Maintenance (Fund 305)

Expenditures associated with the operation and maintenance of bridges and streets, including street resurfacing.

Street Maintenance	113,520	258,500	544,980	455,700
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Agency Appropriations

The City's annual budget includes appropriations to City and State agencies and to civic organizations who provide the citizens of Gadsden services and functions of a public purpose.

	FY15 Approved Budget	FY16 Approved Budget
<i>Bevill Manufacturing Center</i>	200,000	200,000
Through a cooperative network of business, education and government, ATN is a primary source for identifying needs of and delivering technical assistance, technology solutions and customized training for existing industry.		
<i>Chamber Of Commerce</i>	25,000	25,000
Encourage business, labor and government cooperation for the promotion of economic development. The Chamber serves as a central organization dedicated to the well being of our community through programs designed to enhance and improve our cultural, social and economic climate.		
<i>Etowah Free Community Clinic</i>	-	2,500
The Etowah Free Community Clinic is a unique health service organization. The sole purpose of this non-profit ministry is to provide holistic healthcare to Etowah County families who are uninsured and ineligible for State or Federal benefits. They assist patients through a variety of services, including nutrition counseling, budget classes, case management, as well as psychological and dietary counseling. The Prescription Resource Network provides free prescription medication so that patients can follow the physician's recommended treatment. The Clinic is the combined effort of local healthcare providers and volunteers who care deeply about the citizens of Etowah County.		
<i>Downtown Gadsden, Inc.</i>	70,000	70,000
A non-profit community partnership dedicated to fostering the economic development of downtown Gadsden through a comprehensive process of revitalization designed to protect, enhance and promote the architectural and historical heritage of our city.		
<i>Etowah County Health Department</i>	15,000	15,000
Services are provided in accordance with guidelines and policies of the Alabama Department of Public Health. Our local health department provides a range of community services including health information, protection activities for the prevention of diseases, communicable diseases controls, and the enhancement of the quality of our health and environment.		
<i>Gadsden Airport Authority</i>	280,800	286,150
The Gadsden Airport Authority was created in 2003 as a public corporation to manage the development and operations of the Northeast Alabama Regional Airport and the property that it owns. The GAA has seven directors that are appointed by the City Council , based upon the Mayor's nomination.		
<i>Gadsden Beautification Board</i>	7,500	7,500
Identifies unsightly and unsanitary conditions. Encourages the initiation of programs to enhance cleanliness and beautification through governmental agencies, civic organizations, merchants, and property owners associations. Counsels with nurseries, landscaping establishments, garden clubs and property owners to encourage a comprehensive, coordinated program for beautification of private and public properties in the city.		

Agency Appropriations (continued)

	<i>FY15 Approved Budget</i>	<i>FY16 Approved Budget</i>
<p><i>Gadsden City Board Of Education</i></p> <p>Provides opportunities to educate students to their maximum potential, beginning with pre-school through a secondary education level. Special education services are provided beginning with pre-school and extending to adult education. Other services include the Summer Nutrition Program, Homeless Program, Community Education, Migrant and summer school services.</p>	1,000,000	1,100,000
<p><i>Gadsden Commercial Development Authority</i></p> <p>In February of 2004, the GCDA was created to act as a partner and/or support to the City of Gadsden in creating an environment for continued and new retail growth within Gadsden city limits. GCDA develops demographic profiles of Gadsden for developers and provides them with a list of available commercial properties</p>	120,500	130,000
<p><i>Gadsden Cultural Arts Foundation, Inc.</i></p> <p><i>Gadsden Cultural Arts Utility Assistance</i></p> <p>In May of 1984, the Cultural Arts Foundation was established with the purpose of providing an art facility for all citizens of the City of Gadsden, Etowah County and surrounding communities. In response to citizens initiatives, the center was chartered as an independent, non-profit organization. Foundation programs were created and presented to our community as a tool for enrichment of our quality of life through the educational, economic and community unique to the arts.</p>	220,000 110,000	225,000 105,000
<p><i>Industrial Development</i></p> <p>The purpose is to improve the economic well being of the Gadsden area and it's citizens through expanding and diversifying the industrial base. They assist in attracting new industries to fill gaps in the economic base, help to retain and expand existing industries and support efforts to develop service-sector facilities.</p>	425,000	425,000
<p><i>MANNA</i></p> <p>The purpose of MANNA is to meet the nutritional needs of homebound people who are unable to provide an adequate diet for themselves and have no one to do it for them. The program acts as a safety net for the client by providing a friend who will regularly check on them.</p>	10,000	12,000
<p><i>Quality Of Life Health Services</i></p> <p>Since 1977, Quality of Life has provided health care in Etowah County for those with barriers to access. With a dedicated staff of physicians, support staff, and ancillary professionals, QOLHS is working to provide health care too those in need. Providing a full range of services including dental, optometry, lab, x-ray, health education and prescription assistance, more than 40,000 people's health care needs are meet each year by the caring network of professionals that represent QOLHS.</p>	10,000	-

Agency Appropriations (continued)

	<i>FY15 Approved Budget</i>	<i>FY16 Approved Budget</i>
<p><i>Residential Development Authority</i> Recently adopted state legislation authorizes the creation of a local land bank authority. This authority (RDA) is charged with redistribution of abandoned property throughout the City of Gadsden. It has the power to request transfer of the State of Alabama's interest in tax delinquent properties, to acquire and dispose of other property, and to accept and issue deeds.</p>	50,000	50,000
<p><i>Snellgrove Civitan Center</i> Promotes the general welfare of mentally challenged children and foster the development of programs in their behalf. The program also aides and advises parents with problem solving and coordinates their efforts and activities. The program works to promote a better understanding within the general public concerning the difficulties faced by mentally challenged children.</p>	15,000	17,500
<p><i>Workforce Development</i> Gadsden State Community College (GSCC) will promote workforce development by funding one Career Coach to work with students at Gadsden City High School and Gadsden Middle School to improve educational and career outcomes for our students. GSCC will plan and implement a Workforce Summit involving business-industry and education to ensure students have the opportunity to gain the skills necessary to be successful in the workplace. In addition, GSCC proposes to plan and implement a College and Career Expo for both Middle School and High School students.</p>	-	105,000
<p><i>YMCA of the Coosa Valley</i> A non-profit organization whose overall objective is to provide programs that aid in the improvement of a person's general well-being. Their role is to determine individual needs and to provide assistance where it is needed. They focus on the spirit, mind and body of the individual. They aid in after-school programs, as well as provide swimming lessons as part of the school system's after-school program. They provide scholarships to over 250 youth and families so they can participate in YMCA sponsored programs.</p>	18,000	-
Total Expenditures	2,576,800	2,775,650

Transfers

Transfers to other funds is the process where revenues are accounted for in one fund and an allowable expenditure occurs in a different fund for which that revenue can legally pay.

<i>From Fund</i>	<i>To Fund</i>		<i>FY15 Approved Budget</i>	<i>FY16 Approved Budget</i>
001	132	Match for Aging Program Grant	92,511	82,219
001	141	Match for Planning and Transportation Grant	39,564	41,869
001	142	Match for Gadsden Transit Grant	500,787	300,000
001	230	Capital lease - lighting	8,153	-
001	411	Supplemental funding for Golf Course	304,305	296,524
001	430	Supplemental funding for Residential Garbage	659,164	700,000
101	305	Special auto tax to street resurfacing	106,500	110,000
102	001	Street Maintenance labor	250,000	250,000
102	305	Gas tax to street resurfacing	152,000	170,700
103	001	Lodging tax to General Fund	200,000	200,000
106	230	Capital Lease - Fire Dept	308,502	308,502
112	214	Tobacco tax to Debt Service 214	350,000	400,000
160	214	Debt Service 214	715,400	540,249
160	223	Debt Service 223	84,276	84,751
320	206	1% sales tax to Debt Service 206	194,795	-
320	213	1% sales tax to Debt Service 213	348,500	372,280
320	214	1% sales tax to Debt Service 214	55,475	405,679
320	215	1% sales tax to Debt Service 215	82,988	80,637
320	217	1% sales tax to Debt Service 217	456,407	449,761
320	218	1% sales tax to Debt Service 218	1,550,507	1,547,757
320	219	1% sales tax to Debt Service 219	431,244	434,534
320	220	1% sales tax to Debt Service 220	655,250	649,625
320	221	1% sales tax to Debt Service 221	392,043	380,372
320	222	1% sales tax to Debt Service 222	316,528	314,959
320	224	1% sales tax to Debt Service 224	215,963	210,653
320	230	Capital Lease - BB&T	279,938	279,939
Total			8,750,800	8,611,010

Appendix

Glossary

Budget Ordinance

Glossary

Adopted Budget - The official expenditure policy for the City as authorized by the City Council in a specified fiscal year.

Amended Budget - A budget that includes changes to the original adopted budget which have been passed by the City Council.

Appropriated Fund Balance - Amount of fund balance appropriated as a revenue source for a given fiscal year.

Appropriation - An authorization from a governing body to make expenditures for a specific purpose.

Authorized Positions - Positions that have been approved by the City. These positions are not necessarily funded or filled in any given fiscal year.

Benefits - Federal and State mandates and other council approved programs such as health insurance.

Bond - A written promise to pay a specific sum of money plus interest within an allotted period of time. The City sells these bonds to fund certain projects, primarily the construction of new roads or major facilities.

Budget - A financial plan containing estimated expenditures and revenues for a specific fiscal year.

Budget Ordinance - Legal instrument used by governing bodies to establish spending authority for local governments.

Capital Outlay - Expenditures budgeted for the purchase of fixed assets costing \$1,000 or more and which have an expected useful life of at least one year.

Debt Service Fund - A fund used to account for resources dedicated to the payment of principal and interest on general long term debt.

Division - A sub-unit of a department which is responsible for a clearly defined portion of a service provided by that department.

Encumbrance - A financial commitment to pay for goods and services that have not yet been delivered.

Enterprise Fund - A fund used to account for operations in which the cost of providing services are financed or recovered primarily through user charges.

Expenditures - The total amount of funds paid out by a government to provide for various programs and services.

Fiscal Policy - A government's policy with respect to revenue spending and debt management. Fiscal policy provides an agreement upon a set of principles for the planning, programs, and funding of governmental organizations.

Fiscal Year - The twelve month period to which the operating budget applies. The fiscal year for the City of Gadsden begins on October 1 and ends on September 30.

Function - A group of related services and activities usually performed by one organizational unit with support from other departments.

Glossary (continued)

Fund - A fiscal and accounting entity with a self balancing set of accounts.

Fund Balance - The amount of resources remaining in a fund when revenues have exceeded appropriations for expenditures.

General Fund - A fund to account for the overall operations of a government unit. Unless there is a legal, contractual, or managerial requirement for separate accounting, all activities of the unit are recorded in the General Fund.

General Obligation Bond - Bonds issued by the government usually requiring voter approval that are backed by the government's full faith and credit.

Goal - A long term attainable target for an organization. Long term vision.

Inter-Fund Transfers - Transfers of money between distinct accounting funds as authorized by City Council.

Internal Services Fund - Funds used to account for the financing of goods or services provided by one department or agency of a government to another on a cost-reimbursement basis.

Mil - The property tax rate which is based on the valuation of properties. A tax rate of one mill produces one dollar of taxes on each \$1,000 dollars of property valuation.

Non - Departmental - Expenditures that are not related to any specific government department or division.

Objective - A specific measurable and observable result of an organizations activities which advances the organization to it's goals.

Operating Expenditures - Category of expenditures for an on-going service such as telephone charges, utility charges, and office supplies.

Personnel Costs - Cost of wages, salaries, retirement, and fringe benefits.

Property Tax - A tax levied on the value of real property set by governing bodies to fund government operations. Property tax is expressed as a dollar value per \$100 of assessed valuation.

Revenue Bonds - Bonds issued and backed only by the revenues from a special enterprise or project.

Revenue - The gross income received by a government to be used for the provision of programs and services.

Service Area - A group of related programs and services.

Special Revenue Fund - A fund used to account for revenues that must be used for a particular purpose. Special revenue funds are used only when required by law.

ORDINANCE NO. O-24-15**Adopting Fiscal Year 2016 Budgets**

Whereas, in compliance with §11-43B-10, 1975 Alabama Code, after proper notice given by publication, a hearing has been held to receive public comment on the proposed budgets for fiscal year 2016;

Now, Therefore, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GADSDEN, ALABAMA, as follows:

Section 1. The budget document entitled General Fund Budget, filed with the City Clerk-Treasurer, together with all schedules and exhibits thereto, is hereby adopted as the General Fund Budget of the City of Gadsden, Alabama, for the fiscal year ending September 30, 2016.

Section 2. The FY2016 General Fund Budget provides for total anticipated income in the amount of \$49,180,395.

Section 3. The FY2016 General Fund Budget appropriates the amount of \$45,059,106 to the Departmental Budgets and the Non-Departmental Budget.

Section 4. The FY2016 General Fund Budget appropriates the amount of \$2,775,650 to Outside Agency Appropriations. The Mayor on behalf of the City is hereby authorized to enter into a contract with each organization for the performance of a public purpose in the amount authorized in the budget.

Section 5. The FY2016 General Fund Budget appropriates the amount of \$1,170,639 to Transfers to Other Funds.

Section 6. The FY2016 General Fund Budget appropriates the amount of \$175,000 to Council Discretionary Funds. The Mayor on behalf of the City is hereby authorized to enter into a contract in the amount and with each organization for the performance of a public purpose as authorized by each Council Member.

Section 7. The budget document entitled Special Revenue Funds, filed with the City Clerk-Treasurer, is hereby adopted as the Special Revenue Funds Budget of the City of Gadsden, Alabama, appropriating \$7,816,876 for the fiscal year ending September 30, 2016.

Section 8. The budget document entitled Debt Service Funds, filed with the City Clerk-Treasurer, is hereby adopted as the Debt Service Funds Budget of the City of Gadsden, Alabama, appropriating \$6,626,175 for the fiscal year ending September 30, 2016.

Section 9. The budget document entitled Enterprise and Internal Service Funds (Airport, Golf Course, Residential Garbage and Employee Insurance), filed with the City Clerk-

Treasurer, is hereby adopted as the Enterprise and Internal Service Funds Budget of the City of Gadsden, Alabama, appropriating \$11,998,752 for the fiscal year ending September 30, 2016.

Section 10. The budget document entitled Capital Projects Fund, filed with the City Clerk-Treasurer, is hereby adopted as the Capital Projects Fund Budget of the City of Gadsden, Alabama, appropriating \$8,900,000 for the fiscal year ending September 30, 2016.

Section 11. In accordance with generally accepted accounting principles (GAAP), encumbrances outstanding as of September 30, 2015, shall be closed to the fund balance and re-established at the beginning of the new fiscal year as a reduction to the prior year's budget and as an increase to the new fiscal year's budget.

Section 12. The pay rates in the pay plan adopted by Resolution No. R-403-04, as amended by R-238-10, shall not be further adjusted.

Section 13. Employees shall be entitled to receive the following step increase(s) as of the first pay period beginning in Fiscal Year 2016, under the pay plan adopted by Resolution No. R-403-04, as amended by R-238-10, based on the employee's rate of annual compensation under the pay plan at the end of Fiscal Year 2015:

All Full Time Employees shall receive a two-step increase (2.5%).

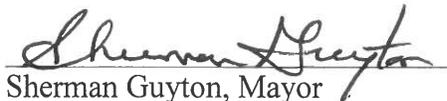
All Non-Full Time and Part Time Employees shall receive a \$.50 per hour increase.

Section 14. The Director of Finance and the City Clerk-Treasurer will maintain true and correct copies of the official budgets in their offices at all times during this fiscal year and make it available for public inspection during normal business hours.

I certify that the City Council of the City of Gadsden, Alabama, duly adopted this ordinance at an open public meeting held on September 29, 2015.


Iva Nelson, City Clerk

Approved on October 2, 2015


Sherman Guyton, Mayor